

NORTH COUNTY FIRE PROTECTION DISTRICT

AGENDA FOR REGULAR BOARD MEETING
JANUARY 24, 2017
5:00 p.m.

CALL TO ORDER
ROLL CALL
INVOCATION
PLEDGE OF ALLEGIANCE

FALLBROOK PUBLIC UTILITY DISTRICT 990 EAST MISSION ROAD FALLBROOK CALIFORNIA

PUBLIC ACTIVITIES AGENDA

For those joining us for the Public Activities Agenda, please feel free to depart at the close of the agenda. We invite you to stay for the remainder of the business meeting.

1. Public Comment — President Munson

(pgs. 1-2)

- **STANDING ITEM:** Members of the Public may directly address the Board of Directors on items of interest to the Public provided no action will be taken on non-agenda items. The Board President may limit comments to three minutes per speaker (Board of Directors Operations Policy § 4.7.2.1.2.).
- 2. EMPLOYEE BADGE PINNING CEREMONY CHIEF ABBOTT

(pgs. 3-4)

- Recurring Item: Badge Pinning Ceremony for newly promoted individual for Deputy Fire Chief, Steven Marovich.
- 3. FOURTH QUARTER 2016 AWARDS FOR BOARD RECOGNITION PROGRAM CHIEF ABBOTT (pgs. 5-20) AND B/S STEPHEN-PORTER
- QUARTERLY ITEM: Select employees to be acknowledged for their efforts in the Fourth Quarter 2016.

ACTION AGENDA

CONSENT ITEMS:

All items listed under the Consent Items are considered routine and will be enacted in one motion. There will be no separate discussion of these items prior to the Board action on the motion, unless members of the Board, Staff or public request specific items be removed from the Consent Agenda.

4. Approve Regular Board Meeting Minutes, December 2016

(pgs. 21-28)

- **STANDING ITEM:** Review and approve minutes from December meeting as presented.
- 5. REVIEW AND ACCEPT FINANCIAL REPORT FOR DECEMBER 2016

(pgs. 29-48)

- **STANDING ITEM:** Review and Accept Financial Report for December as presented.
- 6. REVIEW AND ACCEPT POLICIES & PROCEDURES

(pgs. 49-50)

- STANDING ITEM: None.
- 7. REVIEW AND ACCEPT FOURTH QUARTER 2016 CUSTOMER SATISFACTION SURVEY

(pgs. 51-62)

- **QUARTERLY REPORT:** Review and accept report for the Fourth Quarter 2016 as presented. This quarterly report continues to reflect customer satisfaction is in the excellent range (96%) with 113 of 300 surveys returned and 597 Service and Sympathy Card sent in the Fourth Quarter of 2016.
- 8. REVIEW AND ACCEPT 2ND QUARTER OVERTIME TRACKING REPORT

(pgs. 63-66)

QUARTERLY REPORT: Review and accept report that indicates a decrease in sick leave, current overtime expenditures at 83% expended with outstanding reimbursements from mutual aid of \$433,790., which reduces the overtime expenses to 30% of OT budget.

Note: The Americans with Disabilities Act provides that no qualified individual with a disability shall be excluded from participation in, or denied the benefits of, District business. If you need assistance to participate in this meeting, please contact the District Office 72 hours prior to the meeting at (760) 723-2012.



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ACTION ITEMS:

All items listed under the Action Items Agenda will be presented and discussed prior to the Board taking action on any matter. Time Certain Items will commence precisely at the time announced in the Agenda.

9. REVIEW AND APPROVE NON-SAFETY STAFF REORGANIZATION — CHIEF ABBOTT

(pgs. 67-68)

(pgs. 69-84)

- New Item: Review and approve Non-safety staff reorganization of one fulltime FPS to three part-time, non-benefitted positions for (FPS, MSO, AS) and reclassification of one fire prevention personnel to Fire Marshal.
- 10. AUTHORIZE EXTENSION OF CONTRACT FOR MEDICAL STANDBYS WITHIN DISTRICT EOA AND APPROVE RESOLUTION 2017-01 B/C MAHR AND CHIEF ABBOTT
- RECURRING ITEM: Review and approve extension no. three of contract authorized by Resolution 2017-01 and authorize Chief Abbott to sign agreement, which permits Mercy Medical Transport to continue to provide limited medical standby for San Luis Rey Down Training Center, located within the District's Exclusive Operating Area. Agreement has been reviewed by District Counsel.

DISCUSSION AGENDA

No action shall be undertaken on any Discussion item. The Board may: acknowledge receipt of the information or report and make comments; refer the matter to Staff for further study or report; or refer the matter to a future agenda.

11. REPORT ON STRATEGIC DIRECTION DISCUSSION — CHIEF ABBOTT

(pgs. 85-88)

> Annual Event: Follow-up status report and annual discussion.

STANDING DISCUSSION ITEMS: All items listed under the Standing Discussion Items are presented every meeting.

LEGAL COUNSEL REPORT:

(pgs. 89-90)

- "Public employees do not have vested right to purchase airtime credit under a statute that was subsequently eliminated by Public Employees' Pension Reform Act of 2013"
- WRITTEN COMMUNICATION:

(pgs. 91-94)

- BOARD RECOGNITION PROGRAM
- NEWS ARTICLES: As attached.

(pgs. 95-118)

COMMENTS/QUESTIONS:

(pgs. 119-120)

- STAFF:
 - Chief Abbott
 - Other Staff
- BOARD
- BARGAINING GROUPS
- PUBLIC COMMENT



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CLOSED SESSION

The Board will enter closed session to discuss items as outlined herein. As provided in the Government Code, the public will not be present during these discussions. At the end of the Closed Session, the Board shall publicly report any action taken in Closed Session (and the vote or abstention on that action of every member present) in accordance with Government Code § 54950 ET. seq.

CS-1. ANNOUNCEMENT — PRESIDENT MUNSON:

(pgs. 121-122)

An announcement regarding the items to be discussed in Closed Session will be made prior to the commencement of Closed Session.

CS-2. CONFERENCE WITH REAL PROPERTY NEGOTIATOR — GOVERNMENT CODE

§ 54956.8 — CHIEF ABBOTT:

PROPERTY LOCATION: 330 S. Main Avenue, Fallbrook, CA 92028;

PARTIES: North County Fire Protection District (Purchaser) and

Ian Forsythe (Seller);
UNDER NEGOTIATION: Terms of Purchase;

DISTRICT NEGOTIATORS: Chief Abbott, District Counsel James

CS-3. REPORT FROM CLOSED SESSION — PRESIDENT MUNSON:

ADJOURNMENT

SCHEDULED MEETINGS

The next regularly scheduled Board meeting is: Tuesday, March 1, 2017, 5:00 p.m. at FPUD.

CERTIFICATION OF AGENDA POSTING

I certify that this Agenda was posted in accordance with the provisions of the Government Code § 54950 et. seq. The posting locations were: [1] the entrance of North County Fire Protection District Administrative Offices, [2] Fallbrook Public Utility District Administrative Offices and [3] the Roy Noon Meeting Hall. The Agenda was also available for review at the Office of the Board Secretary, located at located at 330 S. Main Avenue, Fallbrook (760) 723-2012. Materials related to an item on this Agenda submitted to the District after distribution of the agenda packet, are available for public inspection in the Office of the Board Secretary, located at 330 S. Main Avenue, Fallbrook (760) 723-2012, during normal business hours or may be found on the District website at http://www.ncfireprotectiondistrict.org, subject to the Staff's ability to post the documents before the meeting. The date of posting was January 19, 2017."

Board Secretary Loren Stephen-Porter:	Form Q. Stelotte	Date:	January 19, 2017