

NORTH COUNTY FIRE PROTECTION DISTRICT

RESOLUTION 2020-01



A RESOLUTION OF THE BOARD OF DIRECTIONS OF NORTH COUNTY FIRE PROTECTION DISTRICT, SAN DIEGO COUNTY, STATE OF CALIFORNIA, ADOPTING A PAY SCHEDULE IN ACCORDANCE WITH CALIFORNIA CODE OF REGULATIONS, TITLE 2, SECTION 570.5.

WHEREAS, the California Public Employees Retirement System (“CalPERS”) adopted the California Code of Regulations, Title 2, Section 570.5 on August 10, 2011; and

WHEREAS, the California Code of Regulations, Title 2, Section 570.5 requires the District’s Board of Directors to approve adopt all pay schedules; and

WHEREAS, the Regulations require that the pay schedule be made public without reference to another document in disclosure of the pay rate.

NOW, THEREFORE, BE IT RESOLVED, by the Board of Directors of the North County Fire Protection District, a public agency in the County of San Diego, California, as follows:

1. That the attached Pay Schedule titled “North County Fire Protection District Pay Schedule, set forth in Exhibit “A” attached hereto and incorporated by reference, is approved and adopted.
2. The Pay Schedule approved and adopted by this Resolution shall be periodically updated by the Board of Directors, in accordance with the California Code of Regulations requirements.

APPROVED, SIGNED AND ADOPTED by the Board of Directors, North County Fire Protection District, County of San Diego, State of California, on this **28th day of January, 2020**, by the following vote:

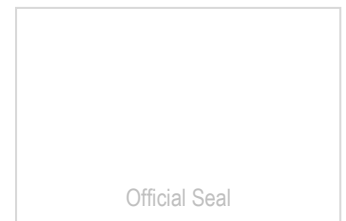
AYES: Directors Hoffman, Luevano, Munson and Van Doorn

NOES: None

ABSENT: Director Harris

ABSTAIN: None

RECUSED: None



Official Seal

Fred Luevano

Fred Luevano, Board President

ATTEST:

I HEREBY CERTIFY that the foregoing is a true and correct copy of the Resolution duly and regularly adopted by the Board of Directors of the North County Fire Protection District thereof held on the **28th day of January, 2020**, and that the same now appears on record in the office of the Board Secretary.

IN WITNESS THEREOF, I hereunto set my hand and affixed by official seal this **28th day of January, 2020**.

Loren A. Stephen-Porter

Loren A. Stephen-Porter, Board Secretary

NORTH COUNTY FIRE PROTECTION DISTRICT

RESOLUTION 2018-05

Exhibit A



A RESOLUTION OF THE BOARD OF DIRECTIONS OF NORTH COUNTY FIRE PROTECTION DISTRICT, SAN DIEGO COUNTY, STATE OF CALIFORNIA, ADOPTING A PAY SCHEDULE IN ACCORDANCE WITH CALIFORNIA CODE OF REGULATIONS, TITLE 2, SECTION 570.5.

North County Fire Protection District Pay Schedule (Long date)

NORTH COUNTY FIRE PROTECTION DISTRICT - PAY SCHEDULE Cal Code of Regulations, Title 2, §570.5					
NON-EXEMPT - SAFETY EMPLOYEES					
North County Fire Protection District Pay Schedule (Revised December 10, 2019) Res. 2020-01					
POSITION	TIME BASE	RANGE	INFORMATION LOCATIONS CONTRACT DATES & REVISIONS	EFFECTIVE DATE	
Firefighter/ Paramedic	Hourly	\$25.80 - \$32.96	↓	09/1/2019	
	Bi-Weekly	\$2,889.12 - \$3,691.72			
	Annual	\$75,117 - \$95,985			
Engineer/ Paramedic	Hourly	\$29.27 - \$33.89			09/1/2019
	Bi-Weekly	\$3,277.70 - \$3,795.81			
	Annual	\$85,220 - \$98,691			
Captain/ Paramedic	Hourly	\$33.91 - \$39.01			09/1/2019
	Bi-Weekly	\$3,797.73 - \$4,369.49			
	Annual	\$98,741 - \$113,607			
Admin Battalion Chief	Hourly	\$66.42 - \$73.41			09/1/2019
	Bi-Weekly	\$5,313.55 - \$5,872.87			
	Annual	\$138,152 - \$152,695			
Battalion Chief	Hourly	\$42.96 - \$47.49		09/1/2019	
	Bi-Weekly	\$4,811.84 - \$5,318.35			
	Annual	\$125,108 - \$138,277			
Administrative Captain	Hourly	\$52.42 - \$60.08		09/1/2019	
	Bi-Weekly	\$4,193.69 - \$4,806.29			
	Annual	\$109,036 - \$124,964			
EXEMPT POSITIONS - CHIEF OFFICERS					
POSITION	TIME BASE	RANGE	INFORMATION LOCATIONS CONTRACT DATES & REVISIONS	EFFECTIVE DATE	
Division Chief	Hourly	\$73.80 - \$77.49	↓	09/1/2019	
	Bi-Weekly	\$5,904.15 - \$6,199.35			
	Annual	\$153,508 - \$161,183			
Deputy Chief	Hourly	\$79.34 - \$83.30			09/1/2019
	Bi-Weekly	\$6,346.96 - \$6,664.30			
	Annual	\$165,021 - \$173,272			
NON-EXEMPT POSITIONS - ADMINISTRATIVE and FIRE PREVENTION					
POSITION	TIME BASE	RANGE	INFORMATION LOCATIONS CONTRACT DATES & REVISIONS	EFFECTIVE DATE	
Administrative Specialist	Hourly	\$26.87 - \$30.38	↓	09/1/2019	
	Bi-Weekly	\$2,149.53 - \$2,430.55			
	Annual	\$55,888 - \$63,194			
Administrative Specialist/IT Support	Hourly	\$37.37 - \$42.26			09/1/2019
	Bi-Weekly	\$2,989.83 - \$3,380.71			
	Annual	\$77,736 - \$87,898			
HR/Finance Specialist	Hourly	\$38.28 - \$43.28			09/1/2019
	Bi-Weekly	\$3,062.28 - \$3,462.63			
	Annual	\$79,619 - \$90,028			
Front Desk/ Social Media	Hourly	\$15.80 - \$17.86			09/1/2019
	Bi-Weekly	\$1,263.91 - \$1,429.15			
	Annual	\$32,862 - \$37,158			

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NORTH COUNTY FIRE PROTECTION DISTRICT - PAY SCHEDULE (cont) *Cal Code of Regulations, Title 2, §570.5*
NON-EXEMPT POSITIONS - ADMINISTRATIVE and FIRE PREVENTION

POSITION	TIME BASE	RANGE	INFORMATION LOCATIONS CONTRACT DATES & REVISIONS	EFFECTIVE DATE	
Fire Protection Specialist	Hourly	\$35.05 - \$39.64	↓ MOU - FY2018/RES 20-2001 ↓ Mgmt Group Side-letter ↓	09 1 2019	
	Bi-Weekly	\$2,804.28 - \$3,170.90			
	Annual	\$72,911 - \$82,443			
Medical Services Officer	Hourly	\$49.67 - \$56.16			09 1 2019
	Bi-Weekly	\$3,973.46 - \$4,492.93			
	Annual	\$103,310 - \$116,816			
Mechanic (Level II)	Hourly	\$33.34 - \$37.70		09 1 2019	
	Bi-Weekly	\$2,667.38 - \$3,016.10			
	Annual	\$69,352 - \$78,419			
Mechanic (Level III)	Hourly	\$42.38 - \$47.92		09 1 2019	
	Bi-Weekly	\$3,390.11 - \$3,833.31			
	Annual	\$88,143 - \$99,666			
Fire Marshal	Hourly	\$54.44 - \$60.17		09 24 2019	
	Bi-Weekly	\$4,354.96 - \$4,813.37			
	Annual	\$113,229 - \$125,148			

EXEMPT POSITIONS - FIRE CHIEF (CEO) and EXECUTIVE STAFF

Executive Assistant	Hourly	\$44.11 - \$49.88	CONTRACT	09 1 2019
	Bi-Weekly	\$3,529 - \$3,990		
	Annual	\$91,753 - \$103,749		
FIRE CHIEF/CEO	Hourly	\$93.27	CONTRACT	11 1 2019
	Bi-Weekly	\$7,461.54		
	Annual	\$194,000.00		

SINGLE ROLE EMT & PARAMEDIC

EMT	LEVEL I	Hourly	\$13.00	Per Policy \$216.08	01 1 2020
		Overtime	\$19.50		
EMT	LEVEL II	Hourly	\$14.00		01 1 2020
		Overtime	\$21.00		
PARAMEDIC	LEVEL I	Hourly	\$16.00		01 1 2020
		Overtime	\$24.00		
PARAMEDIC	LEVEL II	Hourly	\$17.00		01 1 2020
		Overtime	\$25.50		

PART-TIME EMPLOYEES

Fire Prevention Officer	Hourly	\$35.05	MOU - FY2018/RES 20-2001	09 1 2019
	Overtime	\$52.58	Per Policy \$225.25	