



NORTH COUNTY FIRE PROTECTION DISTRICT

AGENDA FOR REGULAR BOARD MEETING

FEBRUARY 25, 2025, AT 5:00 p.m.

The February 25, 2025, meeting will be held in person and via Zoom. The public may attend remotely using:

The Zoom app, [Zoom website (<https://zoom.us/>)] [Meeting ID: 870 1784 6503; Passcode: 631628] at <https://us06web.zoom.us/j/87017846503?pwd=ekFORGt1Mm4vWXgrRFpXbUIPUFlmdz09> or Dial by your location: +1 669 900 6833 US (San Jose); Meeting ID: 870 1784 6503; Passcode: 631628

The public may provide comments in advance or real-time by emailing ncfboardcomments@ncfire.org. E-mailed comments received will be read into the record by Staff. Please note that in the event of technical issues that disrupt the ability of members of the public to view the meeting or provide public comments through the web conference option, the meeting will continue.

Location:

Fallbrook Public Utility District
990 East Mission Road
Fallbrook, CA 92028

PUBLIC ACTIVITIES AGENDA

For those joining us for the public activities agenda, please feel free to depart at the close of the agenda.

Call To Order

Roll Call

Pledge Of Allegiance

Changes to the Agenda

1. Public Comment – President Shaw

(pgs. 5-6)

- Standing Item: Members of the public may directly address the Board of Directors on items of interest to the public provided no action will be taken on non-agenda items. The Presiding Officer may limit comments to three minutes per speaker (Board of Directors Meetings – SOG – § 7.2.).

DISCUSSION/PRESENTATION AGENDA

No action shall be undertaken on any discussion item. The Board may: acknowledge receipt of the information or report and make comments; refer the matter to Staff for further study or report; or refer the matter to a future agenda.

2. 2025 Training Program Progress Report – B/C Harrington and Chief McReynolds (pgs 7-10)
3. Zero-Emission Rescue Equipment – Chief McReynolds and DFC MacMillan (pgs.11-12)

ACTION AGENDA

Consent Items:

All items listed under the consent items are considered routine and will be enacted in one motion. There will be no separate discussion of these items prior to the Board action on the motion, unless members of the Board, Staff, or public request specific items be removed from the consent agenda.

4. Regular Board Meeting Minutes, January 28, 2025 (pgs. 13-18)
➤ Standing Item: Review and approve minutes from the January meeting as presented.
5. Financial Reports for December 2024 (pgs. 19-22)
➤ Standing Item: Review and accept financial reports for the month as presented.

Note: The Americans with Disabilities Act provides that no qualified individual with a disability shall be excluded from participation in, or denied the benefits of, District business. If you need assistance to participate in this meeting, please contact the District office 72 hours prior to the meeting at (760) 723-2012. Closed captioning and translation services are available to the public when the meeting is accessed using the Zoom platform.



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6. Policies and Procedures (pgs. 23-24)
➤ Standing Item: There are no policy revisions for the February 25, 2025, Regular Board Meeting.
7. Monthly Operations Activity Report (pgs. 25-34)
➤ Standing Item: Monthly Report demonstrating call mix, turnout time, call by unit, transports, total response times, aid received & provided, monthly inspection report, health & safety, injuries & accidents, and turnover of care statistics.

Action Items:

All items listed under the action items agenda will be presented and discussed prior to the Board taking action on any matter. Members of the public may comment on items at the time they are presented. Time certain items will commence precisely at or after the time announced in the agenda.

8. FY 2023-24 District Financial Audit – Chief McReynolds (pgs. 35-114)
➤ Recommendation: That the Board consider the fiscal year 2023-24 District financial audit as presented.
9. Outcome of Finance Manager Recruitment and Employment Agreement - Chief McReynolds and Counsel Steinke (pgs. 115-116)
➤ Recommendation: That the Board review, discuss, and consider the finance manager position contract as presented.
10. Human Resources Manager Job Description – Chief McReynolds (pgs. 117-124)
➤ Recommendation: That the Board review, discuss, and consider the proposed modifications to the newly created Human Resources Manager position, approving the reclassification of the position into the Management Group MOU.
11. Resolution 2025-02: Revised Salary Schedule (pgs. 125-130)
➤ Recommendation: That the Board approve Resolution 2025-02 adopting an updated pay schedule document as required by California Code of Regulations §570.5.
12. Nominations for California Special District Association (CSDA) Board of Directors – Chief McReynolds and Board Clerk Canpinar (pgs. 131-140)
➤ Recommendation: That the Board discuss and consider nominating an individual for the CSDA Southern Region Seat “B”.

STANDING DISCUSSION ITEMS

All items listed under the standing discussion items are presented at every meeting.

- LEGAL COUNSEL REPORT: (pgs. 141-142)
“Political Reform Act: Disclosure of Behested Payments”
- WRITTEN COMMUNICATION (pgs. 143-146)
- COMMENTS/QUESTIONS (pgs. 147-148)
- Staff:
 - Chief McReynolds
 - Other Staff



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FEBRUARY 25, 2025, AT 5:00 p.m.

- Board
- Bargaining Groups
- Public Comment

CLOSED SESSION

The Board will enter closed session to discuss items as outlined herein. As provided in the Government Code, the public will not be present during these discussions. At the end of the closed session, the Board shall publicly report any action taken in closed session and the vote or abstention on that action of every member present in accordance with Government Code § 54950.

- CS-1. Announcement — President Shaw: (pgs.149-150)
- CS-2. Conference with Labor Negotiator (Government Code §54957.6):
➤ Agency Representative: Chief McReynolds
Employee Organizations: Management Group Employees
- CS-3. Announcement — President Shaw:

ADJOURNMENT

Scheduled Meetings:

The next regularly scheduled Board meeting is **Tues. March 25, 2025, at 5:00 p.m.**

CERTIFICATION OF AGENDA POSTING

"I certify that this agenda was posted in accordance with the provisions of the Government Code § 54950 et. seq. The posting locations were: [1] the entrance of North County Fire Protection District Administrative Offices, [2] the Fallbrook Public Utility District Administrative Offices, [3] the Roy Noon Meeting Hall, and [4] the District's website at www.ncfireca.gov. The agenda was also available for review at the office of the Board Clerk, located at located at 330 S. Main Avenue, Fallbrook, CA. Materials related to an item on this agenda submitted to the District after distribution of the agenda packet are available for public inspection in the office of the Board Clerk during normal business hours or may be found on the District website, subject to Staff's ability to post the documents before the meeting. The date of posting was February 22, 2025."

Board Clerk Mavis Canpinar: *Mavis Canpinar* Date: February 22, 2025