June 30, 2026

SPECIAL MEETING MINUTES OF THE
BOARD OF DIRECTORS OF THE
NORTH COUNTY FIRE PROTECTION DISTRICT

LOCATION: 990 E. MISSION ROAD, FALLBROOK CA 92028

President Shaw called the meeting to order at 5:30 p.m.

ROLL CALL:

PRESENT: Pike, Munson, Reardon, and Shaw

ABSENT: Egkan

ALL RECITED THE PLEDGE OF ALLEGIANCE.

MOMENT OF SILENCE: President Shaw requested a moment of silence in remembrance of Emily Barker, Nick Hutcherson, and Sydney Watson, firefighters who lost their lives battling the Knowles Fire in Colorado.

STAFF PRESENT: Chief McReynolds, Counsel Steinke, DFC MacMillan (arrived at 5:45 p.m.), Finance Manager Rocha, HR Manager Goss, FM Fieri, DC August, BC DeCamp, IT Specialist Swanger, Board Clerk Canpinar, and members of the public both in person and virtually.

CHANGES TO THE AGENDA: There were no changes to the agenda.

PUBLIC ACTIVITIES AGENDA

1. **PUBLIC COMMENT:** President Shaw inquired if there were any public comments regarding items not on the agenda. There being no public comment, the public activities portion of the agenda was

DISCUSSION/PRESENTATION AGENDA

2. There were no discussion/presentation items for this meeting.

RATIFICATION OF INFORMATION AGENDA

3. Warrant Register: Information only; no action required.
4. Operations Report: Information only; no action required.
5. Written Communication: Information only; no action required.

ACTION AGENDA

CONSENT ITEMS:

6. **REVIEW AND ACCEPT MEETING MINUTES:**
    - **MAY 26, 2026, REGULAR BOARD MEETING**
    - **JUNE 9, 2026, SPECIAL BOARD MEETING**
7. **POLICIES AND PROCEDURES:** Grooming Policy
8. **WAIVE THE FULL TEXT READING OF ALL ORDINANCES**

9. **CHANGE ORDER FOR ERICKSON-HALL CONSTRUCTION:** That the Board approve a change order for Erickson-Hall Construction for the Fire Station 4 Project in an amount not to exceed $7,200.00.

President Shaw inquired whether there were any questions or comments on consent items 6-9. There being no comments or questions, President Shaw then asked for a motion to approve the consent agenda. On a motion by Director Pike seconded by Vice President Reardon, the motion to approve the consent agenda passed with the following vote: **Ayes**: Munson, Pike, Reardon, and Shaw; **Absent**: Egkan.

10. **RESOLUTION 2026-10: FIRE STATION 4 FUNDING PLAN**: The Board approved the proposed funding plan for Fire Station 4, authorizing the use of grant funding, fire mitigation fees, District capital facility reserves, and debt financing, and adopted Resolution 2026-10 to begin actions necessary for debt issuance. The project's remaining construction costs are estimated at $14.9 million, funded through $7M in grant funding, $2M in mitigation fees, $2M in reserves, and approximately $3.9 million in debt financing. The funding strategy supports completion of the project while minimizing long-term finance impacts and maintaining the construction schedule. On a motion by Director Pike seconded by President Shaw the motion to adopt Resolution 2026-10 passed with the following vote: **Ayes**: Munson, Pike, Reardon, and Shaw; **Absent**: Egkan. On a motion by President Shaw seconded by Vice President Reardon, the motion to approving the funding plan as presented passed with the following vote: **Ayes**: Munson, Pike, Reardon, and Shaw; **Absent**: Egkan.

11. **PUBLIC HEARING DATE/TIME CERTAIN JUNE 30, 2026, AT 5:30 P.M. – PRELIMINARY BUDGET FOR FY 2026/2027**: President Shaw opened the public hearing at 5:51 p.m. Finance Manager Rocha presented a balanced preliminary budget that funds District operations and the Capital Improvement Plan and noted that the budget will be refined as updated revenue and expenditure information becomes available. President Shaw inquired whether there was any public comment. There being no public comment, the public hearing was closed at 6:12 p.m. Director Pike requested clarification on the election line budget item, with Finance Manager Rocha confirming election costs for this year will be between $60-$75k based on three (3) vacant seats and approximately 37,000 registered voters. On a motion by Director Pike seconded by President Shaw, the motion to approve the FY 2026/27 Preliminary Budget holding a public hearing for September 22, 2026, at 5:30 p.m. to consider the adoption of the Final Budget, passed with the following vote: **Ayes**: Munson, Pike, Reardon, and Shaw; **Absent**: Egkan.

12. **RESOLUTION 2026-11 AND INVESTMENT POLICY REVISION**: The Board approved revisions to Investment Policy 211.15 and adopted Resolution 2026-11 authorizing the Fire Chief/CEO and Finance Manager to transfer funds during FY 2026/27 to maximize investment returns and fund Board-approved capital expenditures. Finance Manager Rocha reported that the policy changes will provide greater flexibility to diversify the District's investment portfolio, optimize interest earnings, and improve

management of reserve funds. This resolution will need to be brought back to the Board on an annual basis. On a motion by Director Pike seconded by Vice President Reardon the motion to accept the modification to Investment Policy 211.15 passed with the following vote: **Ayes**: Munson, Pike, Reardon, and Shaw; **Absent**: Egkan. On a motion by President Shaw seconded by Vice President Reardon, the motion to adopt Resolution 2026-11 authorizing the Fire Chief and Finance Manager to transfer funds during FY 2026/27 passed with the following vote: **Ayes**: Munson, Pike, Reardon, and Shaw; **Absent**: Egkan.

13. **RESOLUTION 2026-07: ESTABLISHING THE LIMIT OF APPROPRIATIONS OF PROCEEDS OF TAX SUBJECT TO LIMITATION FOR FISCAL YEAR 2026/27 IN COMPLIANCE WITH ARTICLE XIII-B OF THE CONSTITUTION OF THE STATE OF CALIFORNIA**: The Board adopted Resolution 2026-07 establishing the District's FY 2026/27 appropriations limit of $30,352,853 in accordance with Article XIII-B of the California Constitution. The annual action ensures compliance with State constitutional requirements governing the limitation on appropriations of tax proceeds. On a motion by President Shaw seconded by Vice President Reardon the motion to adopt Resolution 2026-07 which determines the limitation to be $30,352.813 passed with the following vote: **Ayes**: Munson, Pike, Reardon, and Shaw; **Absent**: Egkan.

14. **RESOLUTION 2026-08: TEMPORARY TRANSFER OF FUNDS**: The Board adopted Resolution 2026-08 authorizing staff to temporarily transfer funds, as needed, to meet the District's financial obligations during periods of low property tax revenue. The resolution authorizes participation in the County's temporary funds transfer program for up to 85% of the District's estimated FY 2026/27 property tax revenue of $22,526,000 for a maximum temporary transfer of $19,147,100 with only the amount necessary to meet short-term chase flow needs to be utilized. On a motion by President Shaw seconded by Vice President Reardon the motion to adopt Resolution 2026-08 authorizing staff to transfer funds as needed up to the maximum amount allowed to cover District expenses passed with the following vote: **Ayes**: Munson, Pike, Reardon, and Shaw; **Absent**: Egkan.

15. **RESOLUTION 2026-09: ACKNOWLEDGING THE INSPECTION OF CERTAIN OCCUPANCIES AS REQUIRED BY §13146.2 AND §13146.3 OF THE CALIFORNIA HEALTH AND SAFETY CODE**: The Board adopted Resolution 2026-09 acknowledging completion of the required annual inspections of certain occupancies pursuant to California Health and Safety Code Sections §13146.2 and §13146.3. Fire Marshal Fieri reported that the District completed inspections of al required State-mandated occupancies, including fifteen (15) educational facilities, 136 congregate residential facilities, and one detention facility with six (6) holding cells. On a motion by Director Pike seconded by President Shaw the motion to adopt Resolution 2026-09 acknowledging the Fire Marshal has completed inspections pursuant to the Health and Safety Code passed with the following vote: **Ayes**: Munson, Pike, Reardon, and Shaw; **Absent**: Egkan.

16. **VOTE: CALIFORNIA SPECIAL DISTRICTS ASSOCIATION (CSDA) SOUTHERN NETWORK, SEAT 'C', BOARD POSITION**: The Board considered the election for the California Special Districts Association (CSDA) Southern Network Board of Directors, Seat C, and cast a vote for one of the nominees. The Board Clerk was authorized to electronically submit the District's ballot on behalf of the Board no later than July 24, 2026. Information regarding the four candidates nominated for the position was as follows: Nikki Winslow, District Director for Altadena Library District (Incumbent); Jason Dafforn, General Manager for Valley Sanitary District; John Horst, Director for Trabuco Canyon Water District; and Melinda Sedmak, Trustee for Twentynine Palms Cemetery District. The election provides the District an opportunity to select a representative for the CSDA Southern Network; there is no fiscal impact associated with the action. Discussion ensued. On a motion by Director Pike seconded by President Shaw, the motion to authorize the Board Clerk to submit an electronic vote for Nikki Winslow passed with the following vote: **Ayes**: Munson, Pike, Reardon, and Shaw; **Absent**: Egkan.

17. **PUBLIC HEARING DATE/TIME CERTAIN JUNE 30, 2026, AT 5:30 P.M.: AB 2561 STATUS REPORT ON POSITION VACANCIES AND RECRUITMENT AND RETENTION EFFORTS**: President Shaw opened the public hearing at 6:36 p.m. to receive and file the annual vacancy status report in compliance with Assembly Bill 2561. HR Manager Goss reported that, as of June 23, 2026, the District had 3 vacant positions out of 89 authorized represented full-time positions, resulting in a 3.4% vacancy rate. Current vacancies included one Medical Services Officer position in the interview process, and two Paramedic positions pending credential completion. Staff recently reviewed recruitment and retention efforts, including workforce development, community outreach, employee wellness programs, competitive compensation, and streamlined hiring practices. Also identified were challenges related to limited local training opportunities and a competitive labor market affecting the recruitment of qualified candidates. President Shaw asked if there was public comment. BC Bradshaw stepped to the podium to address the Board regarding contract negotiations. He indicated the District could face recruitment and retention challenges in the future as candidates may choose higher-paying opportunities elsewhere. Market compensation is important given the District's location and neighboring employers. Existing wage gaps needs to be addressed not only with a cost-of-living (COLA) adjustment. Director Pike thanked BC Bradshaw for his comments. With no further comment, the public hearing was closed at 6:46 p.m. No action necessary; report to be filed.

LEGAL COUNSEL REPORT: Counsel Steinke reviewed the attached legal report on antitrust litigation filed by several cities against fire apparatus manufacturers.

COMMENTS AND REPORTS SECTION - STAFF:

CHIEF MCREYNOLDS:

- Station 4 groundbreaking will take place sometime this August. More to follow.
- The 2027 Centennial 100-yr celebration preparation is underway. More to follow.

BC DeCamp: Apparatus updates included the Pierce engine will arrive later than anticipated – sometime at the end of 2027; **FM Fieri:** Provided Community Risk Reduction updates including Fire Safe Council received $15k in grant funding, and defensible space inspections are almost complete. **DC August:** There is an RFP out for a cost recovery study which will be brought back to the Board, and the Roy Noon Hall will be open July 1 with a ribbon cutting date to be determined. **HR Manager Goss:** Hiring updates provides, along with grant reporting updates. **Finance Manager Rocha**: Wrapping up FY2025/26 reporting. **DFC MacMillan**: Reported on the recent vegetation fire and operational overviews.

Comments and Reports Section – Directors and Others:

Pike: Thank you to Finance Manager Rocha for a clear budget, to Chief August for the firework video, and to BC Bradshaw for his AB 2561 recruitment and retention comments. **Director Reardon**: Thank you to FF/PM Perona while he attended the ventilation drill last week. **Director Shaw**: No additional comment. **Director Munson**: No additional comment. **Director Egkan**: Absent. **Bargaining Groups - FF/PM Paur:** Burn Institute donations raised this year were over $17,500. As Vice President of Local 1622, dialogue regarding negotiations is welcomed between himself all of the Directors.

CLOSED SESSION

At 7:05 p.m. President Shaw inquired whether there was a motion to adjourn to closed session. On a motion by Vice President Reardon seconded by Director Pike there was no objection to adjournment. President Shaw read the items to be discussed in closed session and open session was closed. A short break ensued after the reading of the closed session items. At 7:14 p.m. the Board entered closed session to hear:

CS-1. Announcement – President Shaw:

CS-2. Conference with Labor Negotiator (GC §54957.6): Agency Representative: Counsels Steinke and Burns of BW&S. Employee Organizations: Safety, Miscellaneous, Single-Role Paramedics, & Management Group Employees.

CS-3. Report from Closed Session – President Shaw:

Reopening to Open Session:

On a motion by Director Pike seconded Vice President Reardon which passed with the following vote: **Ayes**: Munson, Pike, Reardon, and Shaw; **Absent**: Egkan, the Board returned to open session at 9:09 p.m. and the following items were reported out to the public:

CS-2. CONFERENCE WITH LABOR NEGOTIATOR (GC §54957.6): On a motion by Director Munson seconded by Director Pike, the Board directed counsel and staff to release the salary surveys to the bargaining units with following vote: **Ayes**: Munson, Pike, Reardon, and Shaw; **Absent**: Egkan. On a motion by Director Pike seconded by Vice President Reardon, the Board directed counsel to negotiate on behalf of the District with the following vote: **Ayes**: Munson, Pike, Reardon, and Shaw; **Absent**: Egkan.

ADJOURNMENT

A motion was made at 9:10p.m. by Director Pike seconded by President Shaw to adjourn the meeting and reconvene on July 28, 2026, at 5:30 p.m., which motion carried with the following vote: **Ayes**: Munson, Pike, Reardon, and Shaw; **Absent**: Egkan.

Respectfully submitted,

Mavis Canpinar
Board Clerk

Minutes approved at the Board of Director's Meeting on: 7/28/26