



NORTH COUNTY FIRE PROTECTION DISTRICT

AGENDA FOR REGULAR BOARD MEETING

August 25, 2026, at 5:30 p.m.

Location: Fallbrook Public Utility District
990 E. Mission Road, Fallbrook CA 92028

The August 25, 2026, Regular Board Meeting will be held in person and via Zoom. The public may attend remotely using:

The Zoom app, [Zoom website (<https://zoom.us/>)] [Meeting ID: 870 1784 6503; Passcode: 631628] at

<https://us06web.zoom.us/j/87017846503?pwd=ekF0RGt1Mm4vWXgrRFpXbUIPUFlmdz09> or

Dial by your location: +1 669 900 6833 US (San Jose); Meeting ID: 870 1784 6503; Passcode: 631628

The public may provide comments in advance or real-time by emailing mavis@ncfire.org. E-mailed comments received will be read into the record by staff. Please note that in the event of technical issues that disrupt the ability of members of the public to view the meeting or provide public comments through the web conference option, the meeting will continue.

Call To Order

Roll Call

Optional Moment of Reflection/Silence

Pledge Of Allegiance

Changes to the Agenda

PUBLIC ACTIVITIES AGENDA

For those joining us for the public activities agenda, please feel free to depart at the close of the agenda.

1. Public Comment – President Shaw (pgs. 5-6)
Standing Item: Members of the public may directly address the Board of Directors on items of interest to the public provided no action will be taken on non-agenda items. The Presiding Officer may limit comments to three minutes per speaker (Board of Directors Meetings – SOG – § 7.2.).

DISCUSSION/PRESENTATION AGENDA

No action shall be undertaken on any discussion item. The Board may: acknowledge receipt of the information or report and make comments; refer the matter to Staff for further study or report; or refer the matter to a future agenda.

2. Valor Award Presentation: Captain Kyle Krenz – Chief McReynolds (pgs. 7-8)

RATIFICATION OF INFORMATION AGENDA

No action shall be undertaken on information items. The Board may: acknowledge receipt of the information or report and make comments.

3. Warrant Register (pgs. 9-12)
4. Operations Report (pgs. 13-22)
5. Written Communication (pgs. 23-28)

ACTION AGENDA

Consent Items:

All items listed under the consent items are considered routine and will be enacted in one motion. There will be no separate discussion of these items prior to the Board action on the motion, unless members of the Board, Staff, or public request specific items be removed from the consent agenda.

Note: The Americans with Disabilities Act provides that no qualified individual with a disability shall be excluded from participation in, or denied the benefits of, District business. If you need assistance to participate in this meeting, please contact the District office 72 hours prior to the meeting at (760) 723-2012 or email mavis@ncfire.org. Closed captioning and translation services are available to the public when the meeting is accessed using the Zoom platform.



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6. Minutes: (pgs. 29-32)
 - July 28, 2026, Regular Board Meeting
Standing Item: Review and approve minutes as presented.
7. Policies and Procedures (pgs. 33-38)
 - Administration, Rules and Regulations, Job Descriptions: Fire Chief/CEO
8. Waive the Full Text Reading of all Ordinances (pgs. 39-40)
Standing Item: Waive the full text reading of the ordinance(s) included in this agenda. The ordinance(s) shall be introduced and adopted by title only.

Action Items:

All items listed under the action items agenda will be presented and discussed prior to the Board taking action on any matter. Members of the public may comment on items at the time they are presented. Time certain items will commence precisely at or after the time announced in the agenda.

9. Proclamation 2026-02: Recognition of Captain Kyle Krenz - Chief McReynolds (pgs. 41-44)
Recommendation: That the Board adopt Proclamation 2026-02 recognizing Captain Krenz's quick-action rescue that occurred on January 18, 2026, in Salt Lake City, Utah.
10. Resolution 2026-15: Approving Supplemental Appropriations to the FY2025-26 Operating and Capital Budgets – Finance Manager Rocha and Chief McReynolds (pgs. 45-56)
Recommendation: That the Board receive and file the FY2025-26 fourth quarter financial report, adopt Resolution 2026-15 authorizing supplemental appropriations of \$84,124 for the FY2025-26 Operation Budget and \$405,000 for the FY2025-26 Capital Budget, and direct Staff to reallocate the previously planned \$783,495 FY2025-26 contribution to the Facilities Replacement Reserves.

STANDING DISCUSSION ITEMS

All items listed under the standing discussion items are presented at every meeting.

- LEGAL COUNSEL REPORT: (pgs. 57-62)
Updates on proposed tax measures for the November 2026 ballot.
- COMMENTS/QUESTIONS (pgs. 63-64)
- Staff:
Chief McReynolds
Other Staff
- Board
- Bargaining Groups

CLOSED SESSION

The Board will enter closed session to discuss items as outlined herein. As provided in the Government Code, the public will not be present during these discussions. At the end of the closed session, the Board shall publicly report any action taken in closed session and the vote or abstention on that action of every member present in accordance with Government Code § 54950.

- CS-1. Announcement — President Shaw: (pgs. 65-66)



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August 25, 2026, at 5:30 p.m.

Location: Fallbrook Public Utility District
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- CS-2. Public Employment (Govt. Code §54957): *Fire Chief*
- CS-3. Conference with Labor Negotiator (Govt. Code §54957.6):
Employee Organization: Safety Group Employees
- CS-4. Conference with Labor Negotiator (Govt. Code §54957.6):
Agency Representative: Counsel Steinke and Counsel Burns of BW&S
Employee Organization(s): Safety, Miscellaneous, Single-Role Paramedics, &
Management Group Employees
- CS-5. Announcement — President Shaw:

ADJOURNMENT

Scheduled Meetings: The next Regular Board Meeting is scheduled Tues. September 22, 2026, at 5:30 p.m.

CERTIFICATION OF AGENDA POSTING

"I certify that this agenda was posted in accordance with the provisions of the Government Code § 54950 et. seq. The posting locations were: [1] the entrance of North County Fire Protection District Administrative Offices, [2] the Fallbrook Public Utility District Administrative Offices, [3] the Fallbrook Chamber of Commerce, and [4] the District's website at www.ncfireca.gov. The agenda was also available for review at the office of the Board Clerk, located at 330 S. Main Avenue, Fallbrook, CA. Materials related to an item on this agenda submitted to the District after distribution of the agenda packet are available for public inspection in the office of the Board Clerk during normal business hours or may be found on the District website, subject to staff's ability to post the documents before the meeting. The date of posting was August 20, 2026."

Board Clerk Mavis Canpinar: /s/ Mavis Canpinar

Date: August 20, 2026

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**NORTH COUNTY FIRE
PROTECTION DISTRICT
STAFF REPORT**

TO: BOARD OF DIRECTORS
FROM: CHIEF McREYNOLDS
DATE: AUGUST 25, 2026
SUBJECT: PUBLIC COMMENT

PUBLIC COMMENT:

1. Members of the Public may directly address the Board of Directors on items of interest to the Public provided no action will be taken on non-agenda items. The Board President may limit comments to three minutes per speaker (Board of Directors Meetings – SOG § 7.2.).

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NORTH COUNTY FIRE PROTECTION DISTRICT

STAFF REPORT

TO: BOARD OF DIRECTORS
FROM: CHIEF MCREYNOLDS
DATE: AUGUST 25, 2026
SUBJECT: VALOR AWARD

PRESENTATION AGENDA

SUMMARY:

On the afternoon of January 18, 2026, Captain Kyle Krenz was off-duty in Utah accompanying his son's youth travel hockey team for a team-bonding event at Tibble Fork Reservoir. The location is a remote, mountainous lake surrounded by heavy terrain with limited access for emergency medical services and first responders.

While families were skating on the frozen lake, the sun began to set. Captain Krenz and an assistant coach were skating near the east section of the reservoir when an 11-year-old boy submerged into the freezing water through a break/hole in the ice approximately 50 yards away.

Capt. Krenz Sprinted across the ice as the victim submerged underwater after losing his grip on the ice edge. Capt. Krenz Slid on his stomach to distribute body weight, initially extending a hockey stick. When the victim could not hold on due to cold incapacitation, Captain Krenz reached directly into the ice hole, grabbed the boy by his jacket, and pulled him out to safety. Capt. Krenz then coordinated with bystanders to immediately transport the victim to shore and shelter to mitigate hypothermia.

North County Fire Department publicly recognized Captain Krenz decisive and courageous actions, by presenting him a Valor Award.

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NORTH COUNTY FIRE PROTECTION DISTRICT

Warrant Register

July 1, 2026 - July 31, 2026

<u>Date</u>	<u>Vendor</u>	<u>Check #</u>	<u>Amount</u>
7/1/2026	LINCOLN NATIONAL	67027	8368.5
7/1/2026	CASELLE INC.	69587	32,503.80
7/1/2026	FRMS	69588	9403.04
7/1/2026	THE STANDARD	69589	435.00
7/1/2026	IRS	EFT	8120.66
7/1/2026	Nationwide 457 + Roth	EFT	39,373.76
7/1/2026	PERS 457 + Roth	EFT	21,284.16
7/1/2026	State Withholding	EFT	1,933.31
7/1/2026	Trust	EFT	32,980.22
7/2/2026	California Auto Registration Services	69590	24,382.00
7/3/2026	Stryker Flex Fin EBILPYMTS 6938011	EFT	184,436.39
7/3/2026	COUNTY OF SAN DI county Of	EFT	801.00
7/3/2026	XEROX CORP. XEROX INVC 2880288	EFT	357.05
7/6/2026	FALLBROOK WASTE 7608015623 12267534494	EFT	576.08
7/6/2026	FALLBROOK WASTE 7608015623 12267542527	EFT	292.83
7/6/2026	FALLBROOK WASTE 7608015623 12267542480	EFT	253.97
7/6/2026	PITNEY BOWES PAYMENT 800090900066537	EFT	241.99
7/6/2026	FALLBROOK WASTE 7608015623 12267534478	EFT	88.9
7/6/2026	FALLBROOK WASTE 7608015623 12267534487	EFT	88.9
7/6/2026	FALLBROOK WASTE 7608015623 12267534476	EFT	34
7/7/2026	ATT PAYMENT XXXXX3002EPAYO	EFT	2684.56
7/7/2026	LINDE GAS & EQUI ACH C1C6EB1510D6444	EFT	1304.51
7/8/2026	NAVIA BENEFIT SO FLEXIBLE B NFP	EFT	2477.11
7/8/2026	FPUD FPUD 84440087	EFT	743.1
7/8/2026	LINDE GAS & EQUI ACH 8337A975ED134E1	EFT	331.3
7/8/2026	FPUD FPUD 84439842	EFT	53.05
7/9/2026	NAVIA BENEFIT SO FLEXIBLE B NFP	EFT	252.15
7/9/2026	RAINBOW WATER WD WEBPAYMENT	EFT	72.86
7/9/2026	AMERICAN FAMILY	69591	3,689.66
7/9/2026	FALLBROOK OIL COMPANY	69592	7,723.45
7/9/2026	Fallbrook Overhead Doors	69593	220.00
7/9/2026	FIRST ARRIVING	69594	4,910.70
7/9/2026	HOWELLS GOVERNMENT RELATIONS	69595	8,800.00
7/9/2026	JIM'S SIGN SHOP	69596	1957.73
7/9/2026	LIFE-ASSIST INC	69597	1,011.80
7/9/2026	LONNIE BARTZ	69598	160.00
7/9/2026	MARY FOULKES	69599	102.76
7/9/2026	Master Flow	69600	0.00
7/9/2026	MATHEW YANCEY	69601	9.15
7/9/2026	MEDICARE	69602	513.71
7/9/2026	NUTRIEN AG SOLUTIONS INC.	69603	162.88
7/9/2026	PROPANE WEST COAST	69604	92.27
7/9/2026	RARESTEP INC. DBA FLEETIO	69605	6,840.00
7/9/2026	REGAL MEDICAL GRP	69606	741.35
7/9/2026	RENEWELL FLEET SERVICES	69607	1,483.22
7/9/2026	RIDEOUT ELECTRIC	69608	196.00
7/9/2026	RINCON TRUCK CENTER INC.	69609	1,861.62
7/9/2026	SAN MIGUEL FIRE PROTECTION DISTRICT	69610	408,642.00
7/9/2026	THE COUNSELING TEAM	69611	346.50
7/9/2026	VIRGINIA ITO	69612	1,574.77
7/10/2026	STAN BOYETT & SO PAYMENT 35229	EFT	5,461.50
7/10/2026	FALLBROOK FIREFIGHTERS' ASSN	67028	490.00
7/10/2026	LINCOLN NATIONAL	67029	1,675.28
7/10/2026	FALLBROOK FIREFIGHTERS' ASSN	EFT	6,177.65
7/10/2026	IRS	EFT	81747.91
7/10/2026	Nationwide 457 + Roth	EFT	8367.25
7/10/2026	PERS 457 + Roth	EFT	14246.45
7/10/2026	State Withholding	EFT	29797.92
7/10/2026	Trust	EFT	12336.02
7/10/2026	Direct Deposit	EFT	376789.6
7/13/2026	Primo Brands ECHECKPAY 0030618029	EFT	105.32

<u>Date</u>	<u>Vendor</u>	<u>Check #</u>	<u>Amount</u>
7/14/2026	SD GAS & ELEC PAID SDGER 210001887151	EFT	1772.1
7/14/2026	SD GAS & ELEC PAID SDGER 002882398390	EFT	1593.89
7/14/2026	SD GAS & ELEC PAID SDGER 210001843639	EFT	548.36
7/14/2026	NAVIA BENEFIT SO FLEXIBLE B NFP	EFT	289.88
7/14/2026	SD GAS & ELEC PAID SDGER 003344677080	EFT	210.94
7/14/2026	COX COMM SAN PURCHASE ikMz1ueIYPJ3TJJ	EFT	200.16
7/14/2026	SD GAS & ELEC PAID SDGER 001812786183	EFT	150.36
7/14/2026	SD GAS & ELEC PAID SDGER 007823386122	EFT	28.7
7/14/2026	SD GAS & ELEC PAID SDGER 001812761533	EFT	21.85
7/15/2026	COUNTY OF SAN DI COUNTY OF	EFT	2445
7/15/2026	XPS SHIP LLC PURCHASE X ST-K1N6D586Y6J3	EFT	300
7/15/2026	SD GAS & ELEC PAID SDGER 007434521657	EFT	27.48
7/15/2026	ACE UNIFORMS LLC	69613	273.85
7/15/2026	ALLIANCE MEMBER SERVICES	69614	4456
7/15/2026	All-Star Fire Equipment	69615	21081.29
7/15/2026	ASCENSUS	69616	5500
7/15/2026	AT&T	69617	448.95
7/15/2026	AUTO ZONE	69618	110.47
7/15/2026	COUNTY OF SAN DIEGO - RCS	69619	6817.5
7/15/2026	DAVID AGUIRRE	69620	1360
7/15/2026	ERICKSON-HALL CONSTRUCTION	69621	7,200.00
7/15/2026	GANAHL LUMBER COMPANY	69622	1,645.61
7/15/2026	HARRIS & ASSOCIATES	69623	2235
7/15/2026	HOCH CONSULTING	69624	2,125.00
7/15/2026	KEN GRODY FORD CARLSBAD	69625	296.95
7/15/2026	LIFE-ASSIST INC	69626	2,078.32
7/15/2026	MEDICARE	69627	414.05
7/15/2026	NANCY ALBERS	69628	161.75
7/15/2026	O'Reilly Auto Parts	69629	431.41
7/15/2026	PARADISE CHEVROLET CADILLAC	69630	443.25
7/15/2026	PROPANE WEST COAST	69631	138.75
7/15/2026	PTW Insurance Services	69632	1,168.50
7/15/2026	REGAL MEDICAL GRP	69633	609.74
7/15/2026	SUNSHINE WATER SOFTENERS & MORE	69634	225
7/15/2026	VELOCITY TRUCK CENTERS	69635	1805.31
7/16/2026	RAINBOW WATER WD WEBPAYMENT	EFT	1207.76
7/16/2026	SD GAS & ELEC PAID SDGER 006312726986	EFT	538.97
7/16/2026	SD GAS & ELEC PAID SDGER 004056447980	EFT	420.59
7/16/2026	SD GAS & ELEC PAID SDGER 007437759322	EFT	247.24
7/16/2026	SD GAS & ELEC PAID SDGER 005187724782	EFT	142.98
7/16/2026	SD GAS & ELEC PAID SDGER 003344678550	EFT	89.94
7/16/2026	SD GAS & ELEC PAID SDGER 007437752716	EFT	36.79
7/16/2026	RAINBOW WATER WD WEBPAYMENT	EFT	18.60
7/16/2026	SD GAS & ELEC PAID SDGER 001812763733	EFT	13.31
7/17/2026	Outgoing Wire 84339 Department of Health Care Services	EFT	166333.12
7/20/2026	SPECTRUM SPECTRUM 9184565	EFT	1,426.98
7/20/2026	FPUD FPUD 84638704	EFT	420.31
7/20/2026	SPECTRUM SPECTRUM 9185506	EFT	327.98
7/20/2026	FPUD FPUD 84638877	EFT	222.38
7/20/2026	SPECTRUM SPECTRUM 0134516	EFT	130.00
7/20/2026	SPECTRUM SPECTRUM 9185928	EFT	110.00
7/20/2026	STARLINK INTERNE STARLINK I ST-U988X7V8I5D1	EFT	10.00
7/21/2026	NAVIA BENEFIT SO FLEXIBLE B NFP	EFT	1,725.76
7/21/2026	SPECTRUM SPECTRUM 6617566	EFT	147.63
7/22/2026	AGILE OCCUPATIONAL MEDICINE PC	69636	250
7/22/2026	BACKFLOW BRIGADE	69637	425.00
7/22/2026	BLUE SHIELD	69638	728.49
7/22/2026	CONCEPTS IN LANDSCAPING	69639	3,378.00
7/22/2026	CONIFER HEALTH	69640	571.72
7/22/2026	CUSTOM UPHOLSTERY UNLIMITED	69641	220.00
7/22/2026	Day Wireless Systems	69642	621.30
7/22/2026	DENNIS STANTON	69643	2,135.10
7/22/2026	EJ WIREWORKS INC	69644	1972.77
7/22/2026	FALLBROOK OIL COMPANY	69645	5,308.69
7/22/2026	FOWLER PLUMBING	69646	300.00
7/22/2026	FREDRIC DONNELLY	69647	100.00
7/22/2026	FRMS	69648	9,634.07
7/22/2026	JIM'S SIGN SHOP	69649	840.45

<u>Date</u>	<u>Vendor</u>	<u>Check #</u>	<u>Amount</u>
7/22/2026	JOYCE FAULSTICK	69650	2,238.37
7/22/2026	KEVIN CRAWFORD	69651	143.09
7/22/2026	KNOX COMPANY	69652	1,298.00
7/22/2026	KOSMONT REALTY	69653	842.40
7/22/2026	LEGAL SHIELD	69654	526.40
7/22/2026	MCARE MOLINA	69655	694.13
7/22/2026	MERITAIN HEALTH	69656	149.40
7/22/2026	MOTOROLA	69657	8,169.05
7/22/2026	NAPA AUTO PARTS	69658	34.54
7/22/2026	OSTARI	69659	1,850.00
7/22/2026	PALOMAR HEALTH	69660	686.70
7/22/2026	Personal Exposure Reporting	69661	560
7/22/2026	POSTAL ANNEX #25	69662	60.97
7/22/2026	PSYCHOLOGY 360 INC.	69663	1500
7/22/2026	RIDEOUT ELECTRIC	69664	146.00
7/22/2026	RUSTY WALLIS INC	69665	150
7/22/2026	SECURE HORIZONS	69666	592.26
7/22/2026	SoCal PPE	69667	269.38
7/22/2026	SPOONER'S WOODWORKS INC	69668	6,980.00
7/22/2026	TELACU CONSTRUCTION MANAGEMENT	69669	112846
7/22/2026	World Advancement of Technology	69670	8,541.00
7/23/2026	CA DEPT TAX FEE CDTFA EPMT 25024038	EFT	1,942.00
7/23/2026	RAINBOW WATER WD WEBPAYMENT	EFT	262.73
7/24/2026	LINDE GAS & EQUI ACH 754FF2E2347248E	EFT	220.60
7/24/2026	Primo Brands ECHECKPAY 0030618029	EFT	112.33
7/24/2026	FALLBROOK FIREFIGHTERS' ASSN	67032	490.00
7/24/2026	LINCOLN NATIONAL	67033	2044.17
7/24/2026	FALLBROOK FIREFIGHTERS' ASSN	EFT	6,177.65
7/24/2026	IRS	EFT	73,396.25
7/24/2026	Nationwide 457 + Roth	EFT	7,413.13
7/24/2026	PERS 457 + Roth	EFT	12,747.58
7/24/2026	State Withholding	EFT	26,585.20
7/24/2026	Trust	EFT	12,336.02
7/24/2026	Direct Deposit	EFT	336,629.63
7/27/2026	STAN BOYETT & SO PAYMENT 35229	EFT	4,548.64
7/27/2026	LINDE GAS & EQUI ACH 449F08E6A60144A	EFT	1,002.07
7/28/2026	NAVIA BENEFIT SO FLEXIBLE B NFP	EFT	854.02
7/28/2026	STARLINK INTERNE STARLINK I ST-ZSSSK1U4U3H5	EFT	55.00
7/29/2026	2 Hot Uniforms INC.	69671	1,509.67
7/29/2026	ACE UNIFORMS LLC	69672	1,117.11
7/29/2026	ALLDATA LLC	69673	1,500.00
7/29/2026	AT&T	69674	3,155.65
7/29/2026	Burke Williams & Sorensen LLP	69675	44,326.46
7/29/2026	CONCEPTS IN LANDSCAPING	69676	98.00
7/29/2026	D.F. Cleaning Service	69677	870.00
7/29/2026	Day Wireless Systems	69678	1,257.32
7/29/2026	Fallbrook Overhead Doors	69679	470.00
7/29/2026	GOVERNMENTJOBS.COM INC	69680	1,020.80
7/29/2026	HDL COREN & CONE	69681	4,720.00
7/29/2026	HOWELLS GOVERNMENT RELATIONS	69682	8,800.00
7/29/2026	Master Flow Heating and Air Conditioning	69683	650.00
7/29/2026	NHA ADVISORS LLC	69684	16,512.50
7/29/2026	PACIFIC OFFICE AUTOMATION	69685	9,212.63
7/29/2026	RINGCENTRAL INC	69686	1,131.43
7/29/2026	RUSTY WALLIS INC	69687	150.00
7/29/2026	SoCal PPE	69688	1,935.50
7/29/2026	TARGET SOLUTIONS	69689	17,405.84
7/29/2026	THE STANDARD	69690	435.00
7/29/2026	WAYNE A BRYDON	69691	168.34
7/29/2026	WITMER PUBLIC SAFETY GROUP INC.	69692	656.58
7/30/2026	Outgoing Wire 84797 FAIRA	EFT	375,110.00
			\$ 2,758,087.56

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North County Fire



MONTHLY OPERATIONS ACTIVITY REPORT:

July 2026

Assigned Incidents

Assigned Incidents for NORTH COUNTY FPD
July 2026

Agency
NORTH COUNTY FPD

Problem Category

Aid

Fire

Alarm

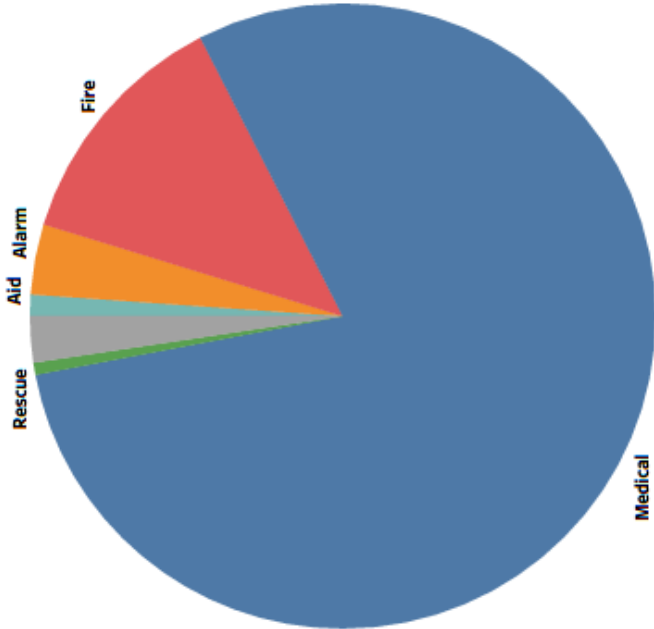
Rescue

Medical

Other

Assigned Incidents (Last Month)

Aid	7 incidents / 1.10%
Alarm	23 incidents / 3.62%
Fire	81 incidents / 12.76%
Medical	505 incidents / 79.53%
Rescue	4 incidents / 0.63%
Other	15 incidents / 2.36%
Grand Total	635 incidents / 100.00%



Assigned Incidents (Year-over-Year)

	July 2025	July 2026
Aid	3	7
Alarm	16	23
Fire	69	81
Medical	515	505
Rescue	6	4
Other	16	15
Grand Total	625	635

Assigned Incidents (Year-to-Date)

	2025	2026
Aid	20	24
Alarm	143	161
Fire	484	466
Medical	3,447	3,681
Rescue	55	39
Other	98	115
Grand Total	4,247	4,486



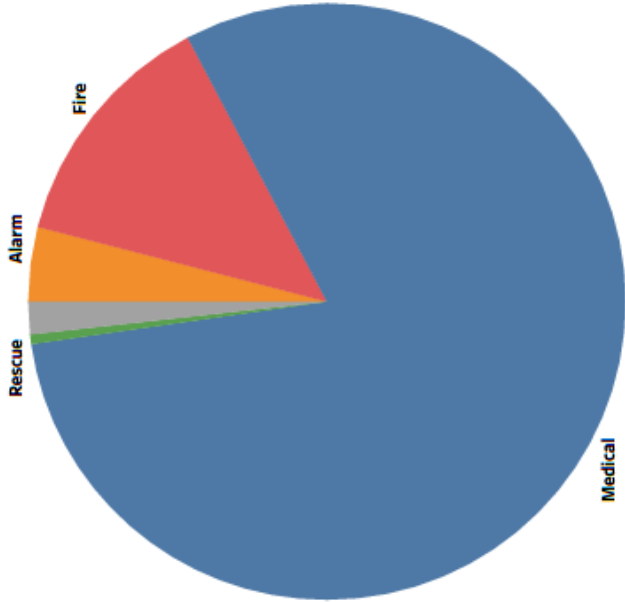
Data Source: AgencyDashboard_v3_Extract_v5
Data Last Updated: 8/4/2026 2:48:36 PM

Incidents in Jurisdiction

Incidents in NORTH COUNTY FPD
July 2026

Agency
NORTH COUNTY FPD

Problem Category



Incidents in NCF (Last Month)

Alarm	23 incidents / 4.01%
Fire	76 incidents / 13.26%
Medical	461 incidents / 80.45%
Rescue	3 incidents / 0.52%
Other	10 incidents / 1.75%
Grand Total	573 incidents / 100.00%

Incidents in NCF (Year-over-Year)

	July 2025	July 2026
Alarm	17	23
Fire	63	76
Medical	451	461
Rescue	6	3
Other	6	10
Grand Total	543	573

Incidents in NCF (Year-to-Date)

	2025	2026
Aid	3	3
Alarm	142	162
Fire	453	431
Medical	3,055	3,374
Rescue	37	36
Other	64	68
Grand Total	3,754	4,074

Data Source: AgencyDashboard_v3_Extract_v5
Data Last Updated: 8/4/2026 2:48:36 PM



Turnout Time

(Time of station notification to responding)

90th Percentile – Emergency Calls Only

Shift	Unit Name	July	Shift	Unit Name	July	Shift	Unit Name	July
A-SHIFT	B111	00:01:05 (5)	B-SHIFT	B111	00:00:54 (9)	C-SHIFT	B111	00:00:30 (5)
	E111	00:01:26 (73)		E111	00:01:31 (70)		E111	00:01:29 (68)
	E112	00:01:15 (30)		E112	00:01:27 (33)		E112	00:01:36 (37)
	E113	00:01:22 (12)		E113	00:01:58 (17)		E113	00:01:52 (18)
	E114	00:01:16 (41)		E114	00:01:43 (30)		E114	00:02:06 (23)
	E115	00:01:29 (34)		E115	00:01:43 (29)		E115	00:01:36 (37)
	M110	00:01:41 (43)		M110	00:01:26 (22)		M110	00:01:07 (13)
	M111	00:01:11 (41)		M111	00:01:17 (41)		M111	00:01:28 (47)
	M114	00:01:22 (42)		M114	00:01:57 (23)		M114	00:02:22 (28)
	M115	00:01:33 (42)		M115	00:01:39 (32)		M115	00:01:50 (40)
	RA110	00:00:59 (5)		RA110	00:01:24 (21)		RA110	00:01:33 (31)



Aid Given/Received

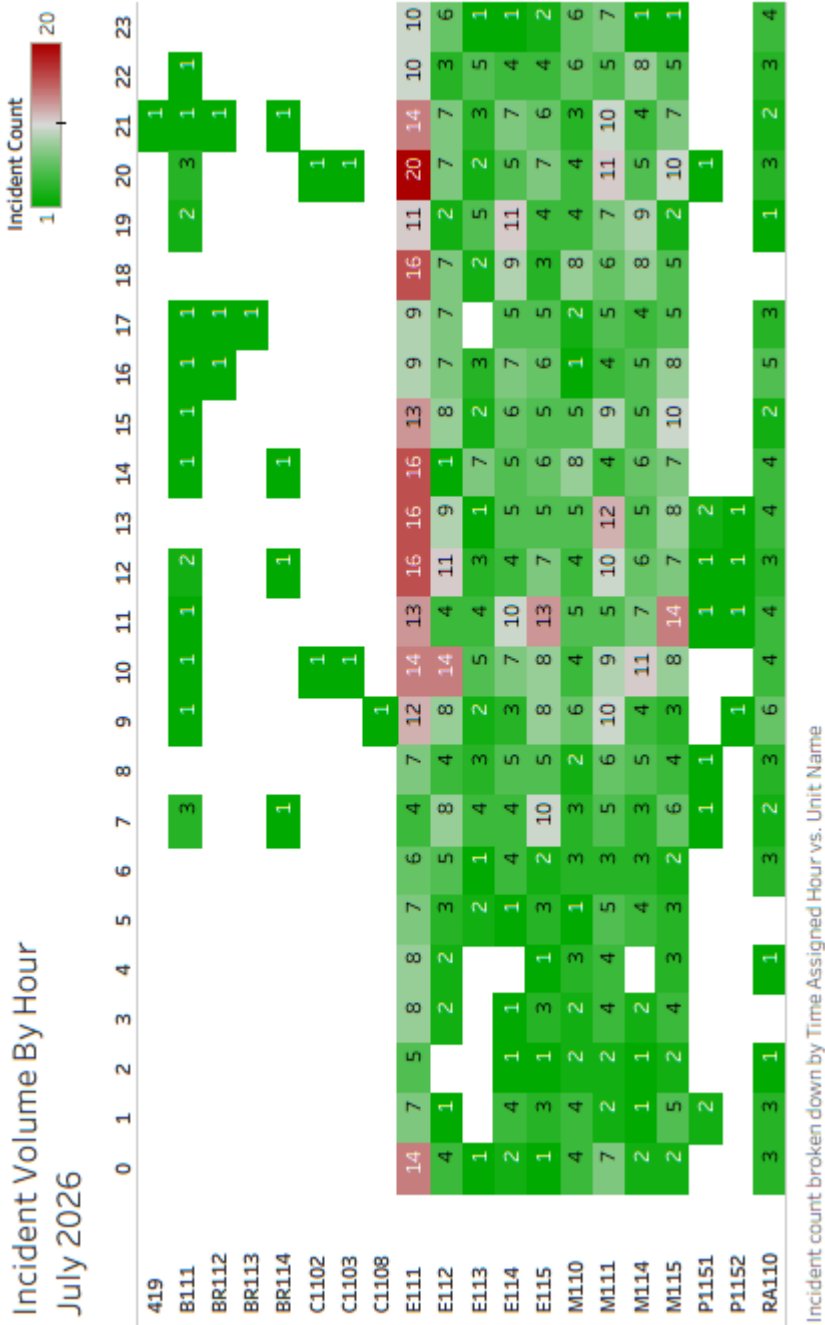
Aid Given by NORTH COUNTY FPD
July 2026: Incident Count

	Aid Given (Incidents)	Aid Received (Incidents)	Aid Given (Response)	Aid Received (Response)
CAL FIRE	21	45	28	79
OCEANSIDE FD	17	13	21	18
VISTA FD	15	14	21	15
CAMP PENDLETON	2	3	4	4
PALA FD	2	15	2	24
VALLEY CENTER FPD	1	1	1	1
RINCON FD	0	1	0	1
SAN MARCOS FD	0	2	0	2
Grand Total	58	94	77	144

Incidents outside of jurisdiction to which units were assigned sorted by jurisdiction.



Incident Volume by Hour



Incidents by Unit

Responses by Unit for NORTH COUNTY
 FPD
 July 2026

Ambulance	M110	95
	M111	152
	M114	109
	M115	131
	RA110	64
	Total	551
Brush	BR112	4
	BR113	1
	BR114	4
	Total	9
Engine / Truck	E111	271
	E112	131
	E113	57
	E114	111
	E115	126
	Total	696
Other units	419	1
	B111	20
	C1102	2
	C1103	2
	C1108	1
	P1151	9
	P1152	4
	Total	39
Grand Total		1,295



Ambulance Unit Hour Utilization



Transports

Transport Counts	Transport Destinations	
M110	TEMECULA VALLEY HOSPITAL	166
M111	PALOMAR MEDICAL CENTER	117
M114	KAISER PERMANENTE SAN MARCOS MEDICAL C.,.	15
M115	TRI CITY MEDICAL CENTER	13
RA110	RADY'S CHILDREN'S HOSPITAL	5
Grand Total	RANCHO SPRINGS HOSP.	4
	SCRIPPS MEMORIAL HOSPITAL ENCINITAS	3
	MCP NAVAL HOSPITAL	2
	VA SAN DIEGO HEALTHCARE SYSTEM	1
	Grand Total	326

*Only transports which arrive at a destination are counted.



Social Media Metrics

Social Media Metrics	Jan	Feb	Mar	Apr	May	June	July
Instagram Followers	5,814	5,939	6,038	6,221	6,260	6,432	6,553
X (formally known as Twitter) Followers	19.8k	19.7k	19.7k	19.8k	19.8k	19.8k	19.8k
Facebook Followers	10,245	10,247	10,329	10,557	10,592	10,646	10,709
Post Reach Instagram	-19%	47.70%	-38.40%	86%	-10.50%	48.80%	0.60%
Post Views Facebook	158.50%	-50.70%	3.60%	141.90%	33.70%	-50.10%	21.60%
Audience Growth Instagram	1.99%	2.10%	1.70%	2.94%	0.63%	2.67%	1.84%
Audience Growth X (formally known as Twitter)	0	0	0	0	0	0	0
Audience Growth Facebook	0.70%	0	0.80%	2.16%	0.33%	0.50%	0.59%
Interaction rate Instagram	320.70%	-66.30%	-4.40%	7.70%	26.50%	-33.70%	-10%
Interaction rate Facebook	87.30%	-41.70%	27%	37.40%	168.80%	-73.20%	271
Engagement rate X (formally known as Twitter)	-12%	33%	16%	500%	117%	-17%	-21%

Instagram- July 28th, Rowe Creek Complex strike team, 337 reactions, 2 comments, 19 shares, 5 saves
Facebook- July 28th, Rowe Creek Complex strike team, 1,111 reactions, 163 comments, 36 shares, 1 save
X- July 6th, Camp Pendleton Smoke Advisory, 34 likes, 5 replies, 9 reposts, 9 shares





**NORTH COUNTY FIRE
PROTECTION DISTRICT
STAFF REPORT**

TO: BOARD OF DIRECTORS
FROM: CHIEF McREYNOLDS
DATE: AUGUST 25, 2026
SUBJECT: WRITTEN CORRESPONDENCE

WRITTEN COMMUNICATION:

- Senator Ben Allen – Support for Senate Bill (SB) 1301 Allen - Residential Property Insurance
- County Supervisor Joel Anderson – Protect San Diego County's Health and Safety Fund

BOARD RECOGNITION PROGRAM:

- Captain Dennis Soriano – 8/17/26

NORTH COUNTY FIRE PROTECTION DISTRICT

330 S. Main Avenue • Fallbrook, California 92028-2938 • Phone: (760) 723-2005 • Fax: (760) 723-2072 • Web: www.ncfireca.gov

BOARD OF DIRECTORS

JEFFERY EGKAN
KENNETH E. MUNSON
ROSS PIKE
MIKE REARDON
CHRIS SHAW

KEITH MCREYNOLDS - Fire Chief
KRISTEN S. STEINKE - General Counsel
MAVIS CANPINAR - Executive Assistant/Board Clerk

July 29, 2026

The Honorable Ben Allen
California State Senate
State Capitol
Sacramento, CA 95814

RE: Support for SB 1301 (Allen) – Residential Property Insurance

Dear Senator Allen:

On behalf of the North County Fire Protection District, I am pleased to offer our support for Senate Bill 1301.

North County Fire Protection District serves a community that faces a significant and increasing threat from wildfire. Over the past several years, homeowners throughout our region have experienced growing challenges in obtaining and maintaining affordable homeowners' insurance as insurers continue to reassess wildfire risk across California. While insurers must make sound underwriting decisions, property owners deserve transparency and sufficient notice when those decisions affect their ability to protect one of their most significant investments.

SB 1301 strikes an appropriate balance by requiring insurers to provide homeowners with meaningful advance notice and a clear explanation of when a policy is nonrenewed or coverage is reduced. Providing at least 120 days' notice, along with specific information regarding the factors contributing to an insurer's decision, gives homeowners a reasonable opportunity to better understand their property's risk profile, pursue mitigation measures where appropriate, and secure replacement coverage before their existing policy expires.

As a fire protection district, we believe wildfire resilience is strengthened through collaboration between homeowners, insurers, local governments, and the fire service. Our District has invested significant resources in community risk reduction, defensible space education, vegetation management, home hardening outreach, and emergency preparedness. When homeowners receive clear information regarding wildfire risk, they are better positioned to work with local fire agencies to implement proven mitigation strategies that reduce community risk and improve public safety.

SB 1301 also supports broader statewide efforts to encourage home hardening and wildfire mitigation by providing homeowners with actionable information rather than unexpected policy cancellations. Greater



PROUDLY SERVING THE COMMUNITIES OF FALLBROOK, BONSALE AND RAINBOW

August 25, 2026 - Regular Board Meeting

24

DUTY ~ INTEGRITY ~ RESPECT

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MAVIS CANPINAR – Executive Assistant/Board Clerk

transparency will help foster informed decision-making and encourage investments that make California communities more resilient to wildfire.

For these reasons, the North County Fire Protection District respectfully supports SB 1301 and appreciates your leadership in advancing legislation that improves transparency for California homeowners while promoting wildfire preparedness and community resilience.

Thank you for your consideration.

Sincerely,



Keith McReynolds
Fire Chief
North County Fire Protection District



PROUDLY SERVING THE COMMUNITIES OF FALLBROOK, BONSALE AND RAINBOW

August 25, 2026 – Regular Board Meeting

25

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KRISTEN S. STEINKE - General Counsel
MAVIS CANPINAR - Executive Assistant/Board Clerk

August 19, 2026

Roarke Shanley
Chief of Staff
County Supervisor Joel Anderson

Dear Mr. Shanley,

Thank you for taking the time to respond to my questions regarding the proposed Protect San Diego County's Health and Safety Fund. I appreciate the additional information and clarification you provided.

Your responses have helped clarify an issue that I believe warrants further consideration as the County and proponents of the measure continue discussions regarding its implementation.

As I understand the current proposal, 17.5% of the revenues generated by the measure would be dedicated to public safety, wildfire prevention, and crisis response, with no less than 8% of total revenues dedicated to fire preparedness programs administered by the San Diego County Fire Protection District.

At the same time, independent fire protection districts are not identified as direct recipients of those revenues, nor does the measure establish a funding formula or other mechanism through which independent districts would have access to the fire-related funding.

That distinction is significant. Residents throughout the County, including those living within independent fire protection districts, would contribute to the countywide sales tax, while the local agencies responsible for providing fire protection, emergency medical services, and wildfire response to those residents would not have a defined or guaranteed pathway to participate in the resulting funding.

I recognize the important regional role of the San Diego County Fire Protection District, and I am not suggesting that its funding be reduced. Rather, I believe there is an opportunity to structure the measure in a manner that recognizes and strengthens the entire regional fire service system by providing independent fire protection districts with an equitable opportunity to participate.

This could be accomplished through a revenue-sharing formula based on factors such as population served, calls for service, wildfire risk, or another appropriate measure. Alternatively, the County could establish a competitive grant program through which independent districts could seek funding for eligible purposes identified in the measure, including staffing, apparatus and equipment, communications, facilities, wildfire mitigation, and emergency response.

This is particularly important because our fire service system is highly interconnected. Independent fire districts routinely provide mutual aid to neighboring jurisdictions and rely upon those same agencies when significant incidents exceed local capacity. Investments in fire resources therefore benefit communities throughout the region, regardless of jurisdictional boundaries.



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The measure recognizes the importance of regional fire preparedness, including staffing, wildfire prevention, equipment, communications, facilities, and emergency response. Given these objectives, I believe independent fire protection districts should have a defined pathway to participate in that funding.

For these reasons, I respectfully encourage the County and proponents of the measure to consider establishing a fair and transparent revenue-sharing or grant mechanism for independent fire protection districts. NCFPD is not seeking preferential treatment or a reduction in funding for the County Fire Protection District. We simply believe independent districts should have a meaningful and equitable opportunity to participate in funding intended to improve fire protection and emergency preparedness throughout San Diego County.

I would welcome the opportunity to discuss this further and would be happy to work with your office and other fire service leaders on developing a practical funding mechanism.

Thank you again for your thoughtful response and consideration. I look forward to continuing the conversation.

Sincerely,



Keith McReynolds
Fire Chief/CEO
North County Fire Protection District



PROUDLY SERVING THE COMMUNITIES OF FALLBROOK, BONSALE AND RAINBOW



NORTH COUNTY FIRE PROTECTION DISTRICT

BOARD RECOGNITION

Date: August 17, 2026

Employee: Capt. Dennis Soriano

Reason for Recognition:

While balancing his responsibilities at Station 1, responding to emergency calls, and completing department and crew training, Captain Soriano took it upon himself to complete a special project that will have a lasting benefit to both the department training grounds and our station supply program.

Captain Soriano led the effort to completely empty and reorganize a Connex storage container that had become filled with station supplies and was creating unnecessary clutter at the training grounds. He coordinated the relocation of the station supplies to a new, more organized location that provides easier access for department personnel and improves the overall functionality of our supply program. He also coordinated with a community vendor to facilitate the relocation of the Connex box, completing the project from start to finish.

What makes this accomplishment particularly noteworthy is that Captain Soriano completed this work in addition to his normal responsibilities of leading his crew, conducting department and crew training, and responding to emergency calls.

Thank you, Captain Soriano, for going above and beyond and for continuing to look for ways to make our department better.

Submitted by: Div. Chief Peter August

1 July 28, 2026

2 **REGULAR MEETING MINUTES OF THE**
3 **BOARD OF DIRECTORS OF THE**
4 **NORTH COUNTY FIRE PROTECTION DISTRICT**

5
6 **LOCATION: 990 E. MISSION ROAD, FALLBROOK CA 92028**

7 President Shaw called the meeting to order at 5:30 p.m.

8 **ROLL CALL:**

9
10 **PRESENT:** Egkan, Pike, Munson, Reardon, and Shaw

11 **ABSENT:** None

12 **ALL RECITED THE PLEDGE OF ALLEGIANCE.**

13 **MOMENT OF SILENCE:** President Shaw requested a moment of silence in remembrance of Provo
14 Fire & Rescue Captain Spencer Long, his wife Katrina, and their sons Reid, Thayne, and Gage, who
15 were the victims of a flash flood in Wayne County, Utah.

16 **STAFF PRESENT:** Chief McReynolds, Counsel Steinke, DFC MacMillan, Finance Manager Rocha, HR
17 Manager Goss, FM Fieri, DC August, BC Harrington, BC Garing, Board Clerk Canpinar, and members
18 of the public both in person and virtually.

19 **CHANGES TO THE AGENDA:** There were no changes to the agenda.

20 **PUBLIC ACTIVITIES AGENDA**

21 1. **PUBLIC COMMENT:** President Shaw inquired if there were any public comments regarding items
22 not on the agenda. There being no public comment, the public activities portion of the agenda was
23 closed.

24 **DISCUSSION/PRESENTATION AGENDA**

25 2. **HOWELLS GOVERNMENT RELATIONS:** Jacqueline Howells briefed the Board on updates of current
26 legislative and funding opportunities, ongoing advocacy activities, and efforts to identify and pursue
27 additional grant funding options to support the District's capital efforts.

28 **RATIFICATION OF INFORMATION AGENDA**

- 29 3. Warrant Register: Information only; no action required.
30 4. Operations Report: Information only; no action required.
31 5. Written Communication: Information only; no action required.
32 6. 2nd Quarter 2026 Customer Satisfaction Survey; no action required.

33 **ACTION AGENDA**

34 **CONSENT ITEMS:**

35 7. **REVIEW AND ACCEPT MEETING MINUTES:**

• **JUNE 30, 2026, SPECIAL BOARD MEETING**

8. **POLICIES AND PROCEDURES:** Annual Budget Policy, Artificial Intelligence (AI) Policy, Employee Physical Exams, and Infection Control Policy

9. **WAIVE THE FULL TEXT READING OF ALL ORDINANCES**

President Shaw inquired whether there were any questions or comments on consent items 7-9. There being no comments or questions, President Shaw then asked for a motion to approve the consent agenda. On a motion by Director Munson seconded by Director Pike, the motion to approve the consent agenda passed unanimously.

10. **FIRST AND SECOND QUARTER 2026 EMPLOYEE RECOGNITION PROGRAM:** The Board reviewed nominations received through the District's Board Recognition Program for the first and second quarters of 2026. Staff reminded the Board that the recognition program, established at the Board's direction in May 2024, allows employees and members of the public to submit recognition nominations through forms available on the intranet and District website. The Board considered five individuals recognized during the first half of 2026 and was asked to select those to receive formal recognition. Funding is available within the budget to provide a \$50 gift to each employee. Staff expressed appreciation for the nominees' outstanding contributions and recommended the Board make its selections within the approved budget. On a motion by President Shaw seconded by Vice President Reardon, the motion to award the following employees with a \$50 gift passed with a unanimous vote: Erik Reitz, Jen Koester, Celestino Chavez, Eddie Jones, and Arnold VanLingen.

11. **PUBLIC HEARING DATE/TIME CERTAIN JULY 28, 2026, AT 5:30 P.M. – APPROVAL OF AMENDMENT TO THE CONFLICT-OF-INTEREST CODE (COI), ADOPTING RESOLUTION 2026-12:** President Shaw opened the scheduled public hearing at 5:47 p.m. The Board considered proposed amendments to the District's Conflict-of-Interest Code as part of the required biennial review under Government Code § 87306.5. Staff reported that the proposed amendment updates record reporting to the Fair Political Practices Commission (FPPC) to ensure compliance with applicable laws. President Shaw inquired whether there was any public comment. There being no public comment, the public hearing was closed at 5:49 p.m. On a motion by Director Pike seconded by Director Egkan, the Board approved Resolution 2026-12 adopting the amended Conflict-of-Interest Code and directed staff to file the required documentation with San Diego County by the following vote: **Ayes:** Egkan, Munson, Pike, Reardon, and Shaw.

12. **AUTHORIZATION FOR THE FIRE CHIEF TO EXECUTE STATION 4 PROJECT DOCUMENTS:** The Board was presented with Resolution 2026-13, authorizing the Fire Chief to execute documents necessary for the Fire Station 4 construction project, providing all actions remain within the Board-approved budget and comply with District policies and applicable laws. The authorization is intended to facilitate timely project administration and does not increase project costs or alter existing Board approval

requirements. No fiscal impact was identified. On a motion by Director Egkan seconded by Director Pike the motion adopting Resolution 2026-13 authorizing the Fire Chief to execute documents necessary for the Fire Station 4 construction project passed unanimously.

LEGAL COUNSEL REPORT: Counsel Steinke reviewed the attached legal report on legislation addressing home insurance company practices such as the cost of insurance and cancellation notices.

COMMENTS AND REPORTS SECTION - STAFF:

CHIEF McREYNOLDS:

- Thank you to staff who participated in recent local car shows.
- Thank you to the team for their work on completing the Roy Noon Hall renovation and thank you to the FPUD Board of Directors for supporting the grant project application.
- Construction of Station 4 to start in August.

BC GARING: New grant opportunities are being explored for the FY 26/27 cycle. **BC HARRINGTON:** Swift water training, leadership training at REINS, and technical rescue training to take place in August. **DC**

AUGUST: Cost-of-service study contract has been generated; information will be brought back to the Board in the coming months. A second grant application for paving work at the Roy Noon Meeting Hall will be turned into the Community Benefit Program. CSUSM kinesiology team will make regular visits to the agency in the next year to take note of firefighter abstract movements. **FM FIERI:** Provided Community Risk Reduction updates including status on new construction, defensible space inspections, and ongoing fire investigations. **HR MANAGER GOSS:** Hiring updates provided, along with quarterly grant reporting. **FINANCE MANAGER ROCHA:** Wrapping up FY 2025/26 documentation. **DFC**
MACMILLAN: Great response by 'B' Crew to the recent 35-acre vegetation fire – the rate of spread was under control in 2 hours. The operations division continues to excel in its mentorship program, as nearly all employees pass probation.

COMMENTS AND REPORTS SECTION – DIRECTORS AND OTHERS:

PIKE: Thank you to the team who worked on the Roy Noon Meeting Hall renovation as well as the Community Benefit Program Committee and FPUD Directors for their approval of the grant application. Director Pike requested Chief McReynolds look into writing a letter of support for SB 1301. **DIRECTOR EGKAN:** Looking forward to the S4 groundbreaking ceremony. **DIRECTOR REARDON:** Requested information from DFC MacMillan regarding the OES engine deployment to Oregon. **DIRECTOR SHAW:** Looks forward to Station 4 progress. **DIRECTOR MUNSON:** No additional comment.

BARGAINING GROUPS - FF/PM PAUR: OES engine currently out on assignment. There are multiple folks out on disability leave. FF/PM Jorge Gonzalez is organizing a mental health event in October. The bargaining group is optimistic about negotiations – dialogue is welcomed between Local 1622 and the Directors.

CLOSED SESSION

North County Fire Protection District
Board of Directors – Special Meeting Minutes

July 28, 2026 – Page 3 of 4
August 25, 2026 - Regular Board Meeting

At 6:14 p.m. President Shaw inquired whether there was a motion to adjourn to closed session. On a motion by Director Pike seconded by Vice President Reardon there was no objection to adjournment. President Shaw read the items to be discussed in closed session and open session was closed. A short break ensued after the reading of the closed session items. At p.m. the Board entered closed session to hear:

CS-1. ANNOUNCEMENT – PRESIDENT SHAW:

CS-2. PUBLIC EMPLOYMENT (GC §54957): Fire Chief

CS-3. CONFERENCE WITH REAL PROPERTY NEGOTIATOR (GC §54956.8) PROPERTY: Pala Ranch
Community Facilities District (CFD)

CS-4. CONFERENCE WITH LABOR NEGOTIATOR (GC §54957.6): Agency Representative: Counsel
Steinke and Counsel Burns of BW&S. Employee Organizations: Safety, Miscellaneous, Single-Role
Paramedics, & Management Group Employees.

CS-5. REPORT FROM CLOSED SESSION – PRESIDENT SHAW:

● **REOPENING TO OPEN SESSION:**

On a motion by Director Pike seconded Vice President Reardon which passed unanimously, the Board returned to open session at 10:05 p.m. and the following items were reported out to the public: President Shaw indicated the reading of closed session items before adjournment of open session was missed.

CS-2. PUBLIC EMPLOYMENT (GC §54957): Direction was given to Staff.

CS-3. CONFERENCE WITH REAL PROPERTY NEGOTIATOR (GC §54956.8) PROPERTY: Direction was given
to Staff.

CS-4. CONFERENCE WITH LABOR NEGOTIATOR (GC §54957.6): Direction was given to Staff.

ADJOURNMENT

A motion was made at 10:07 p.m. by Director Pike seconded by Director Egkan to adjourn the meeting and reconvene on August 25, 2026, at 5:30 p.m., which motion carried unanimously.

Respectfully submitted,

Mavis Canpinar

Board Clerk

Minutes approved at the Board of Director's Meeting on: _____



**NORTH COUNTY FIRE
PROTECTION DISTRICT
STAFF REPORT**

TO: BOARD OF DIRECTORS
FROM: CHIEF MCREYNOLDS
DATE: AUGUST 25, 2026
SUBJECT: POLICIES AND PROCEDURES

CONSENT AGENDA

- Administration, Rules and Regulations, Job Descriptions: Fire Chief/CEO



NORTH COUNTY FIRE PROTECTION DISTRICT

POLICY AND PROCEDURE MANUAL

ADMINISTRATION
RULES AND REGULATIONS
JOB DESCRIPTIONS

SECTION 225.08
~~MARCH 9, 2021~~ AUGUST 25, 2026
PAGE 1 OF 6

FIRE CHIEF/CEO

1.0. **PURPOSE:**

- 1.1. To provide a description of the physical requirements for, the qualifications for and the duties and responsibilities of employment within this classification with the North County Fire Protection District.

2.0. **POLICY:**

- 2.1. All members classified in the position described herein shall meet all physical requirements, personal and professional qualifications; ~~he/she~~they shall perform the stated duties and responsibilities and all other duties as assigned.

3.0. **INTENT:**

- 3.1. The intent of this Policy is to provide an overview of the abilities necessary to appropriately function within the specified classification. It is also the intent to provide an overview of the typical duties and responsibilities of the stated position. This job ~~analysis description~~ is not intended to delineate every facet of a particular job classification; other duties and responsibilities may be assigned as appropriate.

4.0. **ESSENTIAL FUNCTIONS JOB ANALYSIS:**

JOB TITLE: Fire Chief/CEO

EMPLOYER: North County Fire Protection District
330 S. Main Avenue
Fallbrook, CA 92028-2938
Phone: (760) 723-2012; Fax (760) 723-2072

UPDATES: September 6, 2002 (residency requirement, resulting from NCFPD Board Action on 07-01-02);
June 7, 2005, (residency requirement changed, resulting from Board Action on June 7, 2005).
August 11, 2015 (updated MQs).
March 9, 2021 (updated KSA's).

4.1. **GENERAL JOB DESCRIPTION:**

Subject to policy and administrative direction of the Board of Directors, the Fire Chief/CEO plans, organizes and directs the overall operation and activity of the Department. The Fire Chief/CEO is subject to call-out for major incidents.



NORTH COUNTY FIRE PROTECTION DISTRICT

POLICY AND PROCEDURE MANUAL

ADMINISTRATION
RULES AND REGULATIONS
JOB DESCRIPTIONS

SECTION 225.08
~~MARCH 9, 2021~~AUGUST 25, 2026
PAGE 2 OF 6

FIRE CHIEF/CEO

4.2. WORK HOURS:

The Fire Chief/CEO works a forty (40) hour-per-week work schedule. ~~Office or Administrative hours average forty (40) hours per week. Regular administrative duties, along with responses to incidents, are generally performed between 8:00 a.m. to 5:00 p.m.~~ Board meetings, community meetings, special or educational programs and other events may require travel and additional hours in the evening and/or on weekends. This is an FLSA exempt position. ~~During "regular work hours," employees are permitted two, fifteen (15) minute breaks; a sixty (60) minute lunch break is provided.~~

5.0. EDUCATION:

5.1. Bachelor's degree in fire administration, emergency management, public administration, business administration, organizational leadership or similar major from a regionally accredited college or university is required.

5.2. A graduate degree in a related discipline is preferred.

~~5.3. Ongoing continuing professional education is required.~~

6.0. EXPERIENCE/CREDENTIALS:

6.1. EXPERIENCE:

6.1.1. FIRE SERVICE EXPERIENCE: A minimum of fifteen (15) years of total fire service experience is required.

~~6.1.1.1. A minimum of five (5) two (2) years as a Chief Officer (Battalion Chief or higher). including at least two (2) years as Division Chief or higher (Deputy or Assistant Chief).~~

~~6.1.1.2. Two (2) years of executive-level leadership is preferred including administrative responsibility, such as: budget development, project management, personnel management, policy development and board relations.~~

~~6.1.1.1.~~

~~6.1.1.2.~~ 6.1.1.3. Service as a ~~Fire Chief~~ Chief Officer with a California special district fire department of similar size, serving a similar community, with a similar risk profile, providing a similar range of services (including ALS engines and ALS transport) is highly desirable.

~~6.1.1.3.~~ 6.1.1.4. Specific experience in a suburban fire department with a significant wildland/urban interface component is highly desirable.



NORTH COUNTY FIRE PROTECTION DISTRICT

POLICY AND PROCEDURE MANUAL

ADMINISTRATION
RULES AND REGULATIONS
JOB DESCRIPTIONS

SECTION 225.08
~~MARCH 9, 2021~~AUGUST 25, 2026
PAGE 4 OF 6

FIRE CHIEF/CEO

6.2. CREDENTIALS/CERTIFICATIONS:

- 6.2.1. Must have a California Driver's License or be eligible to obtain the same (also must be and remain insurable with District's liability carrier).
- 6.2.2. Cardio-Pulmonary Resuscitation certification (BLS - CPR/AED) is required.
- 6.2.3. Certification as a Chief Officer by the California Office of the State Fire Marshal (OSFM) is required. OSFM certification as a Fire Chief is preferred. Candidates from outside California may submit other certifications/documentation/justification demonstrating equivalency with this requirement.
- 6.2.4. Completion of or current enrollment in, the Executive Fire Officer (EFO) Program at the National Fire Academy or the Executive Chief Fire Officer (NFA Fire Officer IV) through the California State Fire Marshal or equivalent certifying authority is required.
- 6.2.5. Chief Fire Officer Designation (CFOD) issued by the Commission on Public Safety Excellence or Fire Chief Designation through the California State Fire Marshal is preferred. CFOD will also be recognized as equivalent to OSFM Chief Officer or Fire Chief Certification for out of state candidates (see above). If not held at hiring, this designation must be achieved within one (1) year of date of hire.

6.2.6. Compliance with State Law requirements for training as public official, including, but not limited to AB 1234 training, SB 827 training, and all other employment training requirements in the State of California.

6.2.5.—

6.2.7.—

7.0. OTHER KNOWLEDGE/SKILLS/ABILITIES:

7.1.—Demonstrated success fostering positive labor relations through effective communication, sound judgment, and principled leadership. Ability to make difficult decisions while maintaining productive working relationships. Demonstrated track record of positive and constructive labor relations is required, being sensitive to the emotional needs of others and flexible in decision-making, and yet being capable of making difficult, unpopular decisions.

7.2.—Demonstrated commitment to community engagement through active participation in civic organizations, public outreach, and community events while maintaining political neutrality. A demonstrated track record of community engagement,



NORTH COUNTY FIRE PROTECTION DISTRICT

POLICY AND PROCEDURE MANUAL

ADMINISTRATION
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FIRE CHIEF/CEO

~~including membership/participation in civic/service organizations in the community and regular, ongoing involvement with public/community events outside the fire department, while maintaining an apolitical stance.~~

- ~~7.3. — Active participation in local, regional, state, or national professional organizations. Involvement with organizations such as the IAFC, Cal Chiefs, FDAC, CSDA, or similar organizations is highly desirable. Demonstrated track record of membership and impactful participation in local and/or regional professional organizations. Involvement with such organizations as the International Association of Fire Chiefs (IAFC), the California Fire Chiefs Association (CalCHIEFS) or similar organization is highly desirable.~~



NORTH COUNTY FIRE PROTECTION DISTRICT

POLICY AND PROCEDURE MANUAL

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FIRE CHIEF/CEO

- ~~7.4.— Demonstrated ability to develop, communicate, and implement organizational vision, lead change, and achieve strategic objectives within available resources. Think strategically and develop, communicate and implement organizational vision, seeing projects through to completion and within current fiscal resources.~~
- ~~7.5.— Broad knowledge of fire, EMS, emergency management, community risk reduction, and fire service administration, with a commitment to continuous professional development. Function as a broad-level fire protection subject matter expert, being able to provide professional guidance on a wide range of fire and EMS related matters, continually pursuing professional development.~~
- ~~7.6.— Demonstrated ability to mentor and develop employees, delegate authority, promote accountability, and foster a collaborative organizational culture. Mentor and develop subordinates, delegate authority and hold others accountable at all levels while maintaining a team environment.~~
- ~~7.1.—~~
- ~~7.7.— Demonstrated ability to improve organizational performance, enhance fiscal sustainability, manage complex initiatives, and communicate effectively with stakeholders. Seek out opportunities to improve organizational capabilities and fiscal position, managing multiple, complex assignments simultaneously, keeping stakeholders apprised of organizational momentum.~~
- 7.2. Demonstrated ability to work effectively with an elected Board of Directors by providing transparent communication, sound policy recommendations, and strategic leadership while respecting governance and administrative roles.
- 7.3. Demonstrated experience developing and managing public agency budgets, long-range financial planning, grant administration, capital projects, and responsible stewardship of public resources.

8.0. **RESIDENCY REQUIREMENT:**

~~Residence within thirty (30) minute typical drive time of the District Administrative Offices is required; must commit to achieve these requirements within six (6) months of hire. Residence within the boundaries of the District is preferred. The Fire Chief will reside within a reasonable response distance of the District, as determined by the Board of Directors, sufficient to allow the Fire Chief to respond to the District when required.~~



NORTH COUNTY FIRE PROTECTION DISTRICT

STAFF REPORT

TO: BOARD OF DIRECTORS

FROM: CHIEF McREYNOLDS & COUNSEL STEINKE

DATE: AUGUST 25, 2026

SUBJECT: WAIVE THE FULL TEXT READING OF ALL ORDINANCES

Recommendation: Waive the full text reading of all ordinances included in this agenda. Ordinances shall be introduced and adopted by title only.

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NORTH COUNTY FIRE PROTECTION DISTRICT

STAFF REPORT

TO: BOARD OF DIRECTORS
FROM: CHIEF McREYNOLDS
DATE: AUGUST 25, 2026
SUBJECT: CAPTAIN KRENZ PROCLAMATION AND VALOR AWARD RECOGNITION

ACTION AGENDA

RECOMMENDATION:

That the NCFPD Board of Directors:

- Adopt a Proclamation recognizing Captain Krenz for his courageous, selfless, and decisive actions that resulted in the rescue of an 11-year-old child who fell through the ice at Tibble Reservoir in Salt Lake City, Utah, on January 18, 2026.
- Award Captain Krenz the NCFPD Medal of Valor.

BACKGROUND:

On the afternoon of January 18, 2026, Captain Kyle Krenz was accompanying his son's travel hockey team during a team bonding outing at Tibble Reservoir in Salt Lake City, Utah. The location is a popular winter destination for outdoor lake skating and is situated in a remote area with limited emergency responder access.

Prior to skating, participants observed posted information indicating that the ice conditions were considered safe for recreational use, while cautioning visitors about the presence of ice fishing holes. Families participating in the outing entered the designated skating area and enjoyed the afternoon without incident.

After several hours of skating, as daylight began to fade, Captain Krenz and an assistant coach were skating toward the eastern portion of the lake when they heard cries for help. An 11-year-old member of the hockey team had suddenly broken through the ice approximately 50 yards away and fallen into the freezing water.

Recognizing the life-threatening nature of the emergency, Captain Krenz and the assistant coach immediately skated toward the victim. Before they reached the scene, the child became fully submerged after losing his grip on the edge of the ice.

Arriving first, Captain Krenz quickly assessed the situation and, understanding the dangers associated with unstable ice, laid flat on his stomach to distribute his weight

CAPTAIN KRENZ PROCLAMATION AND VALOR AWARD RECOGNITION
AUGUST 25, 2026
PAGE 2 OF 2

across the surface. Extending his hockey stick across the opening in an attempt to provide the child with something to grasp, he determined that the child lacked the strength to hold on. Without hesitation, Kyle extended himself farther across the ice, reached into the opening, grabbed the child's jacket, and successfully pulled him from the freezing water onto the ice.

Throughout the rescue, an assistant coach positioned himself to assist should Kyle break through the ice, while a nearby local resident also stood ready to provide immediate aid if necessary.

The child survived the incident without further immersion, due in large part to Captain Krenz's immediate actions and willingness to place himself at personal risk to save another person's life.

DISCUSSION:

Captain Krenz demonstrated extraordinary courage, composure, and decisive leadership under rapidly deteriorating and life-threatening conditions. Faced with only seconds to act before the child disappeared beneath the ice, he relied upon his training, situational awareness, and commitment to public service to perform a rescue that directly resulted in the preservation of a young life.

Although off duty, Captain Krenz exemplified the highest traditions of the fire service by acting without hesitation and placing the safety of another above his own. His actions reflect exceptional professionalism, selflessness, and dedication to protecting human life, regardless of circumstance.

FISCAL ANALYSIS:

There is no fiscal impact associated with the recommended action.

SUMMARY:

The proposed Proclamation and Medal of Valor recognizes Fire Captain Kyle Krenz for his extraordinary actions during a rescue of an 11-year-old child who fell through the ice at Tibble Reservoir in Salt Lake City, Utah, on January 18, 2026. Staff recommends the Board adopt the Proclamation and formally present the Medal of Valor to Captain Krenz.



NORTH COUNTY FIRE PROTECTION DISTRICT PROCLAMATION

OF THE BOARD OF DIRECTORS
OF THE NORTH COUNTY FIRE PROTECTION DISTRICT
COUNTY OF SAN DIEGO, STATE OF CALIFORNIA, RECOGNIZING CAPTAIN KYLE
KRENZ FOR EXTRAORDINARY HEROISM AND LIFESAVING ACTIONS

WHEREAS, on the afternoon of January 18, 2026, Fire Captain Kyle Krenz was accompanying his son's travel hockey team during a team bonding outing at Tibble Reservoir near Salt Lake City, Utah, a popular winter recreation area known for outdoor ice skating in a remote location with limited emergency responder access; and

WHEREAS, after several hours of skating, Captain Krenz and an assistant coach heard cries for help when an 11-year-old member of the hockey team suddenly broke through the ice and fell into the freezing water approximately 50 yards away; and

WHEREAS, recognizing the immediate danger to the child's life, Captain Krenz and the assistant coach responded without hesitation, skating directly to the scene as the child became fully submerged beneath the ice after losing his grip on the edge; and

WHEREAS, upon arriving first, Captain Krenz quickly assessed the situation and, understanding the hazards posed by unstable ice, positioned himself prone on the ice to distribute his weight, initially attempting to rescue the child by extending his hockey stick; and

WHEREAS, realizing the child lacked the strength to grasp the stick, Captain Krenz knowingly placed himself at significant personal risk by extending farther across the unstable ice, reaching into the freezing water, grasping the child's jacket, and successfully pulling him to safety; and

WHEREAS, throughout the rescue, the assistant coach positioned himself to assist Captain Krenz should the ice fail beneath him, while a nearby resident also stood ready to render aid if necessary; and

WHEREAS, Captain Krenz's immediate, courageous, and selfless actions directly resulted in the successful rescue and preservation of the child's life; and

ADOPTED, SIGNED AND APPROVED by the Board of Directors of the North County Fire Protection District, County of San Diego, State of California, on this 25th day of August.

Chris Shaw, Board President

IN WITNESS THEREOF, I hereunto set my hand and affixed by official seal this 25th day of August 2026.

Mavis Canpinar, Board Clerk

Official Seal

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NORTH COUNTY FIRE PROTECTION DISTRICT

STAFF REPORT

TO: BOARD OF DIRECTORS
FROM: FINANCE MANAGER ROCHA AND CHIEF MCREYNOLDS
DATE: AUGUST 25, 2026
SUBJECT: NCPFD FY2025-26 4TH QUARTER FINANCIAL REPORT AND
FY2025-26 BUDGET AMENDMENT

ACTION AGENDA

RECOMMENDATION:

Staff recommend that the Board:

1. Receive and file the FY2025-26 Fourth Quarter Financial Report under Ratification of Information.
2. Adopt Resolution 2026-15 authorizing supplemental appropriations to address unanticipated expenditures incurred during FY2025-26.
3. Direct staff to reallocate the previously planned FY2025-26 contribution to the Facilities Replacement Reserves in order to preserve financial flexibility and address current-year budget requirements.

BACKGROUND:

The District considers ongoing budget monitoring and year-end reconciliation to be an important component of responsible financial management. The FY2025-26 final budget was adopted by the Board on September 30, 2025, and quarterly financial reports have been provided throughout the year to promote transparency and provide the Board with regular updates regarding the District's financial position.

The Fourth Quarter Financial Report represents the preliminary year-end financial position for FY2025-26. The information presented remains subject to year-end accounting adjustments and has not yet been audited by the District's independent auditor. A final report, including audited financial statements, will be presented to the Board following completion of the annual audit.

DISCUSSION:

Preliminary year-end revenues were approximately 2% below budget projections. The variance was primarily attributable to lower-than-anticipated property tax and ambulance revenue collections.

Operating expenditures were approximately \$84,124 above the adopted budget. The variance was primarily associated with higher costs related to the PP-GEMT program, an increase in vehicle repairs, and unanticipated repairs within the structures and grounds category. A budget amendment is recommended to appropriately recognize these year-end expenditures.

When the preliminary revenue and expenditure variances are considered together, the District experienced a year-end funding variance of approximately \$765,131. Rather than drawing additional resources from available reserves to address this variance, staff recommends foregoing the previously planned \$783,495 contribution to the Facilities Replacement Reserves for FY2025-26 given the significant progress made with improving District facilities in recent years.

This approach allows the District to use resources already identified in the current-year budget to absorb the year-end variance while maintaining financial flexibility. Importantly, the recommended action does not require the District to utilize existing Facilities Replacement Reserve funds. Instead, it preserves those resources for their intended long-term purpose.

CAPITAL BUDGET AMENDMENT:

A Brush Engine was approved for purchase as part of the FY2024-25 Capital Budget in the amount of \$405,000 and was subsequently ordered. The District received the apparatus and corresponding invoice during FY2025-26. Accordingly, a budget amendment is necessary to properly recognize the expenditure in the fiscal year in which the purchase occurred.

The recommended funding source for this amendment is Unreserved Fund Balance carried forward from the prior fiscal year, consistent with the fiscal year in which the purchase was originally budgeted.

FISCAL ANALYSIS:

The recommended operating budget amendment of \$84,124 is an accounting adjustment necessary to align the adopted budget with actual year-end expenditures. Sufficient net revenues are available to accommodate the additional operating expenditures.

The \$405,000 capital budget amendment will be funded through Unreserved Fund Balance carried forward from the prior fiscal year.

The decision to forego the planned \$783,495 contribution to Facilities Replacement Reserves provides the District with additional flexibility to reconcile the FY2025-26 financial results without drawing down existing capital facility reserves.

SUMMARY

FY2025-26 preliminary year-end results reflect modestly lower-than-projected revenues and several unanticipated expenditures. These variances are being addressed through the normal year-end budget reconciliation process.

Staff recommends that the Board adopt Resolution 2026-15 authorizing supplemental appropriations of \$84,124 for the FY2025-26 Operating Budget and \$405,000 for the FY2025-26 Capital Budget. Staff further recommends that the Board direct staff to forego the previously planned \$783,495 contribution to Facilities Replacement Reserves for FY2025-26, allowing the District to maintain financial flexibility while continuing to prioritize its ongoing facilities and capital improvement program.

The year-end figures remain preliminary and will be subject to final audit and any necessary year-end adjustments.



NORTH COUNTY FIRE PROTECTION DISTRICT

RESOLUTION 2026-15

RESOLUTION OF THE BOARD OF DIRECTORS OF THE NORTH COUNTY FIRE PROTECTION DISTRICT APPROVING SUPPLEMENTAL APPROPRIATIONS TO THE FY2025-26 OPERATING & CAPITAL BUDGETS

WHEREAS, the Board received a 4th Quarter Financial report for the FY2025-26 Operating and Capital Budgets; and

WHEREAS, operating expenditures were approximately \$84,124 above the adopted budget. The variance was primarily associated with higher costs related to the PP-GEMT program, an increase in vehicle repairs, and unanticipated repairs within the structures and grounds category; and

WHEREAS, sufficient net revenues are available to accommodate the additional operating expenditures; and

WHEREAS, a Brush engine was approved for purchase in the FY2024-25 Capital Budget for the amount of \$405,000 and subsequently ordered; and

WHEREAS, the District received the apparatus and corresponding invoice during the FY2025-26 budget year; and

WHEREAS, the recommended funding source for this amendment is Unreserved Fund Balance carried forward from the prior fiscal year, consistent with the fiscal year in which the purchase was originally budgeted; and

NOW, THEREFORE, THE BOARD OF DIRECTORS OF NORTH COUNTY FIRE PROTECTION DISTRICT HEREBY RESOLVES AS FOLLOWS:

1. Authorize the Finance Manager to establish supplemental appropriations of \$84,124 and \$405,000 within the FY2025-26 Operating and Capital Budgets respectively

APPROVED, ADOPTED, AND SIGNED by the Board of Directors of the North County Fire Protection District on this 25th day of August 2026, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

RECUSED:

Chris Shaw, Board President



NORTH COUNTY FIRE PROTECTION DISTRICT

RESOLUTION 2026-15

RESOLUTION OF THE BOARD OF DIRECTORS OF THE NORTH COUNTY FIRE PROTECTION DISTRICT APPROVING SUPPLEMENTAL APPROPRIATIONS TO THE FY2025-26 OPERATING & CAPITAL BUDGETS

IN WITNESS THEREOF, I hereunto set my hand and affixed by official seal this **25th day of August 2026**.

ATTEST:

Mavis Canpinar, Board Clerk

North County Fire Protection District
Statement of Revenues and Expenses
PRELIMINARY FY2025-2026 Quarter Ending June 30, 2026 (UNAUDITED)

	Year to Date - 1 year comparison (Thru 6/30/2025)			Year to Date Actual (Thru 6/30/2026)		% of Budget Rcvd/Used	% of Budget Remaining
	FY25 Final Budget		FY26 Final Budget				
REVENUE							
Property Taxes	\$ 21,356,700	\$ 21,001,746	\$ 22,385,465	\$ 21,932,955		98%	2%
Mitigation Fees - CFD	\$ 500,000	\$ 328,540	\$ 500,000	\$ 290,000		58%	42%
Ambulance Revenue	\$ 4,500,000	\$ 4,216,444	\$ 4,300,000	\$ 4,120,309		96%	4%
Fire Prevention Fees	\$ 210,400	\$ 166,563	\$ 171,000	\$ 188,381		110%	-10%
OES Reimbursement	\$ -	\$ 2,436,976	\$ 887,500	\$ 899,310		101%	-1%
Tower Lease Agreements	\$ -	\$ 13,825	\$ 5,500	\$ 5,402		98%	2%
GEMT - State Supplement	\$ -	\$ -	\$ -	\$ -		0%	100%
Grant & Donation Revenue	\$ -	\$ 74,587	\$ 683,000	\$ 985,458		144%	-44%
Other Revenues	\$ 250,000	\$ 360,353	\$ 1,492,023	\$ 1,272,546		85%	15%
Sale of Real Property	\$ -	\$ -	\$ 2,064,000	\$ 2,064,000		100%	0%
Interest Income	\$ 400,000	\$ 506,428	\$ 400,000	\$ 449,119		112%	-12%
TOTAL REVENUE	\$ 27,217,100	\$ 29,105,462	\$ 32,888,488	\$ 32,207,481		98%	2%
EXPENSE							
Salaries and Benefits							
Salaries	\$ 8,285,100	\$ 7,850,490	\$ 8,686,500	\$ 8,237,858		95%	5%
Overtime	\$ 1,500,000	\$ 3,006,667	\$ 1,825,100	\$ 2,185,619		120%	-20%
OES Overtime	\$ -	\$ -	\$ 750,000	\$ 544,438		73%	27%
Single Role Salaries	\$ 1,176,600	\$ 1,090,191	\$ 1,176,600	\$ 1,087,794		92%	8%
Single Role Overtime	\$ 760,700	\$ 1,025,204	\$ 764,800	\$ 987,183		129%	-29%
FLSA	\$ 162,500	\$ 162,141	\$ 170,700	\$ 167,487		98%	2%
Holiday Pay	\$ 295,200	\$ 296,835	\$ 310,200	\$ 306,280		99%	1%
Worker's Compensation	\$ -	\$ 164,224	\$ -	\$ 132,086		100%	0%
Longevity	\$ 127,700	\$ 93,584	\$ 140,100	\$ 104,123		74%	26%
Education	\$ 186,400	\$ 189,601	\$ 170,500	\$ 201,957		118%	-18%
Bilingual	\$ 52,000	\$ 51,600	\$ 52,000	\$ 62,800		121%	-21%
Annual Leave Payout	\$ 150,700	\$ 266,219	\$ 170,400	\$ 259,739		152%	-52%
Sick Leave Payout	\$ 152,400	\$ 222,817	\$ 175,500	\$ 189,618		108%	-8%
Payroll Taxes	\$ 190,200	\$ 200,346	\$ 192,300	\$ 206,065		107%	-7%
PERS Classic Safety	\$ 1,451,000	\$ 1,435,687	\$ 1,526,100	\$ 1,382,939		91%	9%
PERS PEPRA Safety	\$ 352,700	\$ 358,593	\$ 376,400	\$ 432,672		115%	-15%
PERS Classic Non-Safety	\$ 76,200	\$ 63,378	\$ 76,900	\$ 70,154		91%	9%
PERS PEPRA Non-Safety	\$ 158,600	\$ 172,928	\$ 164,300	\$ 173,588		106%	-6%
Classic UAL	\$ 907,600	\$ 820,464	\$ 1,424,900	\$ 1,425,912		100%	0%
PEPRA UAL	\$ 20,900	\$ 139,231	\$ 34,000	\$ 33,988		100%	0%
Workers' Comp Insurance	\$ 688,850	\$ 1,136,920	\$ 764,900	\$ 838,162		110%	-10%
Pension Obligation Fund Int	\$ 1,242,050	\$ 1,201,289	\$ 1,218,620	\$ 1,218,330		100%	0%
Uniforms	\$ 109,600	\$ 125,422	\$ 100,400	\$ 131,671		131%	-31%
Health Insurance	\$ 1,846,500	\$ 1,529,682	\$ 1,830,800	\$ 1,705,933		93%	7%
Total Salaries & Benefits	\$ 19,893,500	\$ 21,603,514	\$ 22,102,020	\$ 22,086,397		100%	0%

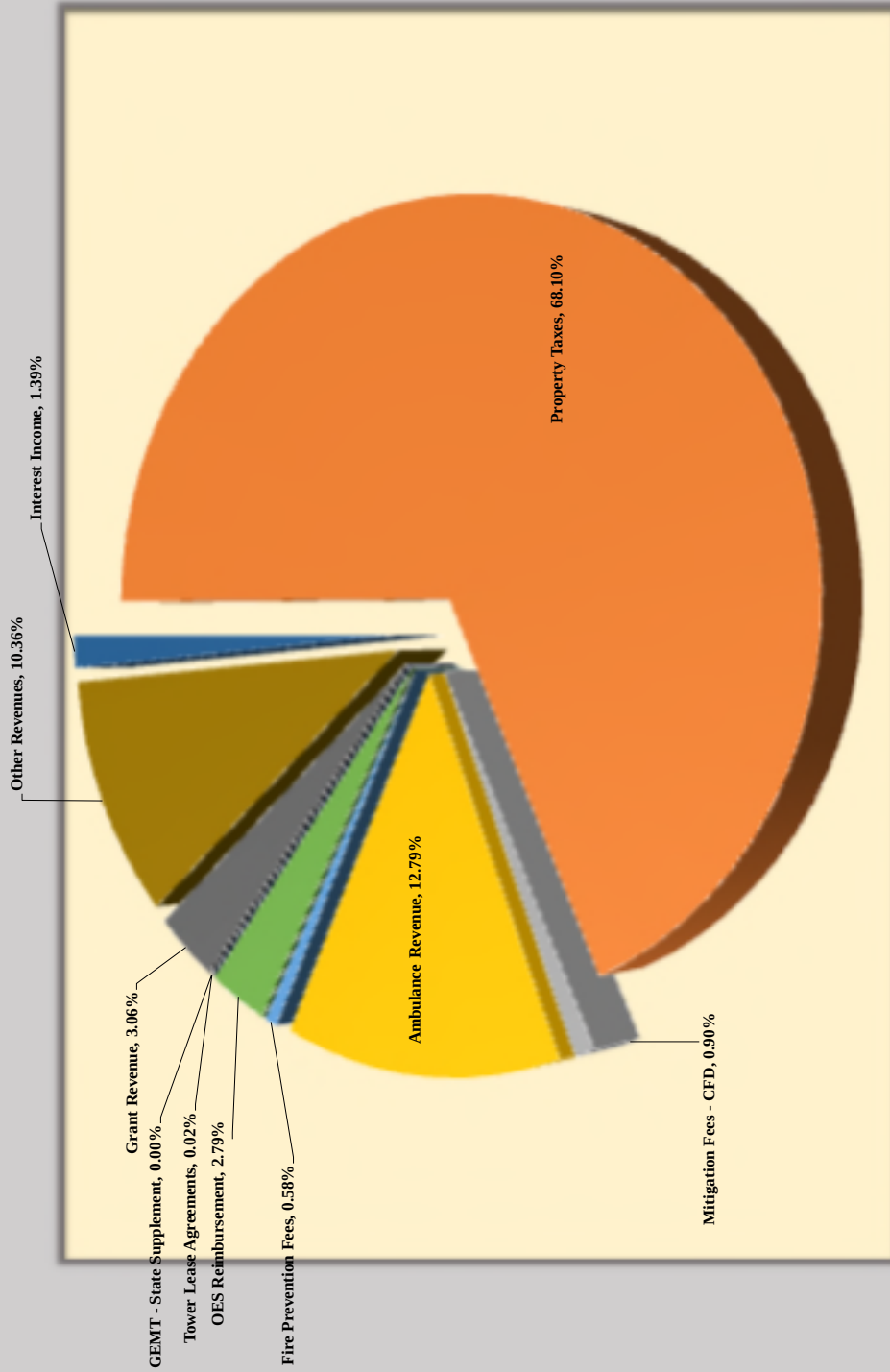
North County Fire Protection District
Statement of Revenues and Expenses
PRELIMINARY FY2025-2026 Quarter Ending June 30, 2026 (UNAUDITED)

	Year to Date - 1 year comparison (Thru 6/30/2025)				Year to Date Actual (Thru 6/30/2026)	% of Budget Rcvd/Used	% of Budget Remaining
	FY25 Final Budget			FY26 Final Budget			
Operations Expenses							
Dispatch Services	\$ 485,300	\$	479,439	\$ 491,500	\$ 466,153	95%	5%
PPGEMT	\$ 400,000	\$	444,558	\$ 400,000	\$ 628,159	157%	-57%
Structures & Grounds	\$ 300,000	\$	309,102	\$ 550,000	\$ 731,507	133%	-33%
Fuel	\$ 300,000	\$	237,400	\$ 300,000	\$ 281,335	94%	6%
Medical Supplies	\$ 230,000	\$	166,249	\$ 201,200	\$ 233,681	116%	-16%
Materials & Equipment	\$ 250,100	\$	192,643	\$ 230,700	\$ 371,761	161%	-61%
Liability Insurance	\$ 150,000	\$	148,297	\$ 350,000	\$ 337,166	96%	4%
Ambulance Billing	\$ 179,600	\$	148,802	\$ 200,000	\$ 163,840	82%	18%
Repairs & Maintenance	\$ 138,200	\$	147,513	\$ 138,200	\$ 197,239	143%	-43%
Firefighting Equipment	\$ 90,000	\$	58,739	\$ 87,900	\$ 125,324	143%	-43%
Safety Equipment & PPE	\$ 118,200	\$	93,747	\$ 112,200	\$ 111,545	99%	1%
Telephone & Cable	\$ 107,600	\$	96,550	\$ 75,800	\$ 124,975	165%	-65%
Gas & Electric	\$ 84,500	\$	81,884	\$ 84,500	\$ 99,676	118%	-18%
Defib Maintenance	\$ 65,000	\$	68,809	\$ 42,200	\$ 43,637	103%	-3%
Kitchen & Janitorial Supplies	\$ 32,000	\$	31,821	\$ 32,000	\$ 27,118	85%	15%
Weed Abatement Expenses	\$ 10,000	\$	7,540	\$ 10,000	\$ 10,323	103%	-3%
Water	\$ 25,900	\$	30,145	\$ 25,900	\$ 33,199	128%	-28%
SHSP Grant Funds	\$ 28,500	\$	-	\$ 16,700	\$ -	0%	100%
Public Education Material	\$ 26,200	\$	12,847	\$ 23,700	\$ 4,461	19%	81%
Maintenance - MDC & AVL	\$ 15,000	\$	-	\$ 15,000	\$ -	0%	100%
Medical & Pre-Emp Exams	\$ 15,000	\$	18,872	\$ 15,000	\$ 8,490	57%	43%
SCBA Equipment	\$ 12,000	\$	9,011	\$ 12,000	\$ 3,325	28%	72%
Small Tools & Minor Equip	\$ 12,400	\$	8,146	\$ 42,400	\$ 50,833	120%	-20%
Fleet Maintenance Software	\$ 12,300	\$	7,130	\$ 12,300	\$ 7,761	63%	37%
Trash	\$ 12,300	\$	12,324	\$ 12,300	\$ 14,507	118%	-18%
Sewer	\$ 5,500	\$	553	\$ 5,500	\$ -	0%	100%
Hazmat Disposal & Permits	\$ 6,000	\$	8,147	\$ 10,900	\$ 13,061	120%	-20%
EMS Equipment	\$ 9,900	\$	4,644	\$ 9,900	\$ 14,224	144%	-44%
Medical Licensing & CERT	\$ 26,300	\$	4,156	\$ 26,300	\$ 7,626	29%	71%
Emer Incident Meals & Misc.	\$ 5,000	\$	29,273	\$ 5,000	\$ 19,806	396%	-296%
Trauma Intervention Program	\$ 7,700	\$	7,800	\$ 8,000	\$ 7,800	98%	3%
CERT Program	\$ 5,000	\$	4,147	\$ 5,000	\$ 4,300	86%	14%
Debt Service - Facilities	\$ 1,034,600	\$	132,045	\$ 284,497	\$ 236,514	83%	17%
Debt Service - Equipment	\$ -	\$	-	\$ 184,436	\$ 184,436	100%	0%
Capital Reserve Funding	\$ 1,200,000	\$	-	\$ -	\$ -	0%	100%
Capital Reserve Funding - Facilities	\$ -	\$	-	\$ -	\$ -	0%	100%
Contingency	\$ 200,000	\$	-	\$ 200,000	\$ -	0%	100%
Capital - Undesignated Reserve	\$ 347,300	\$	-	\$ -	\$ -	0%	100%
Total Operations Expenses	\$ 5,947,400	\$	3,010,244	\$ 4,221,033	\$ 4,572,507	108%	-8%

North County Fire Protection District
Statement of Revenues and Expenses
PRELIMINARY FY2025-2026 Quarter Ending June 30, 2026 (UNAUDITED)

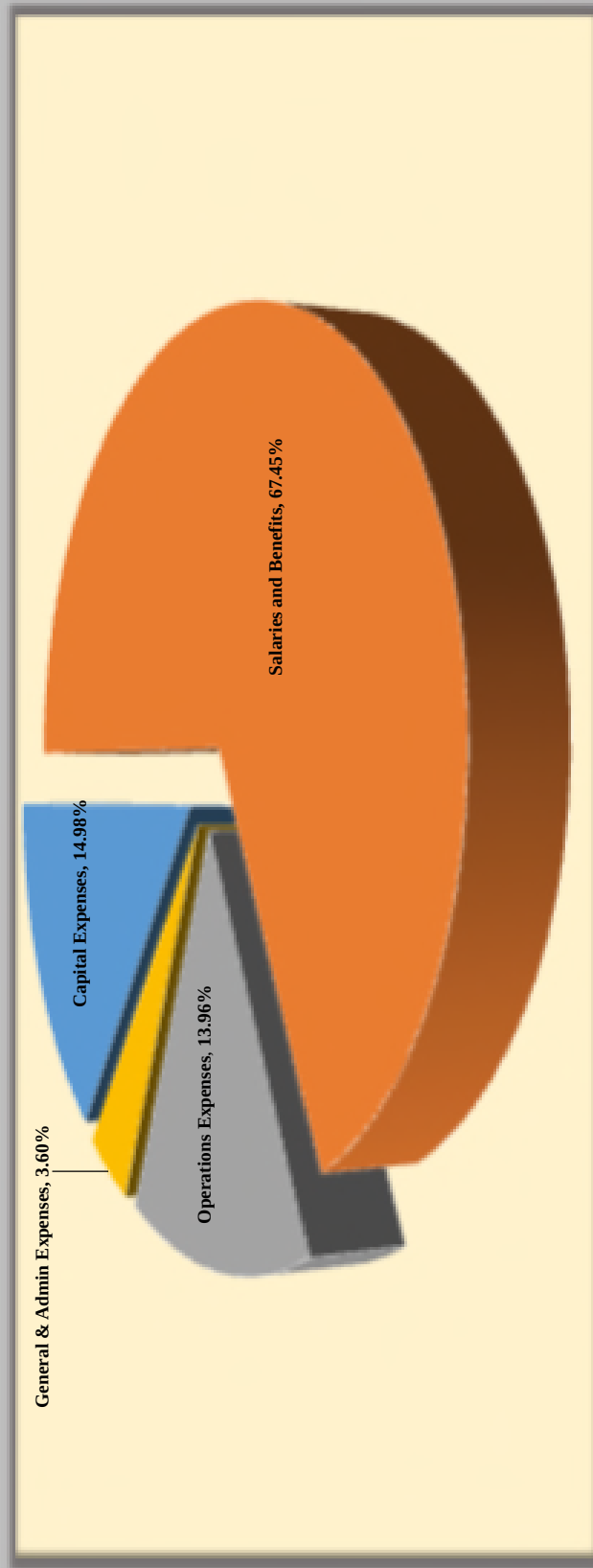
	Year to Date - 1 year comparison (Thru 6/30/2025)				Year to Date Actual (Thru 6/30/2026)	% of Budget Rcvd/Used	% of Budget Remaining
	FY25 Final Budget			FY26 Final Budget			
General & Administration Expenses							
County Admin Costs	\$ 55,000	\$ 61,841	\$ 55,000	\$ 40,779		74%	26%
Computer Materials & Service	\$ 185,500	\$ 127,852	\$ 167,800	\$ 151,436		90%	10%
Professional Services	\$ 379,900	\$ 264,977	\$ 350,000	\$ 239,494		68%	32%
Legal Services	\$ 150,000	\$ 277,086	\$ 195,000	\$ 143,143		73%	27%
Professional Development	\$ 110,400	\$ 51,793	\$ 66,900	\$ 62,821		94%	6%
Formal Education	\$ 75,000	\$ 62,854	\$ 75,000	\$ 68,283		91%	9%
Physicals & Wellness Program	\$ 100,000	\$ 91,198	\$ 100,000	\$ 110,437		110%	-10%
Memberships & Subscriptions	\$ 70,000	\$ 87,614	\$ 56,300	\$ 67,522		120%	-20%
Employee Assistance Program	\$ 25,000	\$ 32,783	\$ 75,000	\$ 44,125		59%	41%
Meetings & Travel	\$ 33,000	\$ 6,543	\$ 78,600	\$ 55,436		71%	29%
Training Materials	\$ 18,000	\$ 12,266	\$ 20,000	\$ 33,939		170%	-70%
Labor Negotiations	\$ 7,500	\$ -	\$ -	\$ -		0%	100%
Office Expense	\$ 21,000	\$ 12,251	\$ 8,500	\$ 64,783		762%	-662%
Employee Recognition Program	\$ 20,000	\$ 16,901	\$ 66,700	\$ 9,714		15%	85%
LAFCO Assessment Fee	\$ 15,000	\$ 14,958	\$ 12,000	\$ 11,482		96%	4%
Admin Fees	\$ 10,000	\$ 1,841	\$ 5,000	\$ 2,640		53%	47%
Rents & Lease Equipment	\$ 10,000	\$ 11,037	\$ 10,000	\$ 9,701		97%	3%
Advertising & Legal Notices	\$ 1,500	\$ 600	\$ 1,500	\$ 90		6%	94%
Board Members Fees	\$ 7,500	\$ 6,093	\$ 18,900	\$ 18,318		97%	3%
Personnel Recruitment	\$ 25,000	\$ 21,139	\$ 25,000	\$ 19,411		78%	22%
Community Relations	\$ 11,900	\$ 15,340	\$ 44,900	\$ 26,818		60%	40%
Board Election	\$ 45,000	\$ 15,562	\$ -	\$ -		0%	100%
Total Operations & Admin Expenses	\$ 1,376,200	\$ 1,192,531	\$ 1,432,100	\$ 1,180,373		82%	18%
TOTAL EXPENSE FROM OPERATIONS	\$ 27,217,100	\$ 25,806,289	\$ 27,755,153	\$ 27,839,277		100%	0%
NET REVENUE / (EXPENSE) BEFORE CAPITAL	\$ -	\$ 3,299,173	\$ 5,133,335	\$ 4,368,204			
Capital							
Capital - Reserve Account	\$ -	\$ -	\$ -	\$ -		0%	100%
Capital - Facilities	\$ 9,378,525	\$ 2,740,308	\$ 15,548,750	\$ 3,221,649		21%	79%
Capital - Apparatus	\$ 1,420,000	\$ 1,034,419	\$ 665,000	\$ 759,330		114%	-14%
Capital - Equipment	\$ 642,400	\$ 306,776	\$ 830,690	\$ 832,895		100%	0%
Capital - Vehicle	\$ 225,000	\$ -	\$ 100,000	\$ 93,084		93%	7%
Total Capital	\$ 11,665,925	\$ 4,081,503	\$ 17,144,440	\$ 4,906,958		29%	71%
NET REVENUE / (EXPENSE)	\$ (11,665,925)	\$ (782,330)	\$ (12,011,105)	\$ (538,754)	\$ (0)		

REVENUES BY CATEGORY



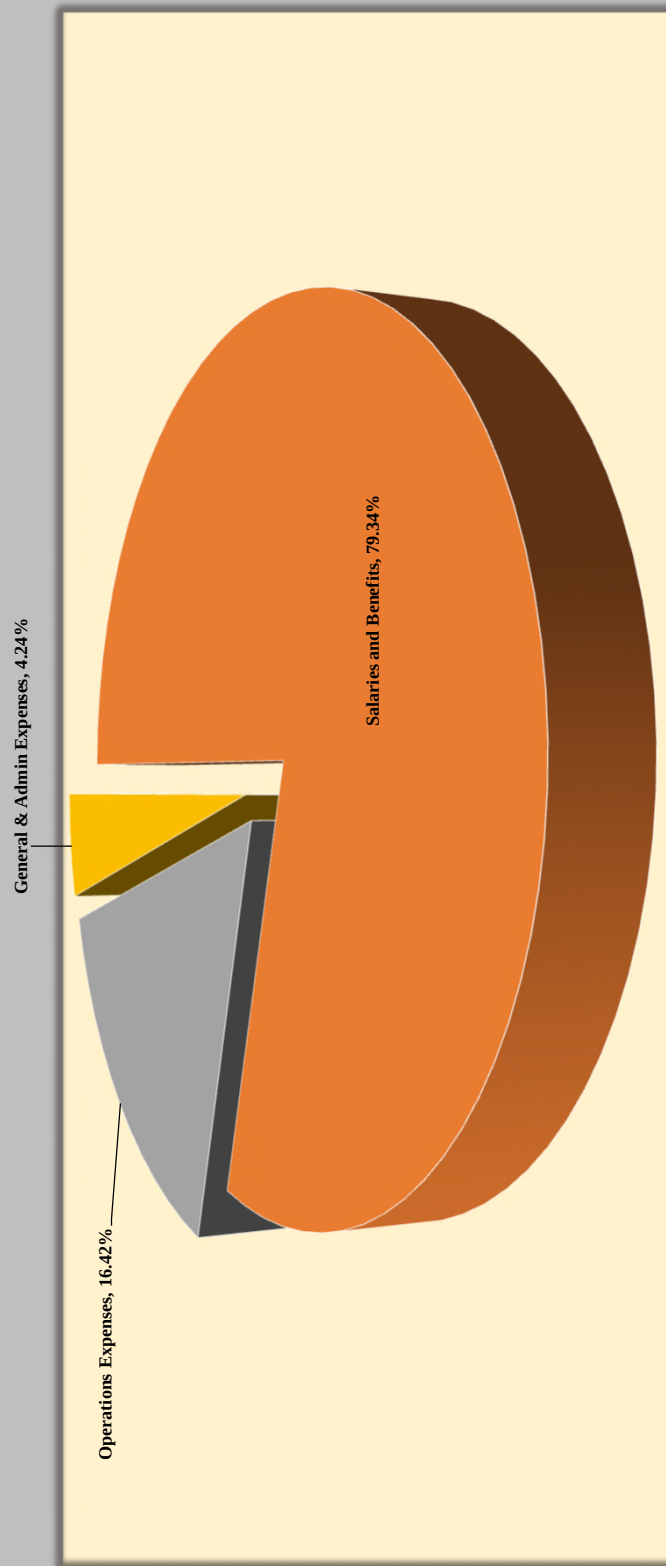
*Revenues displayed by category as a percentage of Total District Revenues

EXPENDITURES BY SPEND CATEGORY (Includes Capital Expenses)



*Expenses displayed by category as a percentage of total District Expenditures

**EXPENDITURES
BY SPEND CATEGORY
(Excludes one time use of Capital Funds)**



NORTH COUNTY FIRE PROTECTION DISTRICT Tax Apportionments FY25-26								
DATE	APP #	GROSS	REFUNDS & ADJUSTMENTS	COUNTY ADMIN COSTS	FY25-26 NET RECEIVED	FY25-26 RUNNING TOTAL	FY24-25 NET RECEIVED	FY24-25 RUNNING TOTAL
8/12/2025	1	\$ 300,644.37	\$ (1,201.62)	\$ (556.10)	\$ 298,886.65	\$ 298,886.65	\$ 342,371.81	\$ 342,371.81
9/16/2025	2	\$ 255,666.30	\$ (1,408.98)	\$ (2,609.93)	\$ 251,647.39	\$ 550,534.04	\$ 121,399.59	\$ 463,771.40
10/7/2025	3	\$ 219,415.73	\$ (50,033.96)	\$ (1,549.07)	\$ 167,832.70	\$ 718,366.74	\$ 315,583.44	\$ 779,354.84
11/18/2025	4	\$ 2,126,294.16	\$ (8,189.12)	\$ (10,523.94)	\$ 2,107,581.10	\$ 2,825,947.84	\$ 1,712,082.88	\$ 2,491,437.72
12/15/2025	5	\$ 6,385,668.13	\$ (7,724.72)	\$ (1,238.20)	\$ 6,376,705.21	\$ 9,202,653.05	\$ 6,075,139.20	\$ 8,566,576.92
1/20/2026	6	\$ 3,049,625.44	\$ (13,378.55)	\$ (2,390.57)	\$ 3,033,856.32	\$ 12,236,509.37	\$ 2,964,012.14	\$ 11,530,589.06
2/23/2026	7	\$ 669,438.99	\$ (16,396.74)	\$ (2,399.22)	\$ 650,643.03	\$ 12,887,152.40	\$ 683,325.69	\$ 12,213,914.75
3/17/2026	8	\$ 372,707.24	\$ (5,656.22)	\$ (1,782.07)	\$ 365,268.95	\$ 13,252,421.35	\$ 561,261.60	\$ 12,775,176.35
4/21/2026	9	\$ 7,577,631.25	\$ (112,930.73)	\$ (199,333.25)	\$ 7,265,367.27	\$ 20,517,788.62	\$ 6,647,278.99	\$ 19,422,455.34
5/12/2026	10	\$ 738,471.09	\$ (40,808.05)	\$ (14,108.86)	\$ 683,554.18	\$ 21,201,342.80	\$ 1,090,610.56	\$ 20,513,065.90
6/23/2026	11	\$ 737,886.86	\$ (59,716.79)	\$ (3,310.69)	\$ 674,859.38	\$ 21,876,202.18	\$ 404,935.89	\$ 20,918,001.79
7/21/2026	12	\$ 58,346.51	\$ -	\$ (1,593.38)	\$ 56,753.13	\$ 21,932,955.31	\$ 83,743.93	\$ 21,001,745.72
TOTAL YTD		\$ 22,491,796.07	\$ (317,445.48)	\$ (241,395.28)	\$ 21,932,955.31	\$ 21,932,955.31	\$ 21,001,745.72	\$ 21,001,745.72
August 25, 2026 - Regular Board Meeting							Percentage increase/(decrease)	
							4.43%	



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MEMORANDUM

TO: Board of Directors
North County Fire Protection District

FROM: Kristen S. Steinke, General Counsel 

DATE: August 25, 2026

RE: General Counsel Report for Monthly Board Meeting

As a result of a compromise between Governor Newsom's office and the proponents for two sweeping tax measures, only one local-tax measure will be on the November 2026 ballot — Proposition 43 (ACA 22). If approved by the voters, it will require a two-thirds vote for citizen-initiated special taxes going forward, effective January 1, 2027, without disturbing taxes voters have already approved.

Two more sweeping measures — Initiative 1983 and ACA 13 — were withdrawn in the last-minute deal, and an earlier, broader initiative had already been struck down in court.

The attached update authored by Elena Gerli with Burke, Williams & Sorensen walks through each piece: what qualified, what was removed, and the negotiations and court ruling that explain why.



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Public Law Update - Tax Measure Amending the California Constitution on the November Ballot

Introduction

As a result of a compromise between Governor Newsom's office and the proponents for two sweeping tax measures, only one local-tax measure will be on the November 2026 ballot — Proposition 43 (ACA 22). If approved by the voters, it will require a two-thirds vote for citizen-initiated special taxes going forward, effective January 1, 2027, without disturbing taxes voters have already approved. Two more sweeping measures — Initiative 1983 and ACA 13 — were withdrawn in the last-minute deal, and an earlier, broader initiative had already been struck down in court.

This update walks through each piece: what qualified, what was removed, and the negotiations and court ruling that explain why.

The background — why local taxes became a fight

To understand what was pulled and why, it helps to know the underlying dispute.

Under Proposition 13, special taxes generally need a two-thirds vote to pass. But in 2017, California courts ruled that when a tax measure is put on the ballot by *citizens* through the initiative process — rather than by a city council or other government body — it only needs a **simple majority** (over 50%). *California Cannabis Coal. v. City of Upland* (2017) 3 Cal. 5th 924. This allows tax increase proponents to bypass the constitutional two-thirds requirement.

What didn't make the ballot — and why

A. Initiative 1983 — withdrawn through the negotiated deal

Initiative 1983 (petition 25-0006A1, Local Taxpayer Protection Act to Save Proposition 13), backed by the Howard Jarvis Taxpayers Association, would have been the most far-reaching. It would have:

- Raised the approval threshold for voter-initiated tax measures from a simple majority to two-thirds;
- Applied to all local governments, including charter cities, and barred them — and voters exercising the initiative power — from imposing real property transfer, sales, or documentary taxes above the rate set by Revenue and Taxation Code section 11911 as it existed on January 1, 2025 (the roughly 0.11% state baseline), while also restricting ad valorem and non-ad valorem taxes on real property; and
- Applied retroactively, providing that non-compliant property-related taxes enacted before its effective date would become null and void on December 31 of the second year following enactment — by December 31, 2028, assuming a 2026 effective date.

That retroactive feature is what alarmed local governments — it put already-approved local taxes at risk of being invalidated.

B. ACA 13 — removed as part of the same deal

ACA 13 (Ward), proposed by the Legislature, would have required that any initiative seeking to *raise* the voter-approval threshold to adopt any state or local measure — not just tax measures — itself pass by that same higher threshold, and it applied to statewide initiatives appearing on the ballot on or after January 1, 2024. The measure, titled the Protect and Retain the Majority Vote Act, also authorized local governing bodies to hold non-binding advisory votes on issues of governance. In practice, its threshold rule meant the Jarvis measure would have needed two-thirds support to pass.

C. The compromise: both pulled, replaced by ACA 22 (now Proposition 43)

Just before the June 25, 2026 deadline for measures to qualify or be removed, the proponents of Initiative 1983, Governor Gavin Newsom, and legislative leaders announced a deal. Under the deal, Initiative 1983 and ACA 13 were both removed from the November ballot, and they were replaced by ACA 22 (Wicks) — now Proposition 43.

If voters approve it by majority vote, (Cal. Const. art XVIII sec. 4), ACA 22 (Proposition 43) would increase the vote threshold for special taxes placed on the ballot by citizens' initiative from a simple majority to a two-thirds supermajority — but only going forward, starting January 1, 2027. Crucially, it applies prospectively only: local ballot measures approved on or before the November 2026 election are no longer at risk of being invalidated.

ACA 22 (Proposition 43) writes a new Section 4.5 into Article XIII A of the California Constitution (the article Proposition 13 created). The compromise gives each side part of what it wanted. Prop 13 supporters get a higher, constitutionally fixed threshold for future citizen-initiative tax measures; local governments keep the taxes their voters have already approved. Voters now decide only the narrower, forward-looking question rather than the sweeping retroactive one.

The measure reads, in its entirety:

Resolved by the Assembly, the Senate concurring, That the Legislature of the State of California at its 2025–26 Regular Session commencing on the second day of December 2024, two-thirds of the membership of each house concurring, hereby proposes to the people of the State of California, that the Constitution of the State be amended as follows:

That Section 4.5 is added to Article XIII A thereof, to read:

SEC. 4.5. (a) Beginning on January 1, 2027, and notwithstanding Article II and Article XI, no local government, including the electorate of a local government exercising the initiative power, may impose, extend, or increase any special tax, except as provided in Section 4 of this article, subdivision (d) of Section 2 of Article XIII C, and paragraph (2) of subdivision (a) of Section 3 of Article XIID, unless and until that tax is submitted to the electorate and approved by a two-thirds vote.

(b) Notwithstanding Article II and Article XI, no local government, including the electorate of a local government exercising the initiative power, may impose ad valorem taxes on real property, except as provided in paragraph (1) of subdivision (a) of Section 3 of Article XIID.

(c) “Local government” and “special tax” shall have the same meaning as provided in Section 1 of Article XIII C.

What to watch going forward

For public agencies, the practical upshot is stability. Assuming Proposition 43 passes, local special taxes and property-related taxes approved by voters on or before November 2026 remain valid as the initiative reaches only measures going forward. Organizers of future citizen initiatives seeking local special taxes would need to clear a

two-thirds supermajority rather than a simple majority, and citizen-initiated ad valorem real-property taxes are barred outright — both effective January 1, 2027. Because the measure operates prospectively, timing matters: local tax measures on the November 2026 ballot are still governed by the current majority-vote rule, while later efforts would face the higher threshold if voters adopt Proposition 43. We will continue to monitor the election results and any subsequent litigation or implementing legislation.

All materials have been prepared for general information purposes only to permit you to learn more about our firm, our services and the experience of our attorneys. The information presented is not legal advice, is not to be acted on as such, may not be current and is subject to change without notice.

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**NORTH COUNTY FIRE
PROTECTION DISTRICT**
STAFF REPORT

TO: BOARD OF DIRECTORS
FROM: CHIEF McREYNOLDS
DATE: AUGUST 25, 2026
SUBJECT: COMMENTS, REPORTS, AND UPDATES

STAFF COMMENTS/REPORTS/UPDATES:

- Chief McReynolds
- Chief Officers & Staff
- Board
- Bargaining Groups

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**NORTH COUNTY FIRE
PROTECTION DISTRICT**
STAFF REPORT

TO: BOARD OF DIRECTORS
FROM: CHIEF McREYNOLDS
DATE: AUGUST 25, 2026
SUBJECT: CLOSED SESSION

CS.1. Announcement — President Shaw

An announcement regarding the items to be discussed in closed session will be made prior to the commencement of closed session.

CS.2. Public Employment (Govt. Code §54957): Fire Chief

CS.3. Conference with Labor Negotiator (Government Code §54957.6):
Employee Organization: Safety Group Employees

CS.4. Conference with Labor Negotiator (Government Code §54957.6):

Agency Representative:
Employee Organization(s):

Counsel Burns of BW&S
Safety, Miscellaneous, Single-Role
Paramedics, and Management Group
Employees

CS.5. Report from Closed Session – President Shaw

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