



# NORTH COUNTY FIRE PROTECTION DISTRICT

## AGENDA FOR REGULAR BOARD MEETING

April 28, 2026, at 5:30 p.m.

Location: Fallbrook Public Utility District  
990 E. Mission Road, Fallbrook CA 92028

The April 28, 2026, Regular Board Meeting will be held in person and via Zoom. The public may attend remotely using:

The Zoom app, [Zoom website (<https://zoom.us/>)] [Meeting ID: 870 1784 6503; Passcode: 631628] at <https://us06web.zoom.us/j/87017846503?pwd=ekF0RGt1Mm4vWXgrRFpXbUIPUFlmdz09> or Dial by your location: +1 669 900 6833 US (San Jose); Meeting ID: 870 1784 6503; Passcode: 631628

The public may provide comments in advance or real-time by emailing [mavis@ncfire.org](mailto:mavis@ncfire.org). E-mailed comments received will be read into the record by staff. Please note that in the event of technical issues that disrupt the ability of members of the public to view the meeting or provide public comments through the web conference option, the meeting will continue.

Call To Order

Roll Call

Optional Moment of Reflection/Silence

Pledge Of Allegiance

Changes to the Agenda

## PUBLIC ACTIVITIES AGENDA

*For those joining us for the public activities agenda, please feel free to depart at the close of the agenda.*

1. Public Comment – President Shaw (pgs. 5-6)  
Standing Item: Members of the public may directly address the Board of Directors on items of interest to the public provided no action will be taken on non-agenda items. The Presiding Officer may limit comments to three minutes per speaker (Board of Directors Meetings – SOG – § 7.2.).
2. Challenge Coin Presentation: Courageous Action – Chief McReynolds (pgs.7-8 )  
New Item: Acknowledgement of Mr. Nap Perez for his act of bravery the night of April 15, 2026.

## DISCUSSION/PRESENTATION AGENDA

*No action shall be undertaken on any discussion item. The Board may: acknowledge receipt of the information or report and make comments; refer the matter to Staff for further study or report; or refer the matter to a future agenda.*

3. Pension Update and Fire Station #4 Construction Financing Options – Chief McReynolds and Finance Manager Rocha (pgs. 9-10)

## RATIFICATION OF INFORMATION AGENDA

*No action shall be undertaken on information items. The Board may: acknowledge receipt of the information or report and make comments.*

4. FY 2025-2026 3<sup>rd</sup> Quarter Financial Report (pgs.11-18)
5. Warrant Register (pgs. 19-22)
6. Operations Report (pgs. 23-32)
7. Written Communication (pgs. 33-40)
8. Customer Satisfaction Survey Program – 1<sup>st</sup> Quarter (pgs. 41-44)

**Note:** The Americans with Disabilities Act provides that no qualified individual with a disability shall be excluded from participation in, or denied the benefits of, District business. If you need assistance to participate in this meeting, please contact the District office 72 hours prior to the meeting at (760) 723-2012 or email [mavis@ncfire.org](mailto:mavis@ncfire.org). Closed captioning and translation services are available to the public when the meeting is accessed using the Zoom platform.



# NORTH COUNTY FIRE PROTECTION DISTRICT

## AGENDA FOR SPECIAL BOARD MEETING

April 28, 2026, at 5:30 p.m.

Location: Fallbrook Public Utility District  
990 E. Mission Road, Fallbrook CA 92028

### ACTION AGENDA

#### Consent Items:

*All items listed under the consent items are considered routine and will be enacted in one motion. There will be no separate discussion of these items prior to the Board action on the motion, unless members of the Board, Staff, or public request specific items be removed from the consent agenda.*

9. Minutes: (pgs. 45-48)
  - March 31, 2026, Special Board Meeting

Standing Item: Review and approve minutes as presented.
10. Policies and Procedures (pgs. 49-54)
  - Station Staffing and Apparatus Deployment

Standing Item: Review and approve updates to the policy as presented.
11. Waive the Full Text Reading of all Ordinances (pgs. 55-56)

Standing Item: Waive the full text reading of the ordinance(s) included in this agenda. The ordinance(s) shall be introduced and adopted by title only.

#### Action Items:

*All items listed under the action items agenda will be presented and discussed prior to the Board taking action on any matter. Members of the public may comment on items at the time they are presented. Time certain items will commence precisely at or after the time announced in the agenda.*

12. **Public Hearing Date/Time Certain April 28, 2026, at 5:30 p.m.** – For Establishment of Multi-Year Facilities and Equipment Plan for the Fire Mitigation Fee Program with Adoption of Resolution 2026-04 - Chief McReynolds and Finance Manger Rocha (pgs. 57-64)

Recommendation: That the Board hold the scheduled public hearing, date and time certain to approve Resolution 2026-04, ensuring continued participation in the County Fire Mitigation Fee Program as outlined in the Resolution.
13. Disposal of Surplus Vehicle – DFC MacMillan and Chief McReynolds (pgs. 65-66)

Recommendation: That the Board declare Unit 08636 (2008 Ford Expedition) surplus property and Authorize its deposal through public auction pursuant to District policy.

### STANDING DISCUSSION ITEMS

*All items listed under the standing discussion items are presented at every meeting.*

- LEGAL COUNSEL REPORT: (pgs. 67-68)

*Public Agency Use of Artificial Intelligence*
- COMMENTS/QUESTIONS (pgs. 69-70)
- Staff:
  - Chief McReynolds
  - Other Staff



# NORTH COUNTY FIRE PROTECTION DISTRICT

## AGENDA FOR SPECIAL BOARD MEETING

April 28, 2026, at 5:30 p.m.

Location: Fallbrook Public Utility District  
990 E. Mission Road, Fallbrook CA 92028

- Board
- Bargaining Groups

### CLOSED SESSION

*The Board will enter closed session to discuss items as outlined herein. As provided in the Government Code, the public will not be present during these discussions. At the end of the closed session, the Board shall publicly report any action taken in closed session and the vote or abstention on that action of every member present in accordance with Government Code § 54950.*

CS-1. Announcement — President Shaw:

(pgs. 71-72)

CS-2. Public Employee Performance Evaluation (Govt. Code §54957):  
*Fire Chief*

CS-3. Conference with Labor Negotiator (Govt. Code §54957.6):  
*Agency Representative: Counsel Steinke of BW&S*  
*Employee Organization(s): Safety, Miscellaneous, Single-Role Paramedics, & Management Group Employees*

CS-4. Announcement — President Shaw:

### ADJOURNMENT

Scheduled Meetings: The next Regular Board Meeting is scheduled Tues. May 26, 2026, at 5:30 p.m.

#### CERTIFICATION OF AGENDA POSTING

"I certify that this agenda was posted in accordance with the provisions of the Government Code § 54950 et. seq. The posting locations were: [1] the entrance of North County Fire Protection District Administrative Offices,[2] the Fallbrook Public Utility District Administrative Offices, and [3] the District's website at [www.ncfireca.gov](http://www.ncfireca.gov). The agenda was also available for review at the office of the Board Clerk, located at 330 S. Main Avenue, Fallbrook, CA. Materials related to an item on this agenda submitted to the District after distribution of the agenda packet are available for public inspection in the office of the Board Clerk during normal business hours or may be found on the District website, subject to staff's ability to post the documents before the meeting. The date of posting was April 23, 2026."

Board Clerk Mavis Canpinar: /s/ Mavis Canpinar

Date: April 23, 2026

Page Intentionally Blank



**NORTH COUNTY FIRE  
PROTECTION DISTRICT  
STAFF REPORT**

**TO:** BOARD OF DIRECTORS  
**FROM:** CHIEF McREYNOLDS  
**DATE:** APRIL 28, 2026  
**SUBJECT:** PUBLIC COMMENT

**PUBLIC COMMENT:**

1. Members of the Public may directly address the Board of Directors on items of interest to the Public provided no action will be taken on non-agenda items. The Board President may limit comments to three minutes per speaker (Board of Directors Meetings – SOG § 7.2.).

Page Intentionally Blank



# NORTH COUNTY FIRE PROTECTION DISTRICT

## STAFF REPORT

**TO:** BOARD OF DIRECTORS  
**FROM:** CHIEF McREYNOLDS  
**DATE:** APRIL 28, 2026  
**SUBJECT:** CHALLENGE COIN PRESENTATION - COURAGEOUS ACTION

### **PUBLIC ACTIVITY AGENDA**

#### **SUMMARY:**

On the night of April 15, 2026, Mr. Perez witnessed a traffic collision on the Northbound 15, just north of Hwy 76. Mr. Perez pulled over, contacted 911, and saw that one of the vehicles was beginning to catch fire with the driver still inside. Wasting no time, Mr. Perez ran over, opened the door, and pulled the driver out of the flaming vehicle. Shortly after and upon the arrival of the first Engine Company, the vehicle was fully involved in fire, and the occupant had been safely pulled out and drug a safe distance away from the fire into the center-divide of the freeway.

From the perspective of the first in Company Officer, with the vehicle being fully involved in fire upon our arrival, I am certain that Mr. Perez's quick, decisive and heroic actions saved the driver's life that night. On behalf of myself, the crew members on scene, and the North County Fire Protection District, I would like to formally thank Mr. Perez and recognize him for risking his life and successfully saving the life of another.

Page Intentionally Blank



**NORTH COUNTY FIRE  
PROTECTION DISTRICT**  
FIRE CHIEF/CEO

**TO:** BOARD OF DIRECTORS  
**FROM:** CHIEF McREYNOLDS AND FINANCE MANAGER ROCHA  
**DATE:** APRIL 28, 2026  
**SUBJECT:** PENSION UPDATE AND FIRE STATION #4 CONSTRUCTION  
FINANCING OPTIONS

## **DISCUSSION/PRESENTATION**

### **SUMMARY:**

Periodically, NHA Advisors provides the Board of Directors with an update on the performance of the District's Pension Obligation Bonds (POBs), along with an overview of the District's current CalPERS profile. This evening's presentation will serve as the District's annual update on both items, including recent trends, key assumptions, and long-term considerations.

In addition, NHA Advisors will present an overview of potential financing options under consideration associated with the construction of Fire Station #4. This discussion will include preliminary debt service scenarios for future Board consideration.

Page Intentionally Blank



# NORTH COUNTY FIRE PROTECTION DISTRICT

## STAFF REPORT

**TO:** BOARD OF DIRECTORS  
**FROM:** FINANCE MANAGER ROCHA AND CHIEF MCREYNOLDS  
**DATE:** APRIL 28, 2026  
**SUBJECT:** FY 2025-2026 3<sup>RD</sup> QUARTER FINANCIAL REPORT

### **SUMMARY:**

It is considered best practice to review the annual budget on an ongoing basis to ensure the integrity of all North County Fire Protection District operations. The fiscal year 2025-2026 final budget was adopted by the Board on September 30, 2025, and quarterly reports have been a part of the Board Packet as part of a continual budget review practice to enhance transparency.

Quarterly reports include Year-over-Year comparisons as they are an effective way to evaluate the financial performance of the District. Because the District's main source of revenue comes from Property Taxes and these are not distributed in similar monthly amounts, monthly reports tend to show big swings in revenues received.

Through the end of the Third Quarter, revenues are tracking as expected. The District is scheduled to receive its ninth property tax apportionment in April, which is typically the largest payment of the fiscal year. Reimbursements from the California Department of General Services (DGS) for the Dozer Barn project at Station 3 have been received and properly accounted for.

On the expenditure side, salary and benefit costs are slightly lower than the prior year, primarily due to reduced demand for OES overtime.

Capital expenditures remain low year-to-date, largely due to the Station 4 project, which is still in the final stages of County approval.

Overall, the District's budget remains on track for this point in the fiscal year.

**North County Fire Protection District  
Statement of Revenues and Expenses  
FY2025-2026 Quarter Ending March 31, 2026**

	Year to Date - 1 year comparison (Thru 3/31/2025)	FY25 Final Budget	FY26 Final Budget	Year to Date Actual (Thru 3/31/2026)	% of Budget Rcvd/Used	% of Budget Remaining
<b>REVENUE</b>						
Property Taxes	\$ 21,356,700	\$ 12,741,012	\$ 22,385,465	\$ 13,298,520	59%	41%
Mitigation Fees - CFD	\$ 500,000	\$ 289,040	\$ 500,000	\$ -	0%	100%
Ambulance Revenue	\$ 4,500,000	\$ 3,189,503	\$ 4,300,000	\$ 3,098,048	72%	28%
Fire Prevention Fees	\$ 210,400	\$ 103,216	\$ 171,000	\$ 132,462	77%	23%
OES Reimbursement	\$ -	\$ 1,432,849	\$ 887,500	\$ 762,687	86%	14%
Tower Lease Agreements	\$ -	\$ 5,245	\$ 5,500	\$ 5,402	98%	2%
GEMT - State Supplement	\$ -	\$ -	\$ -	\$ -	0%	100%
Grant & Donation Revenue	\$ -	\$ 274,587	\$ 445,000	\$ 315,197	71%	29%
Other Revenues	\$ 250,000	\$ 110,383	\$ 1,492,023	\$ 1,258,093	84%	16%
Sale of Real Property	\$ -	\$ -	\$ 2,064,000	\$ 2,064,000	100%	0%
Interest Income	\$ 400,000	\$ 484,833	\$ 400,000	\$ 237,049	59%	41%
<b>TOTAL REVENUE</b>	<b>\$ 27,217,100</b>	<b>\$ 18,630,667</b>	<b>\$ 32,650,488</b>	<b>\$ 21,171,458</b>	<b>65%</b>	<b>35%</b>
<b>EXPENSE</b>						
<b>Salaries and Benefits</b>						
Salaries	\$ 8,285,100	\$ 5,671,966	\$ 8,686,500	\$ 5,697,444	66%	34%
Overtime	\$ 1,500,000	\$ 1,465,002	\$ 1,825,100	\$ 1,420,646	78%	22%
OES Overtime	\$ -	\$ 976,082	\$ 750,000	\$ 521,050	69%	31%
Single Role Salaries	\$ 1,176,600	\$ 818,447	\$ 1,176,600	\$ 770,179	65%	35%
Single Role Overtime	\$ 760,700	\$ 730,301	\$ 764,800	\$ 694,836	91%	9%
FLSA	\$ 162,500	\$ 117,332	\$ 170,700	\$ 115,281	68%	32%
Holiday Pay	\$ 295,200	\$ 215,597	\$ 310,200	\$ 211,630	68%	32%
Worker's Compensation	\$ -	\$ 122,237	\$ -	\$ 51,328	100%	0%
Longevity	\$ 127,700	\$ 66,987	\$ 140,100	\$ 71,108	51%	49%
Education	\$ 186,400	\$ 136,715	\$ 170,500	\$ 137,804	81%	19%
Bilingual	\$ 52,000	\$ 37,600	\$ 52,000	\$ 40,000	77%	23%
Annual Leave Payout	\$ 150,700	\$ 89,652	\$ 170,400	\$ 84,066	49%	51%
Sick Leave Payout	\$ 152,400	\$ 67,030	\$ 175,500	\$ 37,731	21%	79%
Payroll Taxes	\$ 190,200	\$ 148,215	\$ 192,300	\$ 142,718	74%	26%
PERS Classic Safety	\$ 1,451,000	\$ 1,050,136	\$ 1,526,100	\$ 971,341	64%	36%
PERS PEPPRA Safety	\$ 352,700	\$ 254,789	\$ 376,400	\$ 295,536	79%	21%
PERS Classic Non-Safety	\$ 76,200	\$ 42,868	\$ 76,900	\$ 53,276	69%	31%
PERS PEPPRA Non-Safety	\$ 158,600	\$ 129,090	\$ 164,300	\$ 117,369	71%	29%
Classic UAL	\$ 907,600	\$ 625,290	\$ 1,424,900	\$ 991,492	70%	30%
PEPPRA UAL	\$ 20,900	\$ 14,371	\$ 34,000	\$ 25,491	75%	25%
Workers' Comp Insurance	\$ 688,850	\$ 642,132	\$ 764,900	\$ 598,693	78%	22%
Pension Obligation Fund Int	\$ 1,242,050	\$ 264,525	\$ 1,218,620	\$ 256,667	21%	79%
Uniforms	\$ 109,600	\$ 89,400	\$ 100,400	\$ 107,902	107%	-7%
Health Insurance	\$ 1,846,500	\$ 1,098,328	\$ 1,830,800	\$ 1,158,797	63%	37%
<b>Total Salaries &amp; Benefits</b>	<b>\$ 19,893,500</b>	<b>\$ 14,874,090</b>	<b>\$ 22,102,020</b>	<b>\$ 14,572,388</b>	<b>66%</b>	<b>34%</b>

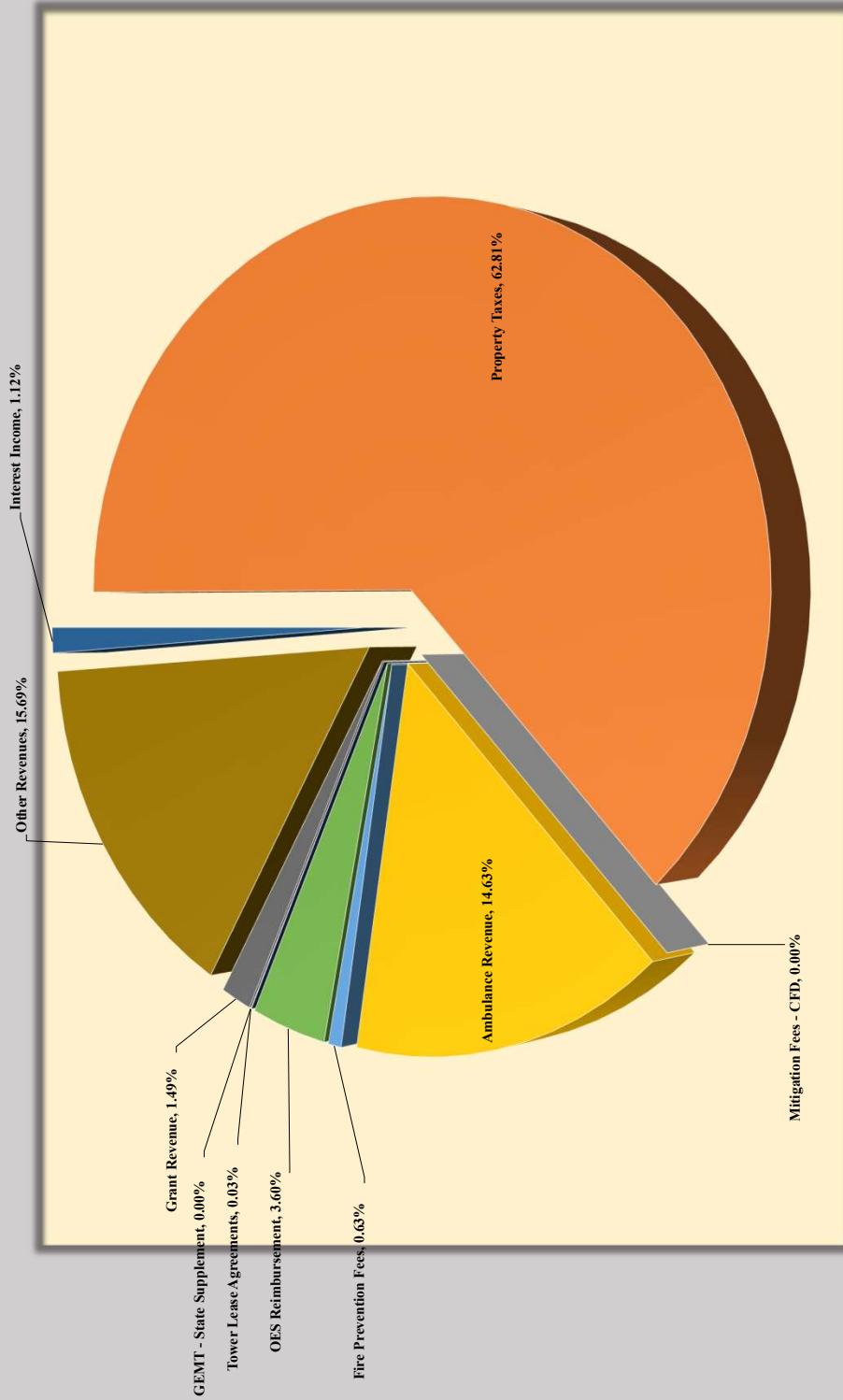
**North County Fire Protection District  
Statement of Revenues and Expenses  
FY2025-2026 Quarter Ending March 31, 2026**

	FY25 Final Budget	Year to Date - 1 year comparison (Thru 3/31/2025)	FY26 Final Budget	Year to Date Actual (Thru 3/31/2026)	% of Budget Rcvd/Used	% of Budget Remaining
<b>Operations Expenses</b>						
Dispatch Services	\$ 485,300	\$ 408,217	\$ 491,500	\$ 427,973	87%	13%
PPGEMT	\$ 400,000	\$ 195,672	\$ 400,000	\$ 461,036	115%	-15%
Structures & Grounds	\$ 300,000	\$ 269,232	\$ 350,000	\$ 385,840	110%	-10%
Fuel	\$ 300,000	\$ 173,936	\$ 300,000	\$ 187,106	62%	38%
Medical Supplies	\$ 230,000	\$ 85,846	\$ 201,200	\$ 126,354	63%	37%
Materials & Equipment	\$ 250,100	\$ 115,215	\$ 230,700	\$ 223,123	97%	3%
Liability Insurance	\$ 150,000	\$ 148,052	\$ 350,000	\$ 348,222	99%	1%
Ambulance Billing	\$ 179,600	\$ 91,931	\$ 200,000	\$ 106,947	53%	47%
Repairs & Maintenance	\$ 138,200	\$ 70,372	\$ 138,200	\$ 125,864	91%	9%
Firefighting Equipment	\$ 90,000	\$ 46,000	\$ 87,900	\$ 93,133	106%	-6%
Safety Equipment & PPE	\$ 118,200	\$ 56,400	\$ 112,200	\$ 47,558	42%	58%
Telephone & Cable	\$ 107,600	\$ 72,420	\$ 75,800	\$ 81,345	107%	-7%
Gas & Electric	\$ 84,500	\$ 60,426	\$ 84,500	\$ 85,144	101%	-1%
Defib Maintenance	\$ 65,000	\$ 67,740	\$ 42,200	\$ 35,345	84%	16%
Kitchen & Janitorial Supplies	\$ 32,000	\$ 13,230	\$ 32,000	\$ 14,439	45%	55%
Weed Abatement Expenses	\$ 10,000	\$ 5,125	\$ 10,000	\$ 215	2%	98%
Water	\$ 25,900	\$ 20,955	\$ 25,900	\$ 25,076	97%	3%
SHSP Grant Funds	\$ 28,500	\$ -	\$ 16,700	\$ -	0%	100%
Public Education Material	\$ 26,200	\$ 37	\$ 23,700	\$ 2,136	9%	91%
Maintenance - MDC & AVL	\$ 15,000	\$ -	\$ 15,000	\$ -	0%	100%
Medical & Pre-Emp Exams	\$ 15,000	\$ 9,760	\$ 15,000	\$ 7,522	50%	50%
SCBA Equipment	\$ 12,000	\$ 7,846	\$ 12,000	\$ 1,584	13%	87%
Small Tools & Minor Equip	\$ 12,400	\$ 3,056	\$ 42,400	\$ 8,545	20%	80%
Fleet Maintenance Software	\$ 12,300	\$ 7,130	\$ 12,300	\$ 2,113	17%	83%
Trash	\$ 12,300	\$ 8,789	\$ 12,300	\$ 10,854	88%	12%
Sewer	\$ 5,500	\$ 553	\$ 5,500	\$ -	0%	100%
Hazmat Disposal & Permits	\$ 6,000	\$ 6,463	\$ 10,900	\$ 9,338	86%	14%
EMS Equipment	\$ 9,900	\$ 1,275	\$ 9,900	\$ 4,285	43%	57%
Medical Licensing & CERT	\$ 26,300	\$ 2,156	\$ 26,300	\$ 13,203	50%	50%
Emer Incident Meals & Misc.	\$ 5,000	\$ 21,725	\$ 5,000	\$ 12,945	259%	-159%
Trauma Intervention Program	\$ 7,700	\$ 7,800	\$ 8,000	\$ 7,800	98%	3%
CERT Program	\$ 5,000	\$ 3,760	\$ 5,000	\$ 4,300	86%	14%
Debt Service - Facilities	\$ 1,034,600	\$ 158,149	\$ 284,497	\$ 236,514	83%	17%
Debt Service - Equipment	\$ -	\$ -	\$ 184,436	\$ 184,436	100%	0%
Capital Reserve Funding	\$ 1,200,000	\$ -	\$ -	\$ -	0%	100%
Capital Reserve Funding - Facilities	\$ -	\$ -	\$ -	\$ -	0%	100%
Contingency	\$ 200,000	\$ -	\$ 200,000	\$ -	0%	100%
Capital - Undesignated Reserve	\$ 347,300	\$ -	\$ -	\$ -	0%	100%
<b>Total Operations Expenses</b>	<b>\$ 5,947,400</b>	<b>\$ 2,144,282</b>	<b>\$ 4,021,033</b>	<b>\$ 3,285,986</b>	<b>82%</b>	<b>18%</b>

**North County Fire Protection District  
Statement of Revenues and Expenses  
FY2025-2026 Quarter Ending March 31, 2026**

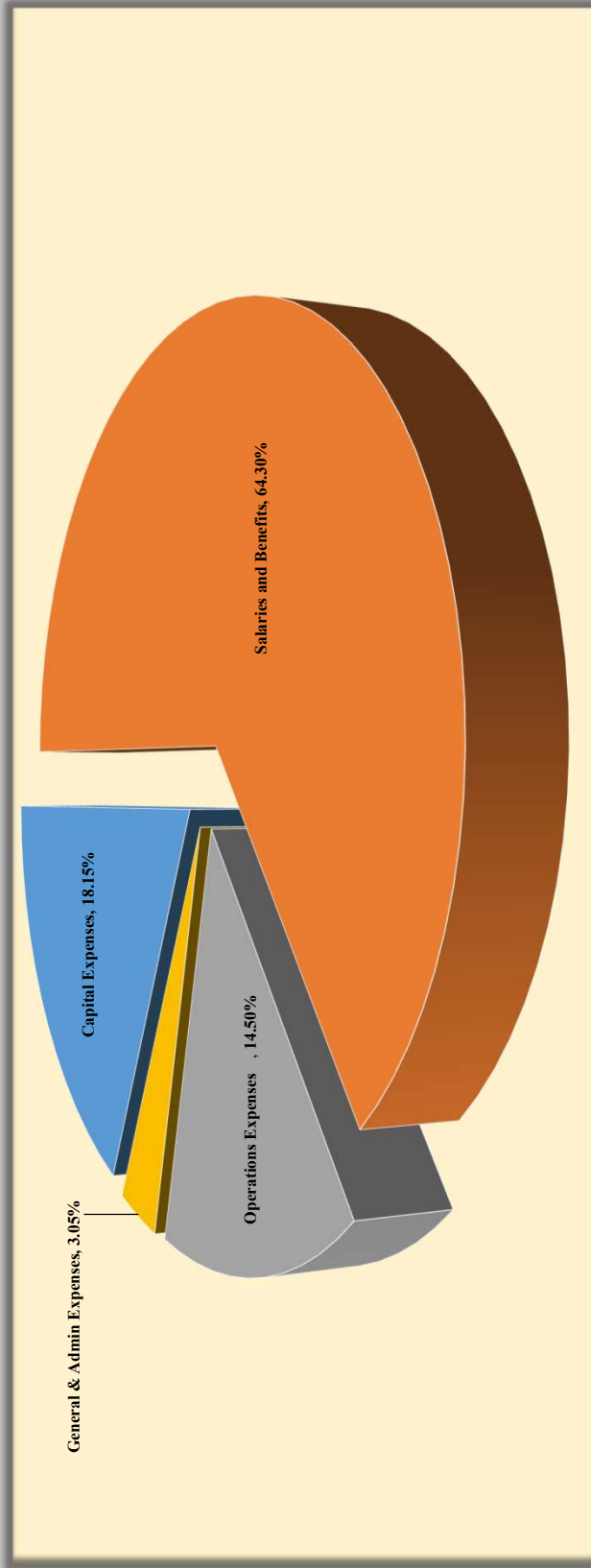
	FY25 Final Budget	Year to Date - 1 year comparison (Thru 3/31/2025)	FY26 Final Budget	Year to Date Actual (Thru 3/31/2026)	% of Budget Rcvd/Used	% of Budget Remaining
<b>General &amp; Administration Expenses</b>						
County Admin Costs	\$ 55,000	\$ 51,116	\$ 55,000	\$ 24,133	44%	56%
Computer Materials & Service	\$ 185,500	\$ 71,003	\$ 167,800	\$ 72,803	43%	57%
Professional Services	\$ 379,900	\$ 223,540	\$ 350,000	\$ 140,414	40%	60%
Legal Services	\$ 150,000	\$ 214,637	\$ 195,000	\$ 78,230	40%	60%
Professional Development	\$ 110,400	\$ 24,712	\$ 66,900	\$ 34,974	52%	48%
Formal Education	\$ 75,000	\$ 45,587	\$ 75,000	\$ 51,017	68%	32%
Physicals & Wellness Program	\$ 100,000	\$ 18,961	\$ 100,000	\$ 15,297	15%	85%
Memberships & Subscriptions	\$ 70,000	\$ 83,007	\$ 56,300	\$ 57,601	102%	-2%
Employee Assistance Program	\$ 25,000	\$ 17,928	\$ 75,000	\$ 31,797	42%	58%
Meetings & Travel	\$ 33,000	\$ 2,698	\$ 78,600	\$ 34,531	44%	56%
Training Materials	\$ 18,000	\$ 7,892	\$ 20,000	\$ 17,316	87%	13%
Labor Negotiations	\$ 7,500	\$ -	\$ -	\$ -	0%	100%
Office Expense	\$ 21,000	\$ 6,202	\$ 8,500	\$ 58,913	693%	-593%
Employee Recognition Program	\$ 20,000	\$ -	\$ 66,700	\$ 4,166	6%	94%
LAFCO Assessment Fee	\$ 15,000	\$ 14,958	\$ 12,000	\$ 11,482	96%	4%
Admin Fees	\$ 10,000	\$ 794	\$ 5,000	\$ 901	18%	82%
Rents & Lease Equipment	\$ 10,000	\$ 4,993	\$ 10,000	\$ 6,570	66%	34%
Advertising & Legal Notices	\$ 1,500	\$ 600	\$ 1,500	\$ 90	6%	94%
Board Members Fees	\$ 7,500	\$ 4,151	\$ 18,900	\$ 11,871	63%	37%
Personnel Recruitment	\$ 25,000	\$ 3,000	\$ 25,000	\$ 15,400	62%	38%
Community Relations	\$ 11,900	\$ 4,490	\$ 6,900	\$ 23,637	343%	-243%
Board Election	\$ 45,000	\$ 6	\$ -	\$ -	0%	100%
<b>Total Operations &amp; Admin Expenses</b>	\$ <b>1,376,200</b>	\$ <b>800,275</b>	\$ <b>1,394,100</b>	\$ <b>691,142</b>	<b>50%</b>	<b>50%</b>
<b>TOTAL EXPENSE FROM OPERATIONS</b>	\$ <b>27,217,100</b>	\$ <b>17,818,647</b>	\$ <b>27,517,153</b>	\$ <b>18,549,516</b>	<b>67%</b>	<b>33%</b>
<b>NET REVENUE / (EXPENSE) BEFORE CAPITAL</b>	\$ <b>-</b>	\$ <b>812,020</b>	\$ <b>5,133,335</b>	\$ <b>2,621,942</b>		
<b>Capital</b>						
Capital - Reserve Account	\$ -	\$ -	\$ -	\$ -	0%	100%
Capital - Facilities	\$ 9,378,525	\$ 2,740,308	\$ 15,548,750	\$ 3,045,563	20%	80%
Capital - Apparatus	\$ 1,420,000	\$ 1,034,419	\$ 665,000	\$ 409,407	62%	38%
Capital - Equipment	\$ 642,400	\$ 306,776	\$ 830,690	\$ 614,749	74%	26%
Capital - Vehicle	\$ 225,000	\$ -	\$ 100,000	\$ 44,711	45%	55%
<b>Total Capital</b>	\$ <b>11,665,925</b>	\$ <b>4,081,503</b>	\$ <b>17,144,440</b>	\$ <b>4,114,429</b>	<b>24%</b>	<b>76%</b>
<b>NET REVENUE / (EXPENSE)</b>	\$ <b>(11,665,925)</b>	\$ <b>(3,269,483)</b>	\$ <b>(12,011,105)</b>	\$ <b>(1,492,487)</b>	<b>(0)</b>	<b>(0)</b>

### REVENUES BY CATEGORY



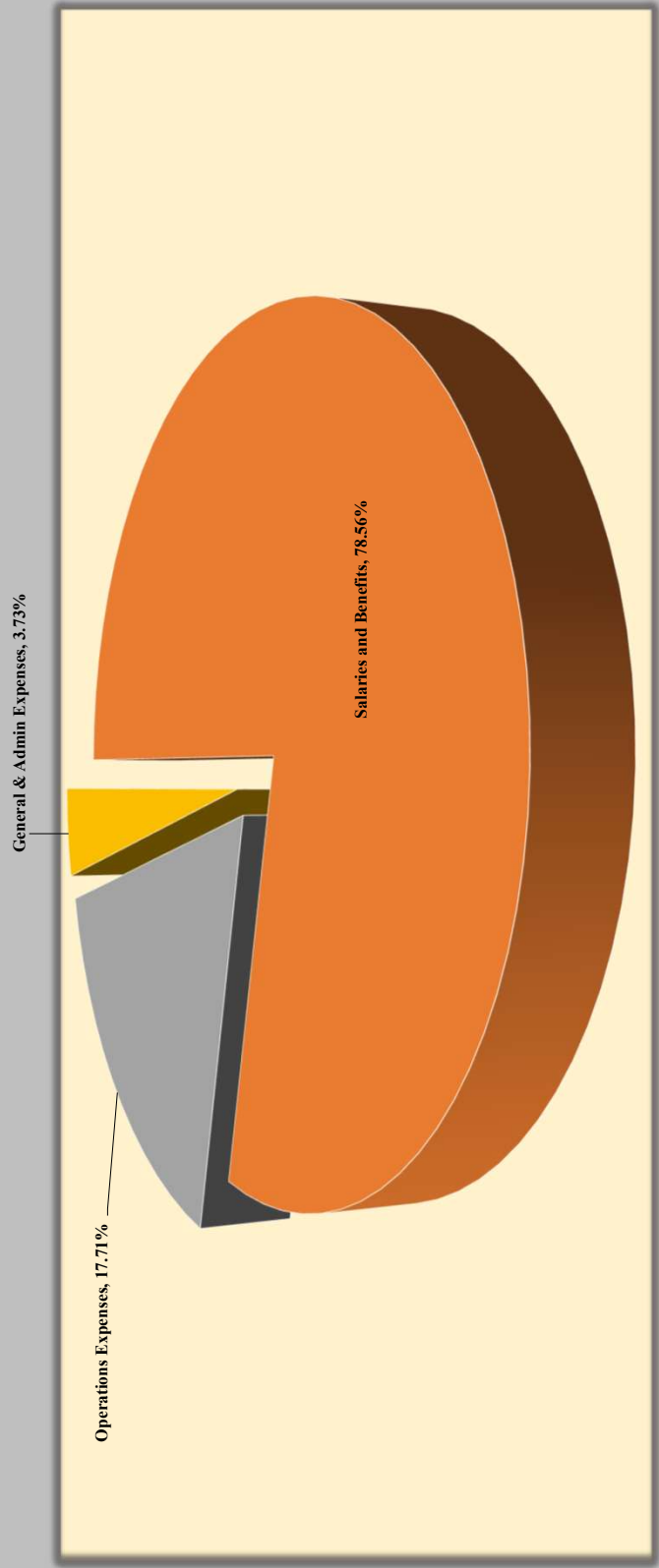
\*Revenues displayed by category as a percentage of Total District Revenues

## EXPENDITURES BY SPEND CATEGORY (Includes Capital Expenses)



\*Expenses displayed by category as a percentage of total District Expenditures

**EXPENDITURES  
BY SPEND CATEGORY  
(Excludes one time use of Capital Funds)**



**NORTH COUNTY FIRE PROTECTION DISTRICT**  
**Tax Apportionments FY25-26**

DATE	APP #	GROSS	REFUNDS & ADJUSTMENTS	COUNTY ADMIN COSTS	FY25-26 NET RECEIVED	FY25-26 RUNNING TOTAL	FY24-25 NET RECEIVED	FY24-25 RUNNING TOTAL	FY24-25 NET RECEIVED	FY24-25 RUNNING TOTAL
8/12/2025	1	\$ 300,644.37	\$ (1,201.62)	\$ (556.10)	\$ 298,886.65	\$ 298,886.65	\$ 342,371.81	\$ 298,886.65	\$ 342,371.81	\$ 342,371.81
9/16/2025	2	\$ 255,666.30	\$ (1,408.98)	\$ (2,609.93)	\$ 251,647.39	\$ 550,534.04	\$ 121,399.59	\$ 550,534.04	\$ 121,399.59	\$ 463,771.40
10/7/2025	3	\$ 219,415.73	\$ (50,033.96)	\$ (1,549.07)	\$ 167,832.70	\$ 718,366.74	\$ 315,583.44	\$ 718,366.74	\$ 315,583.44	\$ 779,354.84
11/18/2025	4	\$ 2,126,294.16	\$ (8,189.12)	\$ (10,523.94)	\$ 2,107,581.10	\$ 2,825,947.84	\$ 1,712,082.88	\$ 2,825,947.84	\$ 1,712,082.88	\$ 2,491,437.72
12/15/2025	5	\$ 6,385,668.13	\$ (7,724.72)	\$ (1,238.20)	\$ 6,376,705.21	\$ 9,202,653.05	\$ 6,075,139.20	\$ 9,202,653.05	\$ 6,075,139.20	\$ 8,566,576.92
1/20/2026	6	\$ 3,049,625.44	\$ (13,378.55)	\$ (2,390.57)	\$ 3,033,856.32	\$ 12,236,509.37	\$ 2,964,012.14	\$ 12,236,509.37	\$ 2,964,012.14	\$ 11,530,589.06
2/23/2026	7	\$ 669,438.99	\$ (16,396.74)	\$ (2,399.22)	\$ 650,643.03	\$ 12,887,152.40	\$ 683,325.69	\$ 12,887,152.40	\$ 683,325.69	\$ 12,213,914.75
3/17/2026	8	\$ 372,707.24	\$ (5,656.22)	\$ (1,782.07)	\$ 365,268.95	\$ 13,252,421.35	\$ 561,261.60	\$ 13,252,421.35	\$ 561,261.60	\$ 12,775,176.35
	9				\$ -	\$ 13,252,421.35	\$ 6,647,278.99	\$ 13,252,421.35	\$ 6,647,278.99	\$ 19,422,455.34
	10				\$ -	\$ 13,252,421.35	\$ 1,090,610.56	\$ 13,252,421.35	\$ 1,090,610.56	\$ 20,513,065.90
	11				\$ -	\$ 13,252,421.35	\$ 404,935.89	\$ 13,252,421.35	\$ 404,935.89	\$ 20,918,001.79
	12				\$ -	\$ 13,252,421.35	\$ 83,743.93	\$ 13,252,421.35	\$ 83,743.93	\$ 21,001,745.72
<b>TOTAL YTD</b>		<b>\$ 13,379,460.36</b>	<b>\$ (103,989.91)</b>	<b>\$ (23,049.10)</b>	<b>\$ 13,252,421.35</b>	<b>\$ 13,252,421.35</b>	<b>\$ 21,001,745.72</b>	<b>\$ 13,252,421.35</b>	<b>\$ 21,001,745.72</b>	<b>\$ 21,001,745.72</b>

Percentage increase/(decrease)

3.74%



# NORTH COUNTY FIRE PROTECTION DISTRICT

## Warrant Register

March 1, 2026 - March 31, 2026

<u>Date</u>	<u>Vendor</u>	<u>Check #</u>	<u>Amount</u>
3/2/2026	STARLINK INTERNE STARLINK I ST-R8Q7B8P1U8A3	EFT	\$ 5.00
3/2/2026	Employer Contribution, Classic, 778, CalPERS, 2025/2026	EFT	\$ 69,738.96
3/2/2026	Employer Contributions - Unfunded Accrued Liability, CalPERS	EFT	\$ 2,084.92
3/2/2026	Health PA Billing, Health - Medical	EFT	\$ 279.10
3/2/2026	Employer Contributions - Unfunded Accrued Liability, CalPERS	EFT	\$ 77,797.33
3/2/2026	Employer Contributions - Unfunded Accrued Liability, CalPERS	EFT	\$ 747.42
3/2/2026	Employer Contribution, PEPRA New, 27328, CalPERS, 2025/2026	EFT	\$ 13,814.08
3/2/2026	Employer Contributions - Unfunded Accrued Liability, CalPERS	EFT	\$ 40,943.67
3/2/2026	Employer Contribution, Classic, 777, CalPERS, 2025/2026	EFT	\$ 4,354.85
3/2/2026	Employer Contribution, PEPRA New, 25782, CalPERS, 2025/2026	EFT	\$ 32,777.79
3/3/2026	NAVIA BENEFIT SO FLEXIBLE B NFP	EFT	\$ 2,361.63
3/4/2026	XEROX CORP. XEROX INVC 2786850	EFT	\$ 294.37
3/4/2026	ALTA LANGUAGE SERVICES INC.	69281	\$ 240.00
3/4/2026	AT&T	69282	\$ 3,354.90
3/4/2026	Capital One Public Funding LLC	69283	\$ 118,365.00
3/4/2026	CERTAPRO PAINTERS OF NORTH SAN DIEGO	69284	\$ 20,240.00
3/4/2026	COUNTY OF SAN DIEGO	69285	\$ 645.47
3/4/2026	D.F. Cleaning Service	69286	\$ 470.00
3/4/2026	DAVID VARELA GENERAL CONSTRUCTION	69287	\$ 4,860.00
3/4/2026	DEMOLITION SPECIALIST INC	69288	\$ 21,850.00
3/4/2026	ERICKSON-HALL CONSTRUCTION	69289	\$ 70,844.00
3/4/2026	FAILSAFE TESTING LLC	69290	\$ 2,606.90
3/4/2026	FALLBROOK OIL COMPANY	69291	\$ 2,886.34
3/4/2026	GEORGE CRUZ	69292	\$ 700.00
3/4/2026	JIM'S SIGN SHOP	69293	\$ 325.93
3/4/2026	PROPANE WEST COAST	69294	\$ 345.29
3/4/2026	PSYCHOLOGY 360 INC.	69295	\$ 3,000.00
3/4/2026	SAFETY-KLEEN CORP	69296	\$ 559.01
3/4/2026	SoCal PPE	69297	\$ 1,192.01
3/4/2026	STAPLES	69298	\$ 114.64
3/4/2026	ULINE	69299	\$ 199.69
3/4/2026	VISTA ENVIRONMENTAL CONSULTING INC	69300	\$ 4,985.00
3/6/2026	CHK# 69222 AMT \$116 538.25 OVERDRAFT FEE	EFT	\$ 30.00
3/6/2026	FALLBROOK WASTE FALLBROOK N02574010890489	EFT	\$ 428.94
3/6/2026	FALLBROOK WASTE FALLBROOK N02574010893132	EFT	\$ 317.86
3/6/2026	FALLBROOK WASTE FALLBROOK N02574010893131	EFT	\$ 253.97
3/6/2026	FALLBROOK WASTE FALLBROOK N02574010890489	EFT	\$ 88.90
3/6/2026	FALLBROOK WASTE FALLBROOK N02574010890488	EFT	\$ 88.90
3/6/2026	FALLBROOK WASTE FALLBROOK N02574010890488	EFT	\$ 34.00
3/6/2026	FALLBROOK FIREFIGHTERS' ASSN	EFT	\$ 480.00
3/6/2026	LINCOLN NATIONAL	EFT	\$ 2,713.28
3/6/2026	FALLBROOK FIREFIGHTERS' ASSN	EFT	\$ 4,370.60
3/6/2026	IRS	EFT	\$ 77,048.60
3/6/2026	Nationwide 457 + Roth	EFT	\$ 8,785.34
3/6/2026	PERS 457 + Roth	EFT	\$ 14,908.39
3/6/2026	State Withholding	EFT	\$ 27,498.69
3/6/2026	Trust	EFT	\$ 12,228.85
3/6/2026	Direct Deposit Total	EFT	\$ 340,836.61
3/9/2026	ATT PAYMENT XXXXX9002EPAYW	EFT	\$ 3,027.79
3/9/2026	NAVIA BENEFIT SO FLEXIBLE B NFP	EFT	\$ 252.15
3/10/2026	STAN BOYETT & SO PAYMENT 35229	EFT	\$ 5,045.35
3/10/2026	NAVIA BENEFIT SO FLEXIBLE B NFP	EFT	\$ 981.34
3/10/2026	FPUD FPUD 82511165	EFT	\$ 723.60
3/10/2026	RAINBOW WATER WD WEBPAYMENT	EFT	\$ 98.54
3/10/2026	FPUD FPUD 82511000	EFT	\$ 53.05
3/10/2026	AKESO OCCUPATIONAL HEALTH	69301	\$ 235.00

April 28, 2026 - Regular Board Meeting

<u>Date</u>	<u>Vendor</u>	<u>Check #</u>	<u>Amount</u>
3/10/2026	FALLBROOK PRINTING CORP.	69302	\$ 444.69
3/10/2026	FIRE ETC.	69303	\$ 1,538.89
3/10/2026	FOWLER PLUMBING	69304	\$ 1,480.00
3/10/2026	L.N. CURTIS & SONS	69305	\$ 304.90
3/10/2026	MES California	69306	\$ 2,524.82
3/10/2026	PSYCHOLOGY 360 INC.	69307	\$ 4,500.00
3/10/2026	S&R TOWING	69308	\$ 653.35
3/10/2026	SoCal PPE	69309	\$ 440.55
3/10/2026	WITMER PUBLIC SAFETY GROUP INC.	69310	\$ 1,269.18
3/10/2026	Health PA Billing - PERS	EFT	\$ 153,567.27
3/10/2026	Employer Contribution, Classic, 778, CalPERS, 01/25/26 - 02/07/26	EFT	\$ 69,766.54
3/10/2026	Employer Contribution, PEPRA, 25782, CalPERS, 01/25/26 - 02/07/26	EFT	\$ 32,845.49
3/10/2026	Employer Contribution, PEPRA, 27328, CalPERS, 01/25/26 - 02/07/26	EFT	\$ 13,540.03
3/10/2026	Employer Contribution, Classic, 777, CalPERS, 01/25/26 - 02/07/26	EFT	\$ 4,354.85
3/16/2026	SD GAS & ELEC PAID SDGER 210001887151	EFT	\$ 1,528.30
3/16/2026	SD GAS & ELEC PAID SDGER 002882398390	EFT	\$ 1,166.87
3/16/2026	SD GAS & ELEC PAID SDGER 003344677080	EFT	\$ 600.51
3/16/2026	SD GAS & ELEC PAID SDGER 210001843639	EFT	\$ 478.21
3/16/2026	SD GAS & ELEC PAID SDGER 001812786183	EFT	\$ 243.36
3/16/2026	COX COMM SAN PURCHASE 85t8P18fbRW9s44	EFT	\$ 200.16
3/16/2026	ALARM BILLING SV 8476294060 FVB2114	EFT	\$ 149.97
3/16/2026	SD GAS & ELEC PAID SDGER 001812761533	EFT	\$ 105.67
3/16/2026	SD GAS & ELEC PAID SDGER 007823386122	EFT	\$ 27.51
3/17/2026	NAVIA BENEFIT SO FLEXIBLE B NFP	EFT	\$ 4,774.33
3/17/2026	LINDE GAS & EQUI ACH 480938D56D994DC	EFT	\$ 1,411.30
3/17/2026	RAINBOW WATER WD WEBPAYMENT	EFT	\$ 796.88
3/17/2026	SD GAS & ELEC PAID SDGER 004056447980	EFT	\$ 356.96
3/17/2026	SD GAS & ELEC PAID SDGER 007434521657	EFT	\$ 31.81
3/17/2026	RAINBOW WATER WD WEBPAYMENT	EFT	\$ 18.60
3/18/2026	SD GAS & ELEC PAID SDGER 007434513575	EFT	\$ 3,740.93
3/18/2026	SPECTRUM SPECTRUM 6446845	EFT	\$ 1,426.98
3/18/2026	SD GAS & ELEC PAID SDGER 003344678550	EFT	\$ 755.56
3/18/2026	SD GAS & ELEC PAID SDGER 006312726986	EFT	\$ 448.47
3/18/2026	FPUD FPUD 82716702	EFT	\$ 369.97
3/18/2026	SPECTRUM SPECTRUM 6447366	EFT	\$ 327.98
3/18/2026	FPUD FPUD 82717149	EFT	\$ 261.39
3/18/2026	SD GAS & ELEC PAID SDGER 007437759322	EFT	\$ 136.13
3/18/2026	SPECTRUM SPECTRUM 6447265	EFT	\$ 110.00
3/18/2026	SD GAS & ELEC PAID SDGER 005187724782	EFT	\$ 107.73
3/18/2026	SD GAS & ELEC PAID SDGER 004059519812	EFT	\$ 97.35
3/18/2026	SD GAS & ELEC PAID SDGER 007437752716	EFT	\$ 71.06
3/19/2026	SD GAS & ELEC PAID SDGER 001812763733	EFT	\$ 394.53
3/19/2026	SPECTRUM SPECTRUM 6840714	EFT	\$ 131.25
3/19/2026	STARLINK INTERNE STARLINK I ST-V0U9W2N8Y4W8	EFT	\$ 5.00
3/19/2026	Fallbrook Overhead Doors	69311	\$ 650.00
3/19/2026	GANAHL LUMBER COMPANY	69312	\$ 971.54
3/19/2026	HOWELLS GOVERNMENT RELATIONS	69313	\$ 33,900.00
3/19/2026	INTEGRA REALTY RESOURCES	69314	\$ 2,125.00
3/19/2026	PTW Insurance Services	69315	\$ 1,111.50
3/19/2026	RINCON CONSULTANTS INC	69316	\$ 1,333.25
3/19/2026	RUSTY WALLIS INC	69317	\$ 150.00
3/19/2026	TWM ROOFING INC	69318	\$ 22,566.00
3/20/2026	FALLBROOK FIREFIGHTERS' ASSN	67010	\$ 480.00
3/20/2026	LINCOLN NATIONAL	67011	\$ 2,713.28
3/20/2026	FALLBROOK FIREFIGHTERS' ASSN	EFT	\$ 4,286.90
3/20/2026	IRS	EFT	\$ 90,893.80
3/20/2026	Nationwide 457 + Roth	EFT	\$ 9,854.55
3/20/2026	PERS 457 + Roth	EFT	\$ 15,961.31
3/20/2026	State Withholding	EFT	\$ 31,770.49
3/20/2026	Trust	EFT	\$ 40,670.34
3/20/2026	Direct Deposit Total	EFT	\$ 368,807.25
3/23/2026	SPECTRUM SPECTRUM 7598193	EFT	\$ 147.63
3/23/2026	STARLINK INTERNE STARLINK I ST-R6Q6R9B7H0U8	EFT	\$ 135.48

<u>Date</u>	<u>Vendor</u>	<u>Check #</u>	<u>Amount</u>
3/24/2026	NAVIA BENEFIT SO FLEXIBLE B NFP	EFT	\$ 1,923.00
3/24/2026	RAINBOW WATER WD WEBPAYMENT	EFT	\$ 288.41
3/24/2026	Employer Contribution, Classic, 778, CalPERS, 2025/2026	EFT	\$ 69,808.98
3/24/2026	Employer Contribution, PEPRA New, 25782, CalPERS, 2025/2026	EFT	\$ 32,906.82
3/24/2026	Employer Contribution, PEPRA New, 27328, CalPERS, 2025/2026	EFT	\$ 14,624.12
3/24/2026	Employer Contribution, Classic, 777, CalPERS, 01/25/26 - 02/07/26	EFT	\$ 4,354.85
3/25/2026	ACE UNIFORMS LLC	69319	\$ 224.07
3/25/2026	AT&T	69320	\$ 3,798.31
3/25/2026	AUTO ZONE	69321	\$ 6,121.00
3/25/2026	BRYAN WALD	69322	\$ 4,900.00
3/25/2026	Burke Williams & Sorensen LLP	69323	\$ 7,933.25
3/25/2026	CAL PACIFIC TRUCK CENTER LLC	69324	\$ 92.21
3/25/2026	CASELLE INC.	69325	\$ 2,485.00
3/25/2026	COUNTY OF SAN DIEGO - RCS	69326	\$ 6,817.50
3/25/2026	FALLBROOK OIL COMPANY	69327	\$ 7,977.36
3/25/2026	FIRST ALARM WELLNESS	69328	\$ 5,040.00
3/25/2026	GLOBAL POWER GROUP INC.	69329	\$ 3,289.00
3/25/2026	JIM'S SIGN SHOP	69330	\$ 570.00
3/25/2026	KEN GRODY FORD CARLSBAD	69331	\$ 119.98
3/25/2026	LEGAL SHIELD	69332	\$ 263.20
3/25/2026	LIFE LINE EMERGENCY VEHICLES	69333	\$ 440.03
3/25/2026	LIFE-ASSIST INC	69334	\$ 10.51
3/25/2026	O'Reilly Auto Parts	69335	\$ 648.04
3/25/2026	OSTARI	69336	\$ 1,850.00
3/25/2026	PARKHOUSE TIRE INC.	69337	\$ 1,111.36
3/25/2026	POSTAL ANNEX #25	69338	\$ 86.90
3/25/2026	PROPANE WEST COAST	69339	\$ 331.75
3/25/2026	RENEWELL FLEET SERVICES	69340	\$ 14,565.35
3/25/2026	RINCON CONSULTANTS INC	69341	\$ 4,435.72
3/25/2026	RINGCENTRAL INC	69342	\$ 1,129.16
3/25/2026	S&R TOWING	69343	\$ 375.00
3/25/2026	SAN DIEGO COUNTY VECTOR CONTROL PROGRAM	69344	\$ 86.52
3/25/2026	Seaside Heating & Air Conditioning	69345	\$ 240.00
3/25/2026	STAPLES	69346	\$ 815.47
3/25/2026	Sterling	69347	\$ 177.48
3/25/2026	SUNSHINE WATER SOFTENERS & MORE	69348	\$ 525.00
3/25/2026	THE COUNSELING TEAM	69349	\$ 115.50
3/25/2026	THE STANDARD	69350	\$ 435.00
3/25/2026	Uniforms Plus	69351	\$ 1,896.49
3/25/2026	VALLEY CENTER FIRE PROTECTION DISTRICT	69352	\$ 1,000.00
3/25/2026	Vehicle Electrical Supply	69353	\$ 1,500.74
3/25/2026	VELOCITY TRUCK CENTERS	69354	\$ 5,179.71
3/25/2026	WITMER PUBLIC SAFETY GROUP INC.	69355	\$ 1,199.12
3/25/2026	Wittman Enterprises LLC	69356	\$ 11,300.30
3/26/2026	U.S. BANK PAYMENT 424604455564643	EFT	\$ 73,804.31
3/26/2026	SD GAS & ELEC PAID SDGER 001812786781	EFT	\$ 1,121.80
3/26/2026	LINDE GAS & EQUI ACH 400BDDF731C6479	EFT	\$ 154.40
3/26/2026	SD GAS & ELEC PAID SDGER 008559515658	EFT	\$ 22.24
3/27/2026	STAN BOYETT & SO PAYMENT 35229	EFT	\$ 5,194.68
3/27/2026	Primo Brands ECHECKPAY 0030618029	EFT	\$ 145.31
3/30/2026	STARLINK INTERNE STARLINK I ST-P2F8A4A5K9V7	EFT	\$ 5.00
3/30/2026	Employer Contributions - Unfunded Accrued Liability, CalPERS	EFT	\$ 40,943.67
3/30/2026	Employer Contributions - Unfunded Accrued Liability, CalPERS	EFT	\$ 2,084.92
3/30/2026	Employer Contributions - Unfunded Accrued Liability, CalPERS	EFT	\$ 747.72
3/31/2026	NAVIA BENEFIT SO FLEXIBLE B NFP	EFT	\$ 1,486.28
3/31/2026	Pitney Bowes DIRECT DEB PBLeasing	EFT	\$ 470.95
3/31/2026	KING WELDING	69357	\$ 1,175.00
			<b>\$ 2,289,895.19</b>

Page Intentionally Blank

# North County Fire



## MONTHLY OPERATIONS ACTIVITY REPORT:

**Mar 2026**

# Assigned Incidents

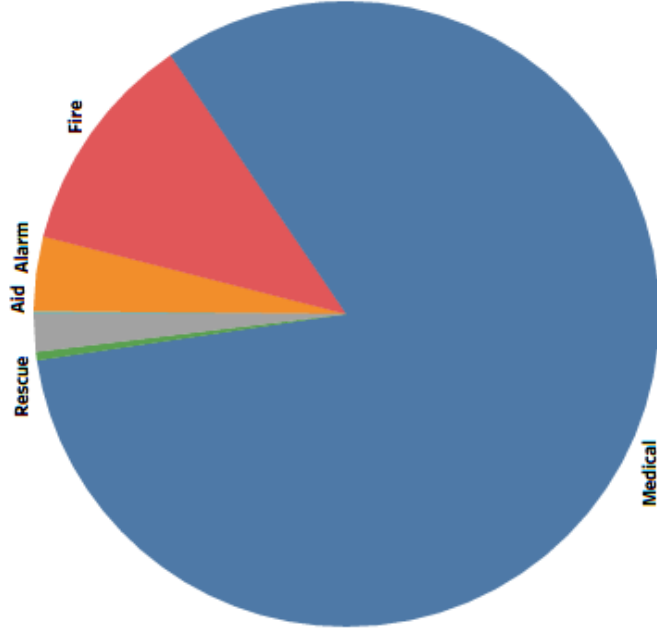
## Assigned Incidents for NORTH COUNTY FPD March 2026

Agency  
NORTH COUNTY FPD



### Assigned Incidents (Last Month)

Aid	1 incidents / 0.15%
Alarm	26 incidents / 3.83%
Fire	78 incidents / 11.50%
Medical	557 incidents / 82.15%
Rescue	3 incidents / 0.44%
Other	13 incidents / 1.92%
<b>Grand Total</b>	<b>678 incidents / 100.00%</b>



### Assigned Incidents (Year-over-Year)

	March 2025	March 2026
Aid	1	1
Alarm	19	26
Fire	57	78
Medical	486	557
Rescue	5	3
Other	13	13
<b>Grand Total</b>	<b>581</b>	<b>678</b>

### Assigned Incidents (Year-to-Date)

	2025	2026
Aid	14	5
Alarm	58	67
Fire	219	165
Medical	1,487	1,590
Rescue	17	15
Other	42	40
<b>Grand Total</b>	<b>1,837</b>	<b>1,882</b>

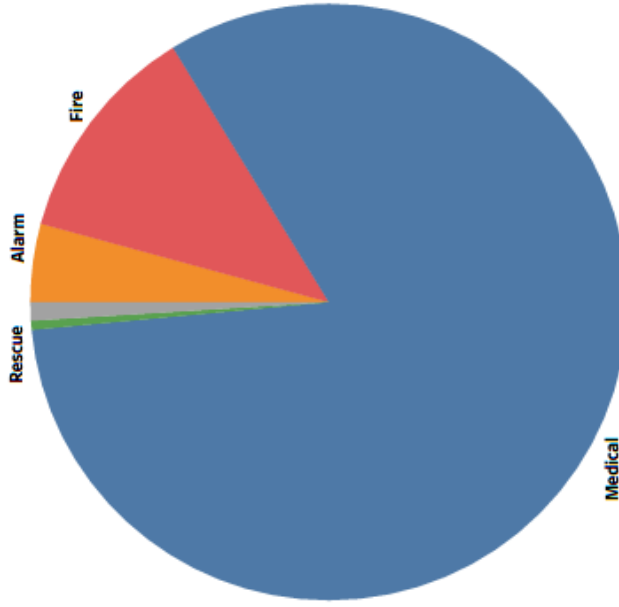
Data Source: AgencyDashboard\_v3\_Extract\_v5  
Data Last Updated: 4/1/2026 11:36:04 PM



# Incidents in Jurisdiction

Incidents in NORTH COUNTY FPD  
March 2026

Agency  
NORTH COUNTY FPD



Incidents in NCF (Last Month)

Problem Category	Count	Percentage
Alarm	26	4.23%
Fire	74	12.03%
Medical	506	82.28%
Rescue	3	0.49%
Other	6	0.98%
Grand Total	615	100.00%

Incidents in NCF (Year-over-Year)

Problem Category	March 2025	March 2026
Alarm	19	26
Fire	55	74
Medical	433	506
Rescue	2	3
Other	8	6
Grand Total	517	615

Incidents in NCF (Year-to-Date)

Problem Category	2025	2026
Aid	2	0
Alarm	57	65
Fire	201	157
Medical	1,335	1,448
Rescue	11	15
Other	31	25
Grand Total	1,637	1,710

Data Source: AgencyDashboard\_v3\_Extract\_v5  
Data Last Updated: 4/1/2026 11:36:04 PM



# Turnout Time

(Time of station notification to responding)

## 90<sup>th</sup> Percentile – Emergency Calls Only

Shift	Unit Name	March	Shift	Unit Name	March	Shift	Unit Name	March
A-SHIFT	B111	00:01:22 (6)	B-SHIFT	B111	00:00:24 (3)	C-SHIFT	B111	00:00:49 (5)
	E111	00:01:32 (67)		E111	00:01:36 (64)		E111	00:01:03 (87)
	E112	00:01:20 (29)		E112	00:01:36 (30)		E112	00:01:24 (44)
	E113	00:01:55 (14)		E113	00:01:43 (17)		E113	00:00:58 (13)
	E114	00:01:46 (23)		E114	00:01:26 (34)		E114	00:01:32 (24)
	E115	00:01:26 (22)		E115	00:01:35 (38)		E115	00:01:32 (41)
	M110	00:01:00 (40)		M110	00:01:31 (34)		M110	00:01:06 (30)
	M111	00:00:58 (40)		M111	00:01:33 (44)		M111	00:01:23 (27)
	M114	00:01:34 (18)		M114	00:01:37 (39)		M114	00:01:21 (31)
	M115	00:01:31 (26)		M115	00:01:39 (15)		M115	00:01:25 (39)
	RA110	00:02:06 (1)		RA114	00:01:20 (4)		RA110	00:00:37 (15)
	RA111	00:01:32 (8)		RA115	00:01:36 (28)		RA111	00:00:45 (21)
	RA114	00:01:29 (15)					RA115	00:01:47 (4)
	RA115	00:01:08 (5)						



# Aid Given/Received

## Aid Given by NORTH COUNTY FPD March 2026: Incident Count

CAL FIRE	23
CAMP PENDELTON	1
ESCONDIDO FD	1
OCEANSIDE FD	17
PALA FD	1
VISTA FD	24
<b>Grand Total</b>	<b>67</b>

Incidents outside of jurisdiction to which units were assigned sorted by jurisdiction.

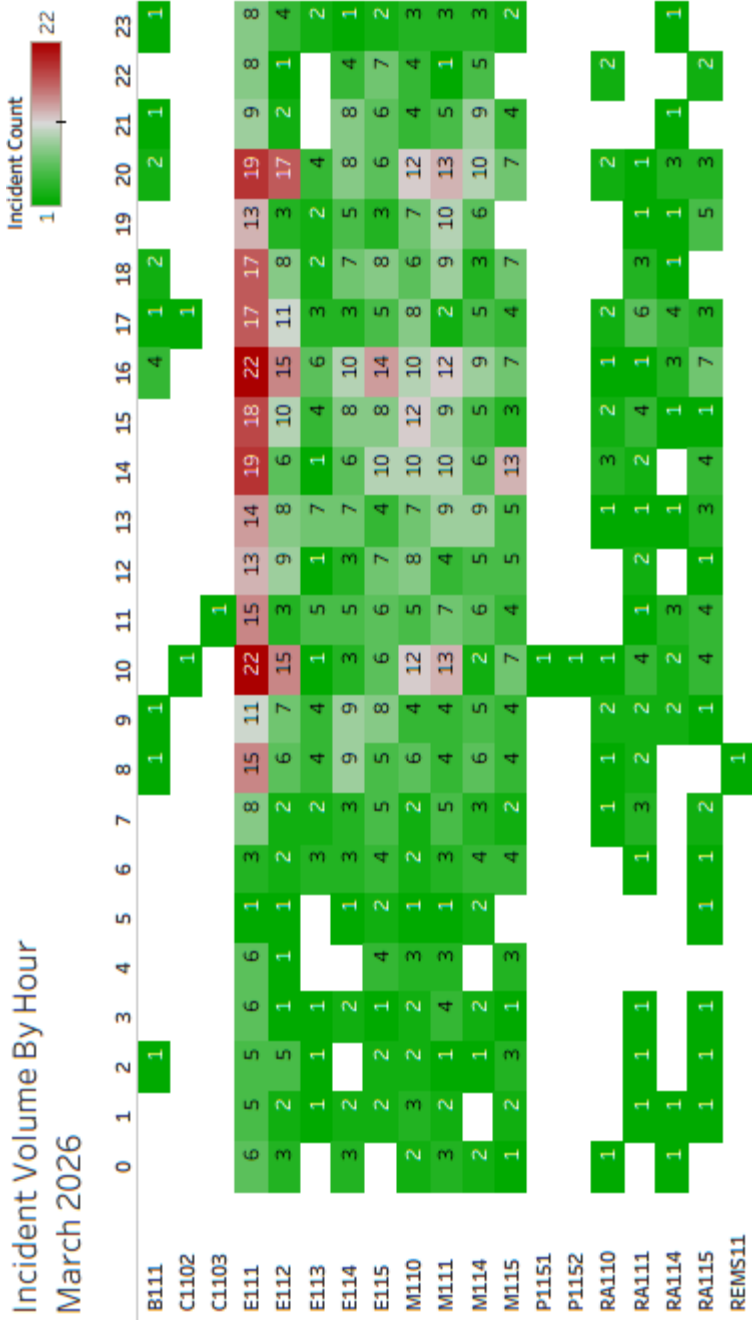
Data Source: AgencyDashboard\_v3\_Extract\_v5\_w\_Map  
Data Last Updated: 4/1/2026 11:36:04 PM

## Aid Received by NORTH COUNTY FPD March 2026: Incident Count

CAL FIRE	45
CAMP PENDELTON	4
OCEANSIDE FD	19
PALA FD	7
SAN DIEGO FD	1
SAN MARCOS FD	1
VISTA FD	9
<b>Grand Total</b>	<b>86</b>



# Incident Volume by Hour



Incident count broken down by Time Assigned Hour vs. Unit Name

# Incidents by Unit

## Incidents by Unit for NORTH COUNTY FPD March 2026

Ambulance	M110	135
	M111	137
	M114	111
	M115	92
	RA110	19
	RA111	37
	RA114	25
	RA115	46
	<b>Total</b>	<b>602</b>
Engine/Truck	E111	280
	E112	144
	E113	54
	E114	110
	E115	125
	<b>Total</b>	<b>713</b>
Other units	B111	14
	C1102	2
	C1103	1
	P1151	1
	P1152	1
	REMS11	1
	<b>Total</b>	<b>20</b>
<b>Grand Total</b>		<b>1,335</b>



# Ambulance Unit Hour Utilization



# Transports

Transport Counts	Transport Destinations
M110	PALOMAR MEDICAL CENTER 154
M111	TEMECULA VALLEY HOSPITAL 129
M114	KAISER SAN MARCOS MEDICAL CENTER 24
M115	TRI CITY MEDICAL CENTER 23
RA110	RADY'S CHILDREN'S HOSPITAL 7
RA111	RANCHO SPRINGS HOSP. 4
RA114	MCP NAVAL HOSPITAL 3
RA115	SCRIPPS MEMORIAL HOSPITAL ENCINITAS 3
Grand Total	LOMA LINDA MEDICAL CENTER - MURRIETA 1
	SHARP MEMORIAL HOSPITAL 1
	UCSD HILLCREST - BURN CENTER 1
	Grand Total 350

\*Only transports which arrive at a destination are counted.



# Social Media Metrics

Social Media Metrics	Jan	Feb	Mar
Instagram Followers	5,814	5,939	6,038
X (formally known as Twitter) Followers	19.8k	19.7k	19.7k
Facebook Followers	10,245	10,247	10,329
Post Reach Instagram	-19%	47.70%	-38.40%
Post Views Facebook	158.50%	-50.70%	3.60%
Audience Growth Instagram	1.99%	2.10%	1.70%
Audience Growth X (formally known as Twitter)	0	0	0
Audience Growth Facebook	0.70%	0	0.80%
Interaction rate Instagram	320.70%	-66.30%	-4.40%
Interaction rate Facebook	87.30%	-41.70%	27%
Engagement rate X (formally known as Twitter)	-12%	33%	16%

**X-** March 20 Structure fire, 12 likes, 2 replies, 3 reposts  
**Facebook-** Mary’s retirement, 216 likes, 47 comments, 1 save  
**Instagram-** Mary’s retirement, 344 likes, 15 comments, 18 shares, 3 saves





**NORTH COUNTY FIRE  
PROTECTION DISTRICT  
STAFF REPORT**

**TO:** BOARD OF DIRECTORS  
**FROM:** CHIEF McREYNOLDS  
**DATE:** APRIL 28, 2026  
**SUBJECT:** WRITTEN CORRESPONDENCE

**WRITTEN COMMUNICATION:**

- National City Fire Department
- Murrieta Fire & Rescue
- Fallbrook Public Utility District, Rainbow Municipal Water District, Valley Center Municipal Water District, & Yuima Municipal Water District
- California Air Resources Board: Advanced Clean Fleets Comment Period

**BOARD RECOGNITION PROGRAM:**

- There were no submissions.



March 23, 2026.

North County Fire Protection District  
 Fire Chief Keith McReynolds  
 330 South Main Ave.  
 Fallbrook CA. 92028

Fire Chief McReynolds,

To our neighboring Fire Departments throughout San Diego County, the Incident Management Team, the Honor Guard's, San Diego Police Department, San Diego Sheriff Department, California Highway Patrol, San Diego Fire Relief Association, and the SDFVES,

On behalf of the National City Fire Department, we would like to extend our sincere gratitude for the overwhelming support provided during the recent passing of our brother, Firefighter Mike Mejia.

During an incredibly difficult time for our department and community, your assistance meant more than words can adequately express. The departments that provided station coverage allowed our personnel the opportunity to mourn and honor Mike properly. The Station and City coverage, the Honor Guard's professionalism and dedication ensured that he was remembered with the dignity and respect he so greatly deserved. The Incident Management Team's coordination and support with the Incident Action Plan helped bring organization and calm to a complex and emotional event.

We would also like to thank the North County Fire Protection District for their continued partnership, professionalism, and support throughout this time. Your presence and assistance helped ensure that everything ran smoothly and allowed our department to focus on honoring Mike and supporting his family.

Mike Mejia served his community with dedication, courage, and pride. Seeing the fire service and our law enforcement partners coming together in support of one of our own was a powerful reminder of the brotherhood and unity that exists within our public safety family.

Please accept our deepest appreciation for standing beside us and helping us honor Firefighter Mejia. Your support will never be forgotten.



We would like to extend our sincere appreciation to you and your members for their exceptional professionalism and dedication. Their efforts made a meaningful difference during a difficult and emotional time for the Mejia family and our fire department family.

- Deputy Chief Brian McMillan

With sincere gratitude,



Sergio Mora  
Fire Chief



Brian Krepps  
Division Chief/Ops



Robert Drew  
Division Chief/FM



## CITY OF MURRIETA

March 27, 2026

Fire Chief Keith McReynolds  
North County Fire Protection District  
330 South Main Avenue  
Fallbrook, CA 92028

Dear Chief McReynolds,

On behalf of Murrieta Fire & Rescue, I would like to thank you for your support during our recent Fire Captain promotional testing.

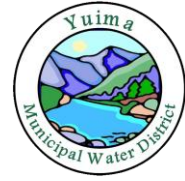
We sincerely appreciate your willingness to allow Division Chief Peter August to participate as an evaluator during the oral portion of the process. His perspective and experience contributed to a fair and well-rounded evaluation of our candidates and added significant value to the overall assessment.

We recognize the time and commitment required to contribute to an effort like this, and we are grateful for your partnership. Collaboration between our agencies strengthens the fire service and plays an important role in developing strong leadership across our organizations.

Thank you again for your support, and please pass along my appreciation to Chief August.

Respectfully,

Bernard Molloy II  
Fire Chief  
Murrieta Fire & Rescue



April 7, 2026

North County Fire Protection District  
330 S. Main Avenue  
Fallbrook, CA 92028

Dear Mr. McReynolds,

On behalf of the Fallbrook Public Utility District, Rainbow Municipal Water District, Valley Center Municipal Water District, and Yuima Municipal Water District, I would like to extend our sincere thanks for your letter of support for the North San Diego Agricultural Districts Water Resiliency and Fire Protection Project and the North San Diego Regional Wastewater Reliability and Groundwater Replenishment Project.

Your support helps demonstrate the strong regional commitment to improving water reliability, strengthening wildfire protection, and protecting vital water resources for our communities and agricultural economy. Letters like yours play an important role in helping advance these projects and highlighting the value they bring to North San Diego County.

We greatly appreciate your time, consideration, and willingness to support these important regional efforts. Please know that your partnership and engagement are valued as we continue working toward long-term water resilience for our communities.

Thank you again for your support.

Sincerely,

A handwritten signature in black ink, appearing to read "Jack Bebee".

Jack Bebee, Fallbrook PUD

A handwritten signature in black ink, appearing to read "Lindsay Leahy".

Lindsay Leahy, Valley Center MWD

A handwritten signature in black ink, appearing to read "Jake Wiley".

Jake Wiley, Rainbow MWD

A handwritten signature in blue ink, appearing to read "Amy Reeh".

Amy Reeh, Yuima MWD

# NORTH COUNTY FIRE PROTECTION DISTRICT

330 S. Main Avenue • Fallbrook, California 92028-2938 • Phone: (760) 723-2005 • Fax: (760) 723-2072 • Web: www.ncfireca.gov

## BOARD OF DIRECTORS

JEFFERY EGKAN  
KENNETH E. MUNSON  
ROSS PIKE  
MIKE REARDON  
CHRIS SHAW

KEITH MCREYNOLDS - Fire Chief  
KRISTEN S. STEINKE - General Counsel  
MAVIS CANPINAR - Executive Assistant/Board Clerk

4/13/2026

Clerk of the Board  
California Air Resources Board  
1001 I Street  
Sacramento, CA 95814

### RE: Advanced Clean Fleets 15-Day Comment Period Response

Chair Lauren Sanchez and the Members of the California Air Resources Board:

We greatly appreciate the time and effort that has gone into the 15-day comment draft that has been published for public comment. While the goals of these regulations are laudable, the reality remains that we cannot safely serve our communities unless emergency support vehicles are exempted.

At North County Fire Protection District (NCFPD) We serve a community spanning over 90 square miles. Our community relies on us for fire protection, rescue, basic and advanced life support, hazard material response, and community risk reduction. During emergencies our vehicles must travel considerable distance, running for many hours at a time, in increasingly extreme weather conditions.

To prevent unnecessary loss of life and property in the communities we serve, please reconsider the amendments respectfully requested in the October 7th letter submitted by the California Special Districts Association, League of California Cities, and California State Association of Counties, collectively representing our state's 5,000 local agencies and 40 million residents.

Local agencies like ours continue to do our part in achieving the State's climate and emissions goals. Our proposed amendments will enable us to better meet this challenge and effectively navigate the current Advanced Clean Fleets (ACF) mandates and their associated ambitious compliance deadlines. Of critical concern to our community, the ACF mandates on local agencies are creating unnecessary challenges in complying while maintaining the many critical services Californians rely upon for their most essential daily needs as well as during emergencies and disasters.

Vehicles that that need to be categorically exempted from the regulations found in **part (c) of § 2013 of title 13 of the California code of regulations to include those vehicles that respond to, assist in and recover from disasters and emergencies to include: fire suppression vehicles, fire protection vehicles, search and rescue vehicles, and emergency medical treatment and transport vehicles.**



PROUDLY SERVING THE COMMUNITIES OF FALLBROOK, BONSALE AND RAINBOW

# NORTH COUNTY FIRE PROTECTION DISTRICT

---

330 S. Main Avenue • Fallbrook, California 92028-2938 • Phone: (760) 723-2005 • Fax: (760) 723-2072 • Web: www.ncfireca.gov

## BOARD OF DIRECTORS

JEFFERY EGKAN  
KENNETH E. MUNSON  
ROSS PIKE  
MIKE REARDON  
CHRIS SHAW

KEITH MCREYNOLDS - Fire Chief  
KRISTEN S. STEINKE - General Counsel  
MAVIS CANPINAR - Executive Assistant/Board Clerk

We respectfully request that you amend the ACF exemptions to allow our vehicles that support emergency services to continue serving our communities when we need them most.

Thank you for your consideration,

Keith McReynolds



Fire Chief/CEO  
NCFPD



PROUDLY SERVING THE COMMUNITIES OF FALLBROOK, BONSALE AND RAINBOW

Page Intentionally Blank



**NORTH COUNTY FIRE  
PROTECTION DISTRICT  
STAFF REPORT**

**TO:** BOARD OF DIRECTORS  
**FROM:** DFC MACMILLAN/EMS DIVISION  
**DATE:** APRIL 28, 2026  
**SUBJECT:** CUSTOMER SATISFACTION SURVEY PROGRAM 2026 –  
1<sup>ST</sup> QUARTER RESULTS

## **CONSENT AGENDA**

### **RECOMMENDATION:**

Review the report as submitted. In looking at the overall percentage of satisfaction with our service, our customers continue to rate their level of satisfaction overwhelmingly in the “excellent” category.

### **BACKGROUND:**

This report focuses on two areas, direct feedback based on surveys sent to patients transported by North County Fire and our Service/Sympathy card program. The distribution of the survey is based on the 2026 Payer Class percentages according to our ambulance billing company, Wittman Enterprises. This quarter’s customer satisfaction results incorporate surveys received from January 1<sup>st</sup>, 2026 through March 31<sup>st</sup>, 2026. The following is a listing of the type and number of individual payer classes that are randomly mailed surveys on a monthly basis.

#### **2026 Payer Class**

Private Commercial Insurance (includes Champus/Active Duty)	26
Medi Cal	10
Medicare (includes Senior HMO)	54
Cash	10
<b>Total</b>	<b>100</b>

### **DISCUSSION:**

The survey results are reported on quarterly intervals to all safety employees. The sharing of this information with all employees provides a heightened awareness regarding our

**Customer Satisfaction Survey Program**

**April 28<sup>th</sup>, 2026**

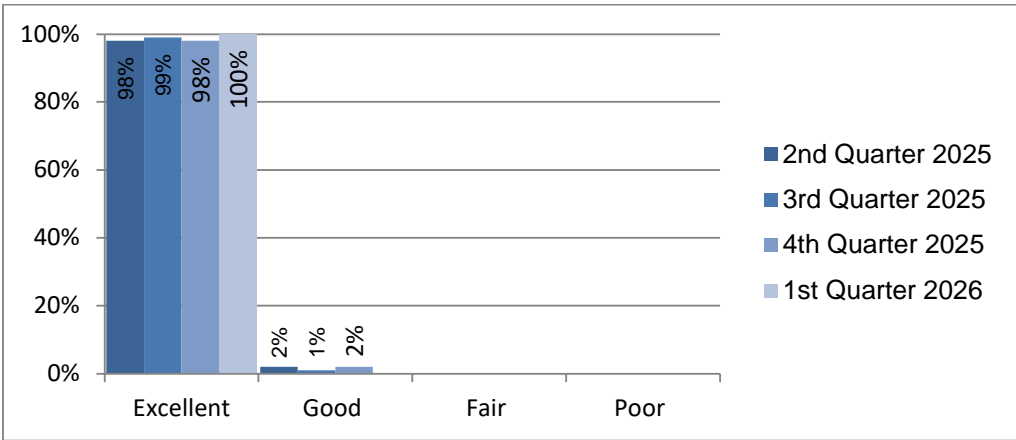
**Page 2 of 3**

customer’s experience in the field. If a system or human deficiency trend is noted, the management staff will coordinate any measures necessary to correct the problem.

The first section of the *Satisfaction Survey Form* evaluates the customer’s overall satisfaction with our service by rating it from “Excellent” to “Poor.” The second section of the form allows the customer to provide comments on their perception of the service they received. This quarter 300 surveys were mailed, and 6 surveys were returned (0.02%).

Ninety eight percent (100%), or 6, of the surveys returned indicated “excellent” customer satisfaction as indicated on the chart below:

**2025-2026 Customer Satisfaction Results**



The customer comment portion of the survey has proven to be most effective by allowing us to hear the customer’s opinions or concerns firsthand, thus allowing us to mitigate any problems as quickly as possible. These comments are reported on *Attachment-A* of this report.

In order to maintain Continual Quality Improvement (CQI) for this program, the responses are reviewed for any unusual comments or areas of concern. When necessary, incident documents will be reviewed. If a poor rating or adverse report is noted, the Operations Chief reaches out to seek clarification and ultimately improve services. If indicated, this review may warrant further investigation or training to mitigate potential customer service issues.

**SERVICE/SYMPATHY CARD PROGRAM:**

The District continues to utilize a Service/Sympathy Card Program to promote excellence in our emergency delivery services. This particular program allows our firefighters to correspond with our customers by personally signing and mailing “Service Cards.” This post-incident program has proven invaluable in maintaining a positive relationship with our community through personal contact between our firefighters and the customers they serve. The “Sympathy Cards” are utilized in the same way by corresponding concern with a deceased patient’s family.

**Customer Satisfaction Survey Program**

**April 28<sup>th</sup>, 2026**

**Page 3 of 3**

The following data identifies the total number of Service and Sympathy cards completed by each crew during this report’s time frame:

	<b>“A” CREW</b>	<b>“B” CREW</b>	<b>“C” CREW</b>	<b>TOTAL</b>
2 <sup>ND</sup> Q 2025	320	275	285	883
3 <sup>RD</sup> Q 2025	297	281	295	873
4 <sup>TH</sup> Q 2025	301	255	253	809
<b>1<sup>ST</sup> Q 2026</b>	<b>333</b>	<b>278</b>	<b>312</b>	<b>923</b>

The above numbers represent 36% of total cards sent by A Shift, 30% of total cards sent by B Shift and 34% of total cards sent by C Shift.

**FISCAL ANALYSIS:**

The increased use of Service Cards has contributed to increased expenditures in both printing and postage. Annually, the Program costs approximately \$2,000.00 to operate. It is our belief that enhanced public relations and the benefits these cards represent is worth the expenditure.

**SUMMARY:**

The North County Fire Protection District takes seriously the demeanor and professional conduct of its employees while providing emergency services. Our Customer Survey Program provides a tool to measure and quantify this area and if necessary, implement and/or modify the emergency delivery system to ensure its ability to meet customer expectations. This program, which is now in its seventeenth year, consistently reflects a high degree of satisfaction with the services delivered by the employees of the North County Fire Protection District, beginning from the request for service up to and including final mitigation of the incident.



1 **March 31, 2026**

2 **SPECIAL MEETING MINUTES OF THE**  
3 **BOARD OF DIRECTORS OF THE**  
4 **NORTH COUNTY FIRE PROTECTION DISTRICT**

5  
6 **LOCATION: 990 E. MISSION ROAD, FALLBROOK CA 92028**

7 President Shaw called the meeting to order at 5:30 p.m.

8 **ROLL CALL:**

9  
10 **PRESENT:** Directors Pike, Reardon, and Shaw

11 **ABSENT:** Directors Munson and Egkan (Egkan arrived at 6:03 p.m.)

12 **ALL RECITED THE PLEDGE OF ALLEGIANCE.**

13 **MOMENT OF SILENCE:** President Shaw requested a moment of silence in remembrance of NCFPD  
14 Division Chief Ron Parkinson.

15 **STAFF PRESENT:** Chief McReynolds, Counsel Steinke, Finance Manager Rocha, FM Fieri, DC August,  
16 BC DeCamp, IT Specialist Swanger, Board Clerk Canpinar, and members of the public both in person  
17 and virtually.

18 **CHANGES TO THE AGENDA:** President Shaw requested Item #11, Resolution 2026-03 Finance  
19 Manager Base Salary Adjustment and Pay Scale be brought back for consideration after closed  
20 session. There was no opposition.

21 **PUBLIC ACTIVITIES AGENDA**

22 1. **PUBLIC COMMENT:** President Shaw inquired if there were any public comments regarding items  
23 not on the agenda. There being no public comment, the public activities portion of the agenda was  
24 closed.

25 **DISCUSSION/PRESENTATION AGENDA**

26 2. **ANNUAL COMMUNITY RISK REDUCTION REPORT:** Fire Marshal Fieri provided a detailed compilation  
27 of key initiatives, programs, and statistical data related to community risk reduction efforts.

28 **RATIFICATION OF INFORMATION AGENDA**

- 29 3. Warrant Register: Information only; no action required.  
30 4. Operations Report: Information only; no action required.  
31 5. Written Communication: Information only; no action required.

32 **ACTION AGENDA**

33 **CONSENT ITEMS:**

34 6. **REVIEW AND ACCEPT REGULAR BOARD MEETING MINUTES FOR FEBRUARY 24, 2026**

35 7. **POLICIES AND PROCEDURES:** There were no revisions this month.

36 8. **WAIVE THE FULL TEXT READING OF ALL ORDINANCES**

37 9. **FEDERAL GRANT WRITING SERVICES (DCIP PHASE II) CONTRACT AMENDMENT**

38 President Shaw inquired whether there were any questions or comments on consent items 6-9. There  
39 being no comments or questions, President Shaw then asked for a motion to approve the consent  
40 agenda. On a motion by Director Pike seconded by Vice President Reardon, the motion to approve  
41 the consent agenda passed with the following vote – ayes: Pike, Reardon, and Shaw; absent: Egkan  
42 and Munson.

43 **ACTION ITEMS:**

44 10. **DEFENSE COMMUNITY INFRASTRUCTURE PROGRAM (DCIP) GRANT APPLICATION – FIRE STATION #4**

45 **PHASE II:** The District can pursue additional DCIP funding to support the final phase of the Fire Station  
46 #4 construction project, which would include demolition of the existing station. Securing Phase II  
47 funding would significantly reduce the District’s reliance on local funding sources. The cost to  
48 assemble the federal grant writing team is estimated not to exceed \$20,000, funding of which is  
49 currently available in the budget. On a motion by Director Pike seconded by Vice President Reardon,  
50 the motion to authorize staff to submit a DCIP grant application for Fire Station #4 construction, Phase  
51 II, contingent upon funding availability; authorize the Fire Chief to accept the grant award if received;  
52 and authorize the Fire Chief to execute all documents and agreements necessary to secure and  
53 administer the grant funds with the following vote – ayes: Pike, Reardon, and Shaw; absent:  
54 Egkan and Munson.

55 11. **RESOLUTION 2026-03 – FINANCE MANAGER BASE SALARY ADJUSTMENT AND PAY SCALE:** This item  
56 was discussed after the adjournment of closed session, at 6:42 p.m. The Finance Manager entered an  
57 employment contract with NCFPD in March 2025, which was addressed incorrectly on the staff report  
58 in the board packet as March ‘2026’. As a contract employee who is not represented by a bargaining  
59 unit, the position’s salary is established by the Board of Directors upon recommendation of the Fire  
60 Chief. The proposed base salary of \$180,852, reflected in Resolution 2026-03, reflects the District’s  
61 commitment to maintain competitive and appropriate compensation while supporting strong financial  
62 management. The adjustment is not anticipated to require any additional appropriations or budget  
63 amendments. On a motion by Vice President Reardon seconded by Director Egkan, the motion to  
64 approve the annual base salary adjustment for the Finance Manager to \$180,852 and adopt Resolution  
65 2026-03 and the associated pay scale, passed with the following vote – ayes: Egkan, Pike, Reardon,  
66 and Shaw; absent: Munson.

67 **LEGAL COUNSEL REPORT:** Counsel Steinke reviewed the attached legal report, AB 1863 – Fire  
68 Protection Districts and Fees for 911 Telephone Calls.

69 **COMMENTS AND REPORTS SECTION - STAFF:**

70 **CHIEF MCREYNOLDS:**

- Firefighters raised almost \$9600 for the Burn Institute of San Diego County
- Demolition Derby fundraising is currently underway
- Avocado Festival will be held April 19
- Station 4: plans will be resubmitted to the County of Friday; GMP tentatively scheduled to be brought to the Board in 1-2 months; currently working through federal National Environmental Policy Act (NEPA) requirements.
- Events: Spring badge pinning date TBD; spring officers meeting in April; Palomar college meeting first week of March

**BC DECAMP:** Apparatus updates and exam and mentorship updates; **FM FIERI:** Defensible space surveys and state-mandated inspections are underway. **DC AUGUST:** Facility updates included the painting of Fire Station #5 and the renovation of the Roy Noon Meeting Hall, which should be completed by May. **FINANCE MANAGER ROCHA:** Departments have been given budget preparation spreadsheets in anticipation of budget season. **DFC MACMILLAN:** Operational updates included recent fire on Los Olivos; Firepalooza will be held on May 2.

**COMMENTS AND REPORTS SECTION – DIRECTORS AND OTHERS:**

**PIKE:** Thank you to BC DeCamp, BC Garing, and staff for their response to recent fires. Congressman Mike Levin visited Fallbrook for a Townhall hosted by the Fallbrook Democratic Club, where he was thanked by Director Pike and others for his support of the District’s DCIP grant award application. **DIRECTOR REARDON:** No additional comment. **DIRECTOR SHAW:** No additional comment. **DIRECTOR EGKAN:** No additional comment.

**CLOSED SESSION**

At 6:15 p.m. President Shaw inquired whether there was a motion to adjourn to closed session. On a motion by Director Pike seconded by Vice President Reardon there was no objection to adjournment. President Shaw read the items to be discussed in closed session and open session was closed. A short break ensued after the reading of the closed session items. At 6:20 p.m. the Board entered closed session to hear:

**CS-1. ANNOUNCEMENT – PRESIDENT SHAW:**

**CS-2. PUBLIC EMPLOYEE PERFORMANCE EVALUATION (GC §54957):** Finance Manager

**CS-3. REPORT FROM CLOSED SESSION – PRESIDENT SHAW:**

**● REOPENING TO OPEN SESSION:**

On a motion by Director Pike seconded by Director Egkan which passed unanimously, the Board returned to open session at 6:41 p.m. and the following items were reported out to the public:

103 **CS-2. PUBLIC EMPLOYEE PERFORMANCE EVALUATION (GC §54957):** There was no reportable action.

104 **ADJOURNMENT**

105 A motion was made 6:46 p.m. by Director Pike seconded by President Shaw to adjourn the meeting  
106 and reconvene on April 28, 2026, at 5:30 p.m., which motion carried unanimously.

107  
108 Respectfully submitted,

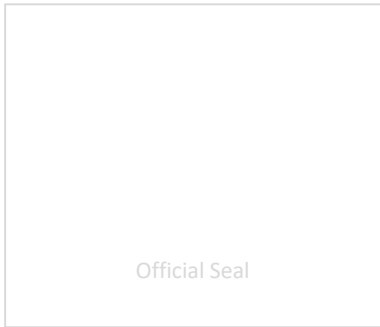
109 \_\_\_\_\_  
110 Mavis Canpinar

111 Board Clerk

112  
113 Minutes approved at the Board of Director’s Meeting on: \_\_\_\_\_

114

DRAFT





# NORTH COUNTY FIRE PROTECTION DISTRICT

## POLICY AND PROCEDURE MANUAL

OPERATIONS  
ROUTINE OPERATIONS  
STATION PROCEDURES

SECTION 435.10

~~JUNE 24, 2021~~  
APRIL 28, 2026

PAGE 1 OF 6

### STATION STAFFING AND APPARATUS DEPLOYMENT

#### 1.0. **PURPOSE:**

1.1. To provide a standard method of staffing stations, apparatus and deployment of personnel.

#### 2.0. **POLICY:**

2.1. The District shall use this policy as a guideline for the staffing of stations and apparatus as prescribed herein. Pursuant to the Management Rights clause of the **Safety MOU** and **Duties & Powers of Fire Chief/CEO**, the Fire Chief/CEO or designee is vested with the ultimate authority to determine staffing needs and resources used to fulfill these necessities based upon the needs of the District.

#### 3.0. **DEFINITIONS:**

1.1. **DUTY CHIEF:** A Chief Officer or Acting Chief Officer assigned to supervise daily crew activities.

1.2. **CAPTAIN:** A designated Captain, ~~Captain/Paramedic~~ or Acting Captain.

1.3. **ENGINEER:** A designated Engineer, ~~Engineer/Paramedic~~ or Acting Engineer.

1.4. **FIREFIGHTER:** A designated Firefighter/Paramedic.

1.5. **SINGLE ROLE:** A qualified EMT or Paramedic as identified by Single Role EMS Service Program Manual.

1.6. **AUGMENTED STAFFING:** Assigned staffing plus three (3) to six (6) additional personnel.

1.7. **ASSIGNED STAFFING:** The number of personnel assigned to a particular shift. Currently 1~~65~~ Safety personnel, ~~86~~ Single Role personnel, plus one Duty Chief.

1.8. **MINIMUM DAILY STAFFING:** The minimum number of Safety and Single Role personnel on duty. Currently 1~~65~~ Safety personnel, ~~86~~ Single Role personnel, plus one Duty Chief.

1.9. **STATION CAPTAIN:** A station shall be assigned a Captain whenever three (3) or more personnel are assigned.



# NORTH COUNTY FIRE PROTECTION DISTRICT

## POLICY AND PROCEDURE MANUAL

OPERATIONS  
ROUTINE OPERATIONS  
STATION PROCEDURES

SECTION 435.10

~~APRIL 28, 2026~~ ~~JUNE 24, 2024~~

PAGE 2 OF 6

### STATION STAFFING AND APPARATUS DEPLOYMENT

- 1.10. **EFFECTIVE RESPONSE FORCE**: Five fully trained and equipped personnel delivered to an emergency scene on any two pieces of suppression apparatus shall be capable of making an offensive attack on a fire. Shall be capable of delivering complete advanced life support with a minimum of two (2) paramedics.
- 1.11. **EMERGENCY**: Defined as any situation or circumstances that jeopardizes or places at risk the health and/or welfare of any portion of the community and is hazardous or potentially hazardous to life, environment or property.
- 1.12. **EFFECTIVE FIRST DUE UNIT**: A three-person engine company that is paramedic equipped.
- 1.13. **FIRST RESPONSE UNIT**: Any apparatus with two personnel assigned. Refer to the **Response Policy** for more information.
- 1.14. **RESPONSE TIME**: The time which has elapsed from time of receipt of alarm until time of arrival of unit at scene. For a description of response levels, refer to the **Levels of Response Policy**.
- 2.0. **INTENT**:
  - 2.1. It is the intent of the District to staff stations and apparatus with sufficient personnel to deliver an effective response force to all incidents within the boundaries of the District within certain time frames. This policy is intended to be used as a guideline for fulfilling daily staffing/resource needs as well as for commonplace operational events (strike teams, structure fires, etc.). Under extraordinary circumstances, it is desirable to use this policy as a guideline for fulfilling staffing needs, with the understanding that significant deviation may be required in order to fulfill the needs of the District.
- 3.0. **OBJECTIVES**:
  - 3.1. The Service Level Objectives are based on three general criteria:
    - 3.1.1. The time it takes for the average fire to reach flash over stage;
    - 3.1.2. The time for brain death to occur when deprived of oxygen, and
    - 3.1.3. The amount of time to get additional resources to the scene to assemble an Effective Response Force.



# NORTH COUNTY FIRE PROTECTION DISTRICT

## POLICY AND PROCEDURE MANUAL

OPERATIONS  
ROUTINE OPERATIONS  
STATION PROCEDURES

SECTION 435.10

~~JUNE 24, 2021~~  
APRIL 28, 2026

PAGE 3 OF 6

### STATION STAFFING AND APPARATUS DEPLOYMENT

3.2. The District's established service level objectives are:

3.2.1. For ninety percent (90%) of all incidents, the first due units shall arrive on scene within the District Effective Response Force Standard a six (8) minute response time. The first due unit shall be capable of advancing the first line for fire control or starting rescue or providing advanced life support for medical incidents.

3.2.2. The second due unit shall provide sufficient personnel to make up an effective response force and/or provide the EMS transportation element.

~~3.2.3. The second due unit shall arrive on scene for ninety percent (90%) of all incidents within a ten minute response time.~~

~~3.2.4. An additional (second alarm) effective response force shall be delivered to ninety percent (90%) of all incidents within a ten (10) minute response time.~~

#### 4.0. **AUTHORITY AND RESPONSIBILITY:**

4.1. The responsibility to ensure appropriate staffing levels rests ultimately with the Fire Chief/CEO or ~~his/her~~ designee.

4.2. The Staffing and Apparatus Deployment policy shall be administered on a day to day basis by the Officers vested the responsibility of managing daily staffing assignments.

4.3. Officers shall use this policy as the guideline for determining daily staffing levels.

#### 5.0. **PROCEDURE:**

5.1. **STAFFING LEVELS:** Staffing levels are routinely determined by the Officers vested with the responsibility of managing daily staffing assignments. Daily staffing levels are adjusted as needed in the staffing program by a Staffing Manager but shall not be less than 244, plus one Duty Chief. The ~~Duty Chief~~ Fire Chief or Designee is vested with the ultimate authority in making staffing assignments.

5.1.1. **BASIS FOR STAFFING LEVELS:** Daily staffing may be influenced by any one of the following conditions:



# NORTH COUNTY FIRE PROTECTION DISTRICT

## POLICY AND PROCEDURE MANUAL

OPERATIONS  
 ROUTINE OPERATIONS  
 STATION PROCEDURES

SECTION 435.10

~~JUNE 24, 2021~~  
 APRIL 28, 2026

PAGE 4 OF 6

### STATION STAFFING AND APPARATUS DEPLOYMENT

- 5.1.1.1. Weather conditions;
- 5.1.1.2. Seasonal events (wildland fires, holidays and etc.);
- 5.1.1.3. Special events;
- 5.1.1.4. Training activities;
- 5.1.1.5. Emergency Staffing; and/or
- 5.1.1.6. Local Emergencies/State of Emergency.

5.2. STAFFING DISTRIBUTION BY STATION: Full Staffing at fifteen ( ~~175~~) Safety and ~~two~~Eight ( ~~86~~) Single Role personnel.

Station 1	Station 2	Station 3	Station 4	Station 5
Captain	Captain	Captain	Captain	Captain
Engineer	Engineer	Engineer	Engineer	Engineer
Firefighter/PM	Firefighter/PM	Firefighter/PM	Firefighter/PM	Firefighter/PM
<u>Firefighter</u> PM			PM	PM
PM			EMT	EMT
<u>EMTPM</u>				
<u>EMT</u>				
<u>EMT</u>				
<u>BC</u>				

5.3. AUGMENTED STAFFING: Augmented staffing is utilized when additional staffing is indicated due to call volume , Paramedic Mentorships, severity of calls, weather and special events.

5.3.1. Augmented staffing may consist of full assigned staffing ( ~~165~~ Safety, ~~86~~ Single Role) plus the staffing of additional apparatus or movement of safety personnel to an ambulance to provide mentorships. Augmented engines shall be staffed with three (3) Safety personnel each.

5.3.2. For Engines, the desired classifications are: one (1) Captain, one (1) Engineer and (1) Firefighter/Paramedic. If the desired classifications cannot be obtained the utilization of “actors” is acceptable. Refer to the Safety MOU for the use of actors.

5.3.3. The indications for augmented staffing include:



# NORTH COUNTY FIRE PROTECTION DISTRICT

## POLICY AND PROCEDURE MANUAL

OPERATIONS  
ROUTINE OPERATIONS  
STATION PROCEDURES

SECTION 435.10

~~JUNE 24, 2021~~  
APRIL 28, 2026

PAGE 5 OF 6

### STATION STAFFING AND APPARATUS DEPLOYMENT

- 5.3.3.1. Declared high wildland fire dispatch by Zone Coordinator (refer to Extreme Fire Weather Policy).
  - 5.3.3.2. Anticipated special events (Large Festivals, Organized Public Demonstrations, etc.).
  - 5.3.3.3. Anticipated or actual deterioration of service delivery infrastructure (non-functioning municipal water system, inaccessible circulation element roadways which isolate a portion of the community, massive County-wide, State-wide, or National computer network failure, etc.).
  - 5.3.3.4. The callback crew shall staff the most appropriate apparatus as determined by the Duty Chief.
- 5.4. **DECLARATION OF EMERGENCY:** When a local emergency is declared by the NCFPD Board of Directors or a State of Emergency which directly affects this District is declared by the Governor of the State of California, all available personnel shall be recalled to duty as assigned. (Refer to the **Will Call Policy.**)
- 5.5. **STATION AND ENGINE COMPANY TEMPORARY STAFFING:** When a station or an engine company temporarily falls below the minimum staffing level, the Duty Chief shall be immediately notified.
- 5.5.1. If it has been determined that the station or engine company will be below acceptable standards for more than one hour, the Duty Chief shall direct a Staffing Manager to recall the necessary off-duty personnel. The Staffing Manager shall immediately notify the Duty Chief if unable to staff stations or apparatus.
  - 5.5.2. **BASIS FOR TEMPORARY STAFFING LEVELS:** Station staffing and/or apparatus shall be considered understaffed and shall require temporary staffing for reasons that include the following (as identified by the Officer in charge upon their arrival):
    - 5.5.2.1. Structure Fire;
    - 5.5.2.2. Brush/Grass Fire;
    - 5.5.2.3. Vehicle Fire;
    - 5.5.2.4. Extended technical rescue incident;
    - 5.5.2.5. Extended hazardous materials incident; and/or
    - 5.5.2.6. Multiple Casualty incident.
  - 5.5.3. **FIRST RESPONSE UNIT:** An engine company or ambulance shall not be considered an adequately staffed first response unit when the staffing level



# NORTH COUNTY FIRE PROTECTION DISTRICT

## POLICY AND PROCEDURE MANUAL

OPERATIONS  
ROUTINE OPERATIONS  
STATION PROCEDURES

SECTION 435.10

~~JUNE 24, 2021~~  
APRIL 28, 2026

PAGE 6 OF 6

### STATION STAFFING AND APPARATUS DEPLOYMENT

drops below three (3) personnel for an engine and two (2) personnel for an ambulance and shall be considered understaffed until the required level is reached. When understaffed, the engine will be dispatched to an emergency call (for transporting of equipment or manpower) but will not be considered part of the alarm assignment until properly staffed. At the completion of an assignment, the engine company shall return to quarters (or as assigned) and await proper staffing.

5.5.4. **AMBULANCE TRANSPORT ASSISTANCE:** When the staffing level at any station drops below the minimum staffing because member(s) must assist in the ambulance during a transport, the Driver (after securing the scene) may proceed to the hospital (Code 2) and pick up the member(s) when appropriate. North Comm. Dispatch shall be notified when the Unit is back in service and available in District.

5.5.5. **PRIORITY STATION COVERAGE:** Priority coverage is a method of staffing and apparatus deployment that may be used for temporary District coverage. Priority coverage is accomplished with assigned staffing (for pre-planned events), emergency recall personnel, strike teams or a combination of the two. Stations 1, 4 and 5 are the primary stations to be covered, in that order. Stations 2 and 3 will be utilized to cover primary stations, in that order and at the direction of the Duty Chief. ~~When staffed by District employees, these stations shall be staffed with three (3) person engine companies and two (2) person ambulances, for a total of thirteen (13) assigned personnel.~~

5.5.6. **ADDITIONAL AMBULANCE STAFFING:** When additional ambulances are necessary, i.e. resource depletion, refer to the **Ambulance Coverage Policy.**

#### 5.6. USE OF DAY PERSONNEL:

5.6.1. To staff Reserve or Front-Line apparatus or to temporarily barring Company strength to the required minimum level, the following members shall be considered additional staffing during an emergency call.

5.6.2. They shall maintain themselves ready to respond (turnouts, etc.):

5.6.2.1. Any firefighter assigned to Fire Prevention Bureau.

5.6.2.2. Any firefighter working special assignment outside of shift schedule.



**NORTH COUNTY FIRE  
PROTECTION DISTRICT**

**STAFF REPORT**

**TO:** BOARD OF DIRECTORS

**FROM:** CHIEF McREYNOLDS & COUNSEL STEINKE

**DATE:** APRIL 28, 2026

**SUBJECT:** WAIVE THE FULL TEXT READING OF ALL ORDINANCES

**Recommendation:** Waive the full text reading of all ordinances included in this agenda. Ordinances shall be introduced and adopted by title only.

Page Intentionally Blank



# NORTH COUNTY FIRE PROTECTION DISTRICT

## STAFF REPORT

**TO:** BOARD OF DIRECTORS  
**FROM:** CHIEF McREYNOLDS AND FINANCE MANAGER ROCHA  
**DATE:** APRIL 28, 2026  
**SUBJECT:** NCFPD FIRE MITIGATION FEE RESOLUTION 2026-04 – PUBLIC HEARING

### **ACTION AGENDA**

#### **RECOMMENDATION:**

That the Board of Directors hold a public hearing, adopting NCFPD Resolution No. 2026-04 to:

- Authorize participation in the County of San Diego Fire Mitigation Fee (FMF) Program and authorize the County to collect up to 100% of the FMF on behalf of the District; and;
- Approve the use of FMF revenue for the Capital Improvement Plan (CIP) projects identified in Resolution No. 2026-04 for Fiscal Year 2026/2027.

#### **BACKGROUND:**

Pursuant to California Government Code Section 66000 et seq. (Mitigation Fee Act), the County of San Diego is authorized to collect mitigation fees from applicants for new development to offset capital costs necessitated by such development.

To participate in the County's Fire Mitigation Fee (FMF) Program, the District must adopt a resolution authorizing participation and allowing the County to collect up to 100% of the FMF on the District's behalf from applicants seeking building permits or other development-related permits within the District's boundaries.

The resolution must also include a five-year Capital Improvement Plan (CIP) identifying estimated cost to be financed with FMF revenue.

#### **DISCUSSION:**

New development is anticipated in the District and existing facilities will be inadequate to provide fire suppression or emergency medical services. To mitigate the impacts caused by new developments, the District must improve or expand existing facilities and/or construct or new facilities. The County has established fee ceilings for types of construction by Chapter 3 of Division 10 of Title 8 (commencing with Section 810.301) of

***NCFPD FIRE MITIGATION FEE RESOLUTION***

***4/28/2026***

***PAGE 2 OF 2***

the County Code of Regulatory Ordinances (Fire Mitigation Fee Ordinance). Except as otherwise provided in the County Code or state law, all FMF revenue shall be used only for capital improvement.

**FISCAL ANALYSIS:**

Allocate \$2,000,000.00 of County of San Diego FMF revenue to the fire station #4 construction project and debt service related to the project.

**SUMMARY:**

Once the Board approves the combined participation/CIP resolution, Staff will ensure the resolution is sent to the County for processing and recording.

# NORTH COUNTY FIRE PROTECTION DISTRICT



## RESOLUTION 2026-04

### RESOLUTION OF THE BOARD OF DIRECTORS OF THE NORTH COUNTY FIRE PROTECTION DISTRICT TO PARTICIPATE IN THE COUNTY OF SAN DIEGO FIRE MITIGATION FEE PROGRAM FOR FISCAL YEAR 2026-2027, ADOPTING THE CAPITAL IMPROVEMENT PLAN FOR THE USE OF FIRE MITIGATION FEE REVENUE

WHEREAS, the North County Fire Protection District (District) requires long-term fire protection facilities and equipment (Facilities) to provide fire suppression or emergency medical services within the District's boundaries;

WHEREAS, new development is anticipated in the District, and existing Facilities will be inadequate to provide fire suppression or emergency medical services, creating a situation perilous to public health and safety;

WHEREAS, to mitigate the impacts caused by new development, the District must improve or expand existing Facilities and/or construct or acquire new Facilities;

WHEREAS, the District lacks sufficient funds for new or improved Facilities from fund balances, capital facility funds, property tax sources, or any other appropriate source, and annexation and plan check fees charges by the District do not include a payment toward the costs of Facilities as a component of those fees;

WHEREAS, pursuant to California Government Code Section 66000, et seq. (Mitigation Fee Act), the County of San Diego (County) is authorized to collect a mitigation fee from applicants for new development to defray costs related to Facilities that are incurred due to the development;

WHEREAS, the County has established fee ceilings for types of construction by Chapter 3 of Division 10 of Title 8 (commencing with Section 810.301) of the County Code of Regulatory Ordinances (Fire Mitigation Fee Ordinance);

WHEREAS, the District desires to participate in the County's Fire Mitigation Fee (FMF) program;

WHEREAS, pursuant to Section 66002 of the Mitigation Fee Act, the governing body of a local agency that levies a mitigation fee may adopt a capital improvement plan, which shall be adopted by and annually updated by a resolution at a noticed public hearing;

WHEREAS, the County's Fire Mitigation Fee (FMF) Ordinance requires that fire agencies participating in the FMF Program adopt a five-year Capital Improvement Plan indicating the approximate location, size, time of availability, and cost estimates for long-term Facilities to be financed with the FMF revenue; and

WHEREAS, notice of the hearing to update the District's Capital Improvement Plan was given, as required by law, as shown by the affidavit of publication on file herein.



# NORTH COUNTY FIRE PROTECTION DISTRICT

## RESOLUTION 2026-04

RESOLUTION OF THE BOARD OF DIRECTORS OF THE NORTH COUNTY FIRE PROTECTION DISTRICT TO PARTICIPATE IN THE COUNTY OF SAN DIEGO FIRE MITIGATION FEE PROGRAM FOR FISCAL YEAR 2026-2027, ADOPTING THE CAPITAL IMPROVEMENT PLAN FOR THE USE OF FIRE MITIGATION FEE REVENUE

NOW, THEREFORE, THE BOARD OF DIRECTORS OF NORTH COUNTY FIRE PROTECTION DISTRICT HEREBY RESOLVES AS FOLLOWS:

1. The District shall participate in the County's FMF Program for Fiscal Year 2026-2027 and agrees to comply with all applicable requirements of the County's FMF Ordinance and the Mitigation Fee Act.
2. The District requests that the County collect 100% percent of the FMF ceiling on the District's behalf from applicants for building permits or other permits for development within the District's boundaries. The percent of the ceiling fee is equal to or less than the Facilities needs caused by new development.
3. Except as otherwise provided in the County Code or state law, all FMF revenue shall be used only to expand the availability of Facilities to serve new development within the District's boundaries. FMF revenue shall not be used to address existing deficiencies, but may be used in response to increased demand reasonably related to the new development to refurbish existing facilities to maintain an existing level of service or achieve an adopted level of service.
4. The District shall deposit all FMF revenue received from the County and all interest subsequently accrued by the District on these funds in a separate account to be known as the "San Diego County Fire Mitigation Fee."
5. The District shall defend, indemnify, and hold harmless the County, its officers, officials, employees, agents, and volunteers, from and against any and all demands, claims, actions, litigation, or other proceedings, liability, damages, and costs (including, but not limited to, attorney fees) that are based in whole or in part upon the levy, imposition, collection, or payment of FMF, or the denial of a permit until the FMF is paid, excepting only matters that are based upon the County's gross negligence or willful misconduct.
6. The District shall make its records justifying the basis for the FMF amount available to the public on request.
7. The District resolves that five-year Capital Improvement Plan for use of Fire Mitigation Fee revenue within the District is as follows:

Fiscal Year 2026-2027	<b>\$2,000,000.00</b>
<b>Fund permanent Fire Station #4 construction (4375 Pala Mesa Dr.) full station build (approx. 9500 square ft.) and debt service related to the project</b>	



# NORTH COUNTY FIRE PROTECTION DISTRICT

## RESOLUTION 2026-04

RESOLUTION OF THE BOARD OF DIRECTORS OF THE NORTH COUNTY FIRE PROTECTION DISTRICT TO PARTICIPATE IN THE COUNTY OF SAN DIEGO FIRE MITIGATION FEE PROGRAM FOR FISCAL YEAR 2026-2027, ADOPTING THE CAPITAL IMPROVEMENT PLAN FOR THE USE OF FIRE MITIGATION FEE REVENUE

Fiscal Year 2027-2028  
**TBD**

Fiscal Year 2028-2029  
**TBD**

Fiscal Year 2029-2030  
**TBD**

Fiscal Year 2030-2031  
**TBD**

BE IT FURTHER RESOLVED that this Resolution supersedes Resolution No. 2025-05 adopted April 28<sup>th</sup>, 2026, to participate in the FMF program.

**PASSED AND ADOPTED** by the Board of Directors of the North County Fire Protection District, County of San Diego, State of California, on this 28<sup>th</sup> day of April 2026, by the following vote:

Motion by:  
Seconded by:

AYES:

NOES:

ABSENT:

ABSTAIN:

RECUSED:

---

Chris Shaw, Board President

**NORTH COUNTY FIRE PROTECTION DISTRICT**



**RESOLUTION 2026-04**

**RESOLUTION OF THE BOARD OF DIRECTORS OF THE NORTH COUNTY FIRE PROTECTION DISTRICT TO PARTICIPATE IN THE COUNTY OF SAN DIEGO FIRE MITIGATION FEE PROGRAM FOR FISCAL YEAR 2026-2027, ADOPTING THE CAPITAL IMPROVEMENT PLAN FOR THE USE OF FIRE MITIGATION FEE REVENUE**

IN WITNESS THEREOF, I hereunto set my hand and affixed by official seal this **28<sup>th</sup> day of April 2026.**

**ATTEST:**

---

Mavis Canpinar, Board Clerk

SAN DIEGO COUNTY CODE OF REGULATORY ORDINANCES TITLE 8, DIVISION 10, CHAPTER 3  
**FIRE MITIGATION FEE PROGRAM FEE SCHEDULE**  
**FISCAL YEAR 2026-27**

Fire Agency	RESIDENTIAL	COMMERCIAL / RETAIL	HOTEL	INDUSTRIAL	MEDICAL	OFFICE	AGRICULTURE*
Alpine FPD	\$2.21	\$1.91	\$1.02	\$1.51	\$3.59	\$7.18	\$0.06
Bonita-Sunnyside FPD	\$1.76	\$1.53	\$0.82	\$1.21	\$2.87	\$5.76	\$0.05
Deer Springs FPD	\$2.28	\$1.98	\$1.06	\$1.57	\$3.71	\$7.42	\$0.07
Lakeside FPD	\$1.60	\$1.40	\$0.74	\$1.10	\$2.61	\$5.23	\$0.05
North County FPD	\$1.26	\$1.10	\$0.59	\$0.87	\$2.06	\$4.12	\$0.03
Rancho Santa Fe FPD	\$2.99	\$2.59	\$1.38	\$2.05	\$4.86	\$9.73	\$0.08
Rincon Del Diablo MWD	\$1.14	\$1.00	\$0.53	\$0.78	\$1.87	\$3.73	\$0.03
San Diego County FPD	\$3.19	\$2.78	\$1.49	\$2.20	\$5.22	\$10.43	\$0.09
San Marcos FPD	\$1.09	\$0.94	\$0.50	\$0.74	\$1.76	\$3.53	\$0.03
San Miguel Consolidated FPD	\$1.77	\$1.54	\$0.83	\$1.21	\$2.89	\$5.78	\$0.05
Valley Center FPD	\$1.35	\$1.17	\$0.63	\$0.93	\$2.21	\$4.41	\$0.03
Vista FPD	\$0.96	\$0.85	\$0.45	\$0.66	\$1.58	\$3.15	\$0.02

KEY: FPD = Fire Protection District; MWD = Municipal Water District.  
 \*Agricultural building as defined by the Uniform Building Code.

Note: The fee schedule above is effective July 1, 2026.

## San Diego County Fire Mitigation Fee Program Fiscal Year 2026-27 Fee Rates

FIRE AGENCY	UPDATED MAXIMUM FEE RATE FOR SELECT LAND USES (100% COLLECTION) (COST PER SQUARE FOOT) (LACC INDEX INCREASE 3.6% FY25-26)																	
	RESIDENTIAL (CURRENT)	RESIDENTIAL (NEW)	\$ CHANGE	COMMERCIAL/ RETAIL (CURRENT)	COMMERCIAL/ RETAIL (NEW)	\$ CHANGE	HOTEL (CURRENT)	HOTEL (NEW)	\$ CHANGE	INDUSTRIAL (CURRENT)	INDUSTRIAL (NEW)	\$ CHANGE	MEDICAL (CURRENT)	MEDICAL (NEW)	\$ CHANGE	OFFICE (CURRENT)	OFFICE (NEW)	\$ CHANGE
Alpine FPD	\$2.13	\$2.21	\$0.08	\$1.85	\$1.91	\$0.07	\$0.99	\$1.02	\$0.04	\$1.45	\$1.51	\$0.05	\$3.46	\$3.59	\$0.12	\$6.93	\$7.18	\$0.25
Bonita-Sunnyside FPD	\$1.70	\$1.76	\$0.06	\$1.47	\$1.53	\$0.05	\$0.79	\$0.82	\$0.03	\$1.17	\$1.21	\$0.04	\$2.77	\$2.87	\$0.10	\$5.56	\$5.76	\$0.20
Deer Springs FPD	\$2.20	\$2.28	\$0.08	\$1.91	\$1.98	\$0.07	\$1.02	\$1.06	\$0.04	\$1.51	\$1.57	\$0.05	\$3.58	\$3.71	\$0.13	\$7.16	\$7.42	\$0.26
Lakeside FPD	\$1.54	\$1.60	\$0.06	\$1.35	\$1.40	\$0.05	\$0.72	\$0.74	\$0.03	\$1.06	\$1.10	\$0.04	\$2.52	\$2.61	\$0.09	\$5.05	\$5.23	\$0.18
North County FPD	\$1.22	\$1.26	\$0.04	\$1.06	\$1.10	\$0.04	\$0.57	\$0.59	\$0.02	\$0.84	\$0.87	\$0.03	\$1.99	\$2.06	\$0.07	\$3.98	\$4.12	\$0.14
Rancho Santa Fe FPD	\$2.89	\$2.99	\$0.10	\$2.50	\$2.59	\$0.09	\$1.33	\$1.38	\$0.05	\$1.98	\$2.05	\$0.07	\$4.69	\$4.86	\$0.17	\$9.39	\$9.73	\$0.34
Rincon Del Diablo MWD	\$1.10	\$1.14	\$0.04	\$0.97	\$1.00	\$0.03	\$0.51	\$0.53	\$0.02	\$0.76	\$0.78	\$0.03	\$1.81	\$1.87	\$0.07	\$3.60	\$3.73	\$0.13
San Diego County FPD	\$3.08	\$3.19	\$0.11	\$2.68	\$2.78	\$0.10	\$1.44	\$1.49	\$0.05	\$2.12	\$2.20	\$0.08	\$5.03	\$5.22	\$0.18	\$10.07	\$10.43	\$0.36
San Marcos FPD	\$1.05	\$1.09	\$0.04	\$0.91	\$0.94	\$0.03	\$0.48	\$0.50	\$0.02	\$0.72	\$0.74	\$0.03	\$1.70	\$1.76	\$0.06	\$3.41	\$3.53	\$0.12
San Miguel Consolidated FPD	\$1.71	\$1.77	\$0.06	\$1.48	\$1.54	\$0.05	\$0.80	\$0.83	\$0.03	\$1.17	\$1.21	\$0.04	\$2.78	\$2.89	\$0.10	\$5.58	\$5.78	\$0.20
Valley Center FPD	\$1.30	\$1.35	\$0.05	\$1.13	\$1.17	\$0.04	\$0.61	\$0.63	\$0.02	\$0.90	\$0.93	\$0.03	\$2.13	\$2.21	\$0.08	\$4.26	\$4.41	\$0.15
Vista FPD	\$0.93	\$0.96	\$0.03	\$0.82	\$0.85	\$0.03	\$0.43	\$0.45	\$0.02	\$0.64	\$0.66	\$0.02	\$1.52	\$1.58	\$0.05	\$3.04	\$3.15	\$0.11

KEY:  
 FPD = Fire Protection District; MWD = Municipal Water District  
 NOTES:



# NORTH COUNTY FIRE PROTECTION DISTRICT

## STAFF REPORT

**TO:** BOARD OF DIRECTORS  
**FROM:** DFC MACMILLAN AND CHIEF McREYNOLDS  
**DATE:** APRIL 28, 2026  
**SUBJECT:** DISPOSAL OF SURPLUS VEHICLE – UNIT 08636

### **ACTION AGENDA**

#### **RECOMMENDATION:**

That the Board of Directors declare District vehicle 08636 surplus property and authorize its disposal through public auction in accordance with NCFPD Policy 217.04, *Disposal of Surplus Property*.

- Unit: 08636
- ID: 1185
- Year: 2008
- Make: Ford
- Model: Expedition
- VIN: 1FMFU16548LA40689
- License: 1209824

#### **BACKGROUND:**

In accordance with the District policy, equipment may be deemed surplus when it is obsolete, no longer operationally suitable, or more costly to maintain than to replace. After a physical evaluation of the vehicle and maintenance records of Unit 08636 and it has been determined that the vehicle no longer meets the needs of the District. The vehicle is 18 years old and has exceeded its useful life based on age, maintenance costs, and reliability concerns.

#### **DISCUSSION:**

By policy, surplus property with a current value of \$1,000 or greater requires Board approval prior to disposal. Based on current market indicators, The estimated value of the vehicle is approximately \$2,000. Consistent with Section 3.3 of the policy, surplus property may be sold at the next scheduled San Diego County Auction or through another reputable auction organization, including online auctions

*Disposal of Surplus Vehicle – Unit 08636*

*April 28, 2026*

*Page 2 of 2*

**FISCAL ANALYSIS:**

The vehicle is expected to generate approximately \$2,000 in revenue through auction. Net proceeds will be deposited into the District's "Other Revenue" account.

**SUMMARY:**

It is recommended that the Board declare Unit 08636 (2008 Ford Expedition) surplus property and authorize its disposal through public auction pursuant to District policy.



501 West Broadway - Suite 1600  
San Diego, California 92101-8474  
voice 619.814.5800 - fax 619.814.6799  
www.bwslaw.com

## **MEMORANDUM**

**TO:** Board of Directors  
North County Fire Protection District

**FROM:** Kristen S. Steinke, General Counsel

**DATE:** April 28, 2026

**RE:** General Counsel Report for Monthly Board Meeting

---

While we have a lot of information on the use of social media by public agencies and public officials, including case law, statutes, and practical experience, Artificial Intelligence (AI) is still developing, which makes the use of AI by public agencies a new and largely untested tool.

U.S. employees already using AI in the workplace used it slightly more often in the fourth quarter of 2025 than in the prior quarter, continuing a gradual increase since 2023. The proportion of employees using AI daily has risen from 10% to 12%. Frequent use, defined as using AI at work at least a few times a week, has also inched up three percentage points to 26%. Nearly half of U.S. workers (49%) report that they “never” use AI in their professional roles.

Also consider that 27% of voters used AI tools to ask questions about 2024 elections at least once a month and two-thirds of local governments are exploring how to use AI to make their institutions stronger and more capable of meeting the needs of the public.

AI can be helpful in many ways. Among many other useful functions, it can be used to streamline procedures and systems in local government; it can act as a second set of eyes and catch drafting errors; it can generate initial stages of draft reports; it can search for sources of information and summarize massive quantities of information in mere moments.

Despite its helpful functions, AI can also have its downside. It can result in data breaches, user error can result in unintended consequences, it can generate deep fake material, compromised safety, waiver of confidentiality and privacy, hallucinations and false results.

All of this tends to show that employees and employers are curious about the use of AI, but still rightfully tentative in using AI in the workplace. So, what are some best practices for local agencies in approaching the use of AI in the workplace?

#### Tips on Best Practices for the Use of AI by Public Agencies

- Create policies that govern responsible use of AI by local government employees – the North County Fire Protection District is currently engaged in drafting a policy for the use of AI by its employees
- Engage the community – how do constituents want to see AI used by their local government?
- Start small and simple, test rigorously, and adjust accordingly
- AI can be a useful tool, but should be implemented with intention and caution

#### Legislation on the Horizon

California is at the forefront of regulation of AI, enacting significant legislation to protect privacy and ensure safety. There are too many bills to list all that are pending, but below is a short list of some significant bills that have either been introduced or have already been adopted.

- SB 1159: Artificial intelligence: transparency and governance
- AB 2013: Generative AI: Training Data Transparency Act (2024)
- SB 53: Transparency in Frontier Artificial Intelligence Act (2025)
- AB 853: California AI Transparency Act (2025)
- AB 325: safety frameworks for advanced AI, prohibiting deepfake harm, and addressing algorithmic price fixing (2025)
- AB 56: Social Media Warning Law - Addictive Feeds by Social Media Platforms



**NORTH COUNTY FIRE  
PROTECTION DISTRICT  
STAFF REPORT**

**TO:** BOARD OF DIRECTORS  
**FROM:** CHIEF McREYNOLDS  
**DATE:** APRIL 28, 2026  
**SUBJECT:** COMMENTS, REPORTS, AND UPDATES

**STAFF COMMENTS/REPORTS/UPDATES:**

- Chief McReynolds
- Chief Officers & Staff
- Board
- Bargaining Groups

Page Intentionally Blank



**NORTH COUNTY FIRE  
PROTECTION DISTRICT**

**STAFF REPORT**

**TO:** BOARD OF DIRECTORS

**FROM:** CHIEF MCREYNOLDS

**DATE:** APRIL 28, 2026

**SUBJECT:** CLOSED SESSION

CS.1. Announcement — President Shaw

An announcement regarding the items to be discussed in closed session will be made prior to the commencement of closed session.

CS.2. Public Employee Performance Evaluation (Government Code § 54957):

*Fire Chief*

CS.3. Conference with Labor Negotiator (Government Code §54957.6):

*Agency Representative:  
Employee Organization(s):*

*Counsel Steinke of BW&S  
Safety, Miscellaneous, Single-Role Paramedics,  
& Management Group Employees*

CS.4. Report from Closed Session – President Shaw

Page Intentionally Blank