



NORTH COUNTY FIRE PROTECTION DISTRICT

AGENDA FOR REGULAR BOARD MEETING

December 9, 2025, at 5:00 p.m.

Location: Fallbrook Public Utility District
990 E. Mission Road, Fallbrook CA 92028

The December 9, 2025, Regular Board Meeting will be held in person and via Zoom. The public may attend remotely using:

The Zoom app, [Zoom website (<https://zoom.us/>)] [Meeting ID: 870 1784 6503; Passcode: 631628] at <https://us06web.zoom.us/j/87017846503?pwd=ekFORGt1Mm4vWXgrRFpXbUIPUFlmdz09> or Dial by your location: +1 669 900 6833 US (San Jose); Meeting ID: 870 1784 6503; Passcode: 631628

The public may provide comments in advance or real-time by emailing ncfboardcomments@ncfire.org. E-mailed comments received will be read into the record by Staff. Please note that in the event of technical issues that disrupt the ability of members of the public to view the meeting or provide public comments through the web conference option, the meeting will continue.

Call To Order

Roll Call

Optional Moment of Reflection/Silence

Pledge Of Allegiance

Changes to the Agenda

PUBLIC ACTIVITIES AGENDA

For those joining us for the public activities agenda, please feel free to depart at the close of the agenda.

1. Public Comment – President Shaw (pgs. 5-6)
Standing Item: Members of the public may directly address the Board of Directors on items of interest to the public provided no action will be taken on non-agenda items. The Presiding Officer may limit comments to three minutes per speaker (Board of Directors Meetings – SOG – § 7.2.).

DISCUSSION/PRESENTATION AGENDA

No action shall be undertaken on any discussion item. The Board may: acknowledge receipt of the information or report and make comments; refer the matter to Staff for further study or report; or refer the matter to a future agenda.

2. Operations Division Presentation – DFC MacMillan (pgs. 7-8)

RATIFICATION OF INFORMATION AGENDA

No action shall be undertaken on information items. The Board may: acknowledge receipt of the information or report and make comments.

3. Warrant Register (pgs. 9-12)
4. Operations Report (pgs.13-32)
5. Written Communication (pgs. 33-38)

Note: The Americans with Disabilities Act provides that no qualified individual with a disability shall be excluded from participation in, or denied the benefits of, District business. If you need assistance to participate in this meeting, please contact the District office 72 hours prior to the meeting at (760) 723-2012 or email mavis@ncfire.org. Closed captioning and translation services are available to the public when the meeting is accessed using the Zoom platform.



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ACTION AGENDA

Consent Items:

All items listed under the consent items are considered routine and will be enacted in one motion. There will be no separate discussion of these items prior to the Board action on the motion, unless members of the Board, Staff, or public request specific items be removed from the consent agenda.

6. Regular Board Meeting Minutes, October 28, 2025 (pgs. 39-44)
Standing Item: Review and approve minutes from the October Regular Board Meeting as presented.
7. Policies and Procedures (pgs. 45-60)
 - A. Video/Audio Streaming and Virtual Meetings
 - B. Mandatory Training Policy

Action Items:

All items listed under the action items agenda will be presented and discussed prior to the Board taking action on any matter. Members of the public may comment on items at the time they are presented. Time certain items will commence precisely at or after the time announced in the agenda.

8. **Public Hearing Date/Time Certain December 9, 2025, at 5:00 p.m.:** Resolution 2025-26: Cost Recovery Fee Schedule Increase – DFC MacMillan and Chief McReynolds (pgs. 61-66)
Recommendation: That the Board approve Resolution 2025-26 and the associated cost recovery fee schedule listed as Exhibit “A.”
9. Election of NCFPD Board Officers for 2026 –Chief McReynolds and Counsel Steinke (pgs. 67-68)
Recommendation: That the Board nominate and elect Directors to serve as President and Vice President for the 2026 calendar year.
10. Representatives to the North County Dispatch Joint Powers Authority (NCDJPA) Board of Directors - Chief McReynolds (pgs. 69-70)
Recommendation: That the Board discuss, nominate, and elect a primary representative and an alternate to serve on the NCDJPA Board of Directors.
11. Employee Recognition Program Report – Chief McReynolds (pgs. 71-72)
Recommendation: That the Board select the individual(s) to be recognized for their efforts during the third and fourth quarter of 2025.
12. Call for Ballots: Election to the Local Agency Formation Commission (LAFCO) Special Districts Advisory Committee – Chief McReynolds and Board Clerk Canpinar (pgs. 73-100)
Recommendation: That the Board select their nominees and authorize the Board Clerk to cast a ballot in the 2025 San Diego LAFCO Special Districts Advisory Committee election.
13. Resolution 2025-27: Commending the Outstanding Service, Dedication, Achievements, and Progress of the District and its Team During 2025 – President Shaw and Board Clerk Canpinar (pgs. 101-106)
Recommendation: That the Board adopt Resolution 2025-27, Resolution of Appreciation, acknowledging the efforts of District Staff during 2025.



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STANDING DISCUSSION ITEMS

All items listed under the standing discussion items are presented at every meeting.

- **LEGAL COUNSEL REPORT:** (pgs. 107-108)
Government Code §1090: Contracts and conflicts of interest
- **COMMENTS/QUESTIONS** (pgs. 109-110)
- **Staff:**
Chief McReynolds
Other Staff
- **Board**
- **Bargaining Groups**

CLOSED SESSION

The Board will enter closed session to discuss items as outlined herein. As provided in the Government Code, the public will not be present during these discussions. At the end of the closed session, the Board shall publicly report any action taken in closed session and the vote or abstention on that action of every member present in accordance with Government Code § 54950.

CS-1. Announcement — President Shaw: (pgs. 111-112)

CS-2. Conference with Labor Negotiator (GC §54957.6):

*Agency Representative:
Employee Organization(s):*

*Chief McReynolds
Safety Group Employees*

CS-3. Announcement — President Shaw:

ADJOURNMENT

Scheduled Meetings:

The next scheduled Regular Board Meeting is Tues. January 20, 2026, at 5:00 p.m.

CERTIFICATION OF AGENDA POSTING

"I certify that this agenda was posted in accordance with the provisions of the Government Code § 54950 et. seq. The posting locations were: [1] the entrance of North County Fire Protection District Administrative Offices, [2] the Fallbrook Public Utility District Administrative Offices, [3] the Roy Noon Meeting Hall, and [4] the District's website at www.ncfireca.gov. The agenda was also available for review at the office of the Board Clerk, located at 330 S. Main Avenue, Fallbrook, CA. Materials related to an item on this agenda submitted to the District after distribution of the agenda packet are available for public inspection in the office of the Board Clerk during normal business hours or may be found on the District website, subject to Staff's ability to post the documents before the meeting. The date of posting was December 4, 2025."

Board Clerk Mavis Canpinar: /s/ Mavis Canpinar

Date: December 4, 2025