

1 **February 25, 2020**

2 **REGULAR MEETING OF THE BOARD OF DIRECTORS OF**
3 **THE NORTH COUNTY FIRE PROTECTION DISTRICT**

4 President Luevano called the meeting to order at 4:00 p.m.

5 **THE INVOCATION GIVEN BY DFC MAROVICH.**

6 **ALL RECITED THE PLEDGE OF ALLEGIANCE.**

7 **ROLL CALL:**

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9 **Present:** Directors Harris, Hoffman, Luevano, Munson and Van Doorn.

10 **Absent:** None.

11 **Staff Present:** Fire Chief/CEO Abbott, Attorney James and Board Secretary Stephen-
12 Porter. In the audience were: DFC Marovich, D/Cs Mahr and McReynolds, B/C Macmillan,
13 F/M Fieri and members of the public and Association.

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15 **PUBLIC ACTIVITIES AGENDA**

16 1. **PUBLIC COMMENT:** President Luevano addressed the audience and inquired whether
17 there were any public comments regarding items not on the Agenda. There being no
18 comments, the Public Comment Section was closed.

19 2. **FOURTH QUARTER 2019 — BOARD RECOGNITION PROGRAM — SELECTION OF INDIVIDUALS**
20 **— CHIEF ABBOTT AND B/S STEPHEN-PORTER:** Chief Abbott presented the following individuals
21 and crews to the Board for consideration: **November 12, 2019 Thank You Note:** B/C Mann,
22 Captain Harrington, Engineer Harlin, FF/PM Anderson and FF/PM Rivera; **OCTOBER 29, 2019**
23 **THANK YOU NOTE:** Captain Benoit, Engineer Helman, FF/PM De Brauwere, PM Adamson and
24 EMT Pena; **OCTOBER 21, 2019 THANK YOU NOTE:** Captain Berry, Engineer Crilly, FF/PM
25 Gonzalez, EMT Saldana and EMT Truman. On a motion by Director Harris, seconded by
26 Director Munson, the motion to select the crew of the November 12th event passed
27 unanimously. Members will be notified to attend a future meeting to be acknowledged.

ACTION AGENDA

CONSENT ITEMS:

3. REVIEW AND ACCEPT REGULAR BOARD MEETING MINUTES FOR JANUARY 2020
4. REVIEW AND ACCEPT FINANCIAL REPORT FOR JANUARY 2020
5. REVIEW AND ACCEPT POLICIES & PROCEDURES

President Luevano inquired whether there were any questions on Consent Items 3-5. There being no discussion, President Luevano asked for a motion to approve the Consent Agenda. On a motion by Director Harris, seconded by Vice President Van Doorn the motion to approve the Consent Agenda as presented passed unanimously.

ACTION ITEMS:

6. REVIEW AND CONSIDER NOMINATIONS FOR CSDA BOARD OF DIRECTORS — CHIEF ABBOTT:

Chief Abbott presented the CSDA request for nominations to the Board of Directors noting the requirements to serve. The successful candidate will serve for three years, is expected to attend every meeting, participate on at least one committee, attend two annual events and complete all four modules of the Special District Leadership Academy. There are two open seats. There being no interest in nominations, no further action is required.

DISCUSSION AGENDA

7. DISCUSSION ON CALPERS UNFUNDED ACCRUED LIABILITY (UAL) — DFC MAROVICH AND

CHIEF ABBOTT: Chief Abbott introduced the topic of revised funding for the current four contracts of defined benefits through CalPERS for the bargaining groups. He noted that each plan requires a normal employer cost and Unfunded Accrued Liability (UAL) to be paid each year. When CalPERS recognizes any shortages or gains to investments, or changes to actuarial due to variances in calculations, these changes are placed against the balance for the UAL.

Brandis Tallman offered to assist the District in securing a low interest bond which would stabilize the UAL funding. Mike Myers from NHA Advisors presented options for a Pension Obligation Bond (POB), including different approaches and relative savings. If the District

59 chooses to investigate this option, the next step would be to adopt certain bond policies for
60 the District, which would be done at the March meeting. In depth discussion ensued
61 regarding the options. Chief Abbott indicated that it would be a goal to have this completed
62 as part of the Strategic Planning process. The estimated fixed costs are to secure the POB
63 are \$170,000 and variable costs at \$136,800. Depending on the option, the potential District
64 savings are in the range of \$1,131,006 to \$5,335,885. Based on Staff's recommendation, it
65 was the consensus of the Board to continue to analyze minimizing the UAL interest rate to
66 stabilize the liability as presented.

67 8. **DISCUSSION ON STRATEGIC DIRECTION — CHIEF ABBOTT:** Chief Abbott made a
68 presentation to the Board regarding the progress of the Strategic Direction/Planning
69 Committee, noting the work done at the first meeting, in particular the goals and objectives
70 as well as the finding from the SWOT (**S**trengths, **W**eaknesses, **O**pportunities and **T**hreats)
71 analysis. The Committee will continue keep the Board apprised of progress by regular
72 updates. It is anticipated the Committee would meet approximately one time per month,
73 with March 24th being the next meeting.

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75 **STANDING DISCUSSION ITEMS:**

76 ● **LEGAL COUNSEL REPORT:** Counsel James presented his report "AB 1699 –
77 *Telecommunications: Mobile Internet Service Providers: First Response Agencies:*
78 *Emergencies.*" Brief discussion ensued regarding 2020 laws apply to first responder and
79 fire agencies. This is informational only, no action required.

80 ● **WRITTEN COMMUNICATIONS:** Brief discussion ensued regarding the items,
81 Informational only, no action required.

82 ● **BOARD RECOGNITION PROGRAM:** See Item 2.

83 ● **NEWS ARTICLES:** Brief discussion ensued regarding articles. This is informational
84 only, no action required.

85 ● **COMMENTS:**

86 ● **STAFF REPORTS/UPDATES:**

87 ● **STEPHEN ABBOTT, FIRE CHIEF/CEO:** Chief Abbott suggested that Staff had been
88 considering a different manner of acknowledging new and promoted employees that would
89 include more involvement with family and the Board. A report will be made to the Board in
90 the future. Staff will be setting up a meeting to conduct an after-action report on Prop A.
91 Since there is a desire to have frank discussion, he requested the matter be handled as an
92 Ad Hoc Committee and that the Board select two members to participate in the discussion;
93 Director Munson and President Van Doorn were selected. Informational only, no further
94 action required.

95 ● **CHIEF OFFICERS AND OTHER STAFF: CHIEF McREYNOLDS:** D/C McReynolds updated
96 the Board on a recent Mass Causality/Active Shooter Drill at the High School. It was an
97 interagency drill with the Sheriff and other local agencies participating. Next week will
98 involve training with Camp Pendleton and Vista.

99 ● **BOARD:** Members discussed concerns of the road issues at Sandia Creek and
100 ingress and egress during a disaster. Chief Abbott has been involved with the County and
101 resident discussions. He noted the County will not take on the responsibility of upgrading
102 the road due to the expense and residents want to gate the road to reduce the daily traffic
103 avoiding the freeway back-up.

104 ● **BARGAINING GROUPS:** A/P Lewis stated that the Association agrees with the UAL
105 Bond option in concept and the decision to further investigate options.

106 ● **PUBLIC COMMENT:** No comments.

107 108 **CLOSED SESSION**

109 ● **OPENING CLOSED SESSION:**

110 At 6:17 p.m., President Luevano inquired whether there was a motion to adjourn to Closed
111 Session. There being no objection, President Luevano read the items to be discussed in
112 Closed Session and the Open Session was closed. A short break ensued after the reading
113 of the Closed Session Items. At 6:25 p.m., and the Board entered Closed Session to hear:
114 CS-1. **ANNOUNCEMENT — PRESIDENT LUEVANO:** An announcement regarding the items to be
115 discussed in Closed Session will be made prior to the commencement of Closed Session.

116 CS-2. CONFERENCE WITH LABOR NEGOTIATOR – GOVERNMENT CODE § 54957.6 — MANAGEMENT

117 GROUP NEGOTIATIONS – CHIEF ABBOTT:

118 NCFPD MANAGEMENT GROUP

DISTRICT NEGOTIATORS:

119 CHIEF ABBOTT, DISTRICT COUNSEL JAMES

120 CS-3. CONFERENCE WITH LABOR NEGOTIATOR – GOVERNMENT CODE § 54957.6 — NON-SAFETY GROUP

121 NEGOTIATIONS – CHIEF ABBOTT:

122 FFA NON-SAFETY GROUP NEGOTIATORS

DISTRICT NEGOTIATORS:

123 CHIEF ABBOTT, DISTRICT COUNSEL JAMES

124 CS-4. CONFERENCE WITH LABOR NEGOTIATOR – GOVERNMENT CODE § 54957.6 — SAFETY GROUP

125 NEGOTIATIONS – CHIEF ABBOTT:

126 FFA SAFETY GROUP NEGOTIATORS

DISTRICT NEGOTIATORS:

127 CHIEF ABBOTT, DISTRICT COUNSEL JAMES

128 CS-5. CONFERENCE WITH LABOR NEGOTIATOR – GOVERNMENT CODE § 54957.6 — UNREPRESENTED

129 INDIVIDUALS — CHIEF ABBOTT:

130 EXECUTIVE ASSISTANT/BOARD SECRETARY

DISTRICT NEGOTIATORS:

131 CHIEF ABBOTT, DISTRICT COUNSEL JAMES

132 CS-6. CONFERENCE WITH REAL PROPERTY NEGOTIATOR — GOVERNMENT CODE § 54956.8 — DFC

133 MAROVICH AND CHIEF ABBOTT:

134 PROPERTY LOCATION: 4157 Olive Hill Road, Fallbrook, CA 92028;

135 PARTIES: North County Fire Protection District (Seller);

136 UNDER NEGOTIATION: Terms of Purchase;

137 DISTRICT NEGOTIATORS: Chief Abbott, District Counsel James

138 CS-7. **REPORT FROM CLOSED SESSION — PRESIDENT LUEVANO**

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140 ● REOPENING OPEN SESSION:

141 On a motion by Director Van Doorn, which was seconded by Director Harris and which
142 passed unanimously, the Board returned Open Session at 7:00 p.m., the following items
143 were reported out to the public:

- 144 CS-2. CONFERENCE WITH LABOR NEGOTIATOR – GOVERNMENT CODE § 54957.6 — MANAGEMENT
145 GROUP NEGOTIATIONS – CHIEF ABBOTT: No reportable action.
- 146 CS-3. CONFERENCE WITH LABOR NEGOTIATOR – GOVERNMENT CODE § 54957.6 — NON-SAFETY
147 GROUP NEGOTIATIONS – CHIEF ABBOTT: No reportable action.
- 148 CS-4. CONFERENCE WITH LABOR NEGOTIATOR – GOVERNMENT CODE § 54957.6 — SAFETY GROUP
149 NEGOTIATIONS – CHIEF ABBOTT: No reportable action.
- 150 CS-5. CONFERENCE WITH LABOR NEGOTIATOR – GOVERNMENT CODE § 54957.6 — UNREPRESENTED
151 INDIVIDUALS — CHIEF ABBOTT: No reportable action.
- 152 CS-6. CONFERENCE WITH REAL PROPERTY NEGOTIATOR — GOVERNMENT CODE § 54956.8 — DFC
153 MAROVICH AND CHIEF ABBOTT: No reportable action.

ADJOURNMENT

156 A motion was made at 7:05 p.m. by Director Harris and seconded by Vice President Van
157 Doorn to adjourn the meeting and reconvene on March 24, 2020, at 4:00 p.m. The motion
158 carried unanimously.

159 Respectfully submitted,

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162 Loren Stephen-Porter
163 Board Secretary

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165 Minutes approved at the Board of Director's Meeting on: March 24, 2020

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