



NORTH COUNTY FIRE PROTECTION DISTRICT

AGENDA FOR REGULAR BOARD MEETING

AUGUST 23, 2022 - 4:00 p.m.

LOCATION:

**FALLBROOK PUBLIC UTILITY DISTRICT
990 EAST MISSION ROAD
FALLBROOK CALIFORNIA**

The August 23, 2022 meeting will be available via Zoom. The public may attend remotely using either:

The Zoom app, Zoom website (<https://zoom.us/>) [Meeting ID: 870 1784 6503; Passcode: 631628] at <https://us06web.zoom.us/j/87017846503?pwd=ekF0RGt1Mm4vWXgrRFpXbUIPUFlmdz09> or
Dial by your location: +1 669 900 6833 US (San Jose); Meeting ID: 870 1784 6503; Passcode: 631628

The public may provide comments in advance or real-time by emailing ncfboardcomments@ncfire.org. E-mailed comments received will be read into the record by Staff.

PUBLIC ACTIVITIES AGENDA

For those joining us for the Public Activities Agenda, please feel free to depart at the close of the agenda. We invite you to stay for the remainder of the business meeting.

CALL TO ORDER

ROLL CALL

MOMENT OF SILENCE/INVOCATION (by request)

PLEDGE OF ALLEGIANCE

1. PUBLIC COMMENT — PRESIDENT EGKAN

(pgs. 5-6)

- **STANDING ITEM:** Members of the Public may directly address the Board of Directors on items of interest to the Public provided no action will be taken on non-agenda items. The Board President may limit comments to three minutes per speaker (Board of Directors Operations Policy § 4.2.6.3.).

ACTION AGENDA

CONSENT ITEMS:

All Items listed under the Consent Items are considered routine and will be enacted in one motion. There will be no separate discussion of these Items prior to the Board action on the motion, unless members of the Board, Staff or public request specific Items be removed from the Consent Agenda.

2. REVIEW AND APPROVE REGULAR BOARD MEETING MINUTES FOR JULY 26, 2022

(pgs. 7-14)

- **STANDING ITEM:** Review and approve minutes from July meeting as presented.

3. REVIEW AND APPROVE SPECIAL BOARD MEETING MINUTES FOR AUGUST 8, 2022

(pgs. 15-16)

- **STANDING ITEM:** Review and approve minutes from August meeting as presented.

4. REVIEW AND ACCEPT FINANCIAL REPORT FOR JULY 2022

(pgs. 17-24)

- **STANDING ITEM:** Review and Accept Financial Report for July as presented.

5. REVIEW AND APPROVE POLICIES & PROCEDURES – None

(pgs. 25-26)

6. REVIEW AND ACCEPT MONTHLY OPERATIONS ACTIVITY REPORT – JULY 2022

(pgs. 27-38)

- **STANDING ITEM:** Monthly Report demonstrating Call Mix, Turnout Time, Call by Unit, Transports, Total Response Times, Aid Received & Provided, Monthly Inspection Report, Health & Safety – Injuries & Accidents and Turnover of Care statistics.

Note: The Americans with Disabilities Act provides that no qualified individual with a disability shall be excluded from participation in, or denied the benefits of, District business. If you need assistance to participate in this meeting, please contact the District Office 72 hours prior to the meeting at (760) 723-2012.



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ACTION ITEMS:

All items listed under the Action Items Agenda will be presented and discussed prior to the Board taking action on any matter. Members of the public may comment on items at the time they are presented. Time Certain Items will commence precisely at the time announced in the Agenda.

7. **PUBLIC HEARING DATE/TIME CERTAIN FOR AUGUST 23, 2022 AT 4:15 P.M. – TO REVIEW AND APPROVE THE BIENNIAL CODE OF CONFLICT — CHIEF McREYNOLDS AND B/S STEPHEN-PORTER** (pgs. 39-50)
➤ **RECURRING ITEM:** Review and approve changes, make finding that amendment is required as presented.
8. **REVIEW AND ADOPT PROPOSED DRAFT STRATEGIC PLAN — CHIEF McREYNOLDS** (pgs. 51-52)
➤ **FOLLOW-UP ITEM:** Review and approve draft Strategic Plan as final.
9. **SET PUBLIC HEARING DATE/TIME CERTAIN FOR SEPTEMBER 27 (4:30 P.M.) AND OCTOBER 22, 2022 (4:15 P.M.) — FOR ADOPTION OF 2022 CALIFORNIA FIRE CODE WITH CERTAIN AMENDMENTS, ADDITIONS AND DELETIONS — FM FIERI AND CHIEF McREYNOLDS** (pgs. 53-54)
➤ **Recurring Item:** Set Public Hearings for First and Second reading of Fire Code, which includes amendments, additions and deletions for local rules and conditions.
10. **REVIEW AND APPROVE CONSULTANT TO IDENTIFY GRANT FUNDING OPPORTUNITIES — CHIEF McREYNOLDS** (pgs. 55-80)
➤ **New Item:** Review and approve Fire Chief/CEO execution of contract with Consultant for Grant Funding.
11. **REVIEW AND AUTHORIZE RFP DEVELOPMENT WITH ERIKSON-HALL FOR ADMINISTRATIVE OFFICE PROJECTS — CHIEF McREYNOLDS** (pgs. 81-82)
➤ **New Item:** Review and approve Fire Chief/CEO execution of RFP with Consultant for Administrative Building Projects.
12. **REVIEW AND APPROVE RESOLUTION 2022-18 ADOPTING AN UPDATED PAY SCHEDULE – FM JUUL AND CHIEF McREYNOLDS** (pgs. 83-86)
➤ **Recurring Item:** Review and approve Resolution 2022-18 adopting updated Pay Schedule document as required by California Code of Regulations §570.5 and which is being amended due current pay rate adjustments.

DISCUSSION AGENDA

No action shall be undertaken on any Discussion Item. The Board may: acknowledge receipt of the information or report and make comments; refer the matter to Staff for further study or report; or refer the matter to a future agenda.

13. **DISCUSSION ON FINAL BUDGET — FM JUUL AND CHIEF McREYNOLDS** (pgs. 87-88)
➤ **NEW ITEM:** Discussion on changes from Preliminary Budget FY 2022/2023 to Final Budget.

STANDING DISCUSSION ITEMS: All Items listed under the Standing Discussion Items are presented every meeting.

- **LEGAL COUNSEL REPORT:** (pgs. 89-90)
- “New Website Accessibility Guidance a Welcomed Tool for Businesses and Agencies”
- **WRITTEN COMMUNICATION:** (pgs. 91-92)
- BOARD RECOGNITION PROGRAM
- **NEWS ARTICLES:** As attached. (pgs. 93-130)
- **COMMENTS/QUESTIONS:** (pgs. 131-32)
- **STAFF:**
 - Chief McReynolds
 - Other Staff



- BOARD
- BARGAINING GROUPS
- PUBLIC COMMENT

CLOSED SESSION

The Board will enter closed session to discuss Items as outlined herein. As provided in the Government Code, the public will not be present during these discussions. At the end of the Closed Session, the Board shall publicly report any action taken in Closed Session (and the vote or abstention on that action of every member present) in accordance with Government Code § 54950 ET. seq.

- CS-1. **ANNOUNCEMENT — PRESIDENT EGKAN:** (pgs. 133-34)
 ➤ An announcement regarding the items to be discussed in Closed Session will be made prior to the commencement of Closed Session.
- CS-2. **EMPLOYMENT OF PUBLIC EMPLOYEE – GOVERNMENT CODE § 54957(B) — CHIEF McREYNOLDS:**
 ➤ EXECUTIVE ASSISTANT/BOARD CLERK
- CS-3. **CONFERENCE WITH LABOR NEGOTIATOR – GOVERNMENT CODE § 54957.6 — MANAGEMENT GROUP NEGOTIATIONS – CHIEF McREYNOLDS:**
 ➤ NCFPD MANAGEMENT GROUP DISTRICT NEGOTIATORS:
CHIEF McREYNOLDS, DISTRICT COUNSEL JAMES
- CS-4. **CONFERENCE WITH LABOR NEGOTIATOR – GOVERNMENT CODE § 54957.6 — NON-SAFETY GROUP NEGOTIATIONS – CHIEF McREYNOLDS:**
 ➤ FFA NON-SAFETY GROUP NEGOTIATORS DISTRICT NEGOTIATORS:
CHIEF McREYNOLDS, DISTRICT COUNSEL JAMES
- CS-5. **CONFERENCE WITH LABOR NEGOTIATOR – GOVERNMENT CODE § 54957.6 — SAFETY GROUP NEGOTIATIONS — CHIEF McREYNOLDS:**
 ➤ FFA SAFETY GROUP NEGOTIATORS DISTRICT NEGOTIATORS:
CHIEF McREYNOLDS, DISTRICT COUNSEL JAMES
- CS-6. **EVALUATION OF PERFORMANCE – GOVERNMENT CODE § 54957:**
 ➤ FIRE CHIEF/CEO DISTRICT NEGOTIATOR: DISTRICT COUNSEL JAMES
- CS-7. **REPORT FROM CLOSED SESSION — PRESIDENT EGKAN**

CONVENE TO OPEN SESSION: The Board will return to Open Session at the conclusion of Closed Session to Report on Closed Session Matters and to Hear Remaining Agenda Items, if any.

14. **REVIEW AND APPROVE EMPLOYMENT CONTRACT AND EXECUTIVE COMPENSATION FOR CHIEF McREYNOLDS — DISTRICT COUNSEL JAMES**
 ➤ *Recurring Item:* Review and approve Chief McReynolds' employment contract and compensation; authorize President to execute agreement.

ADJOURNMENT

SCHEDULED MEETINGS

The next regularly scheduled Board meeting is: Tuesday, September 27, 2022, 4:00 p.m.

CERTIFICATION OF AGENDA POSTING

"I certify that this Agenda was posted in accordance with the provisions of the Government Code § 54950 et. seq. The posting locations were: [1] the entrance of North County Fire Protection District Administrative Offices, [2] Fallbrook Public Utility District Administrative Offices and [3] the Roy Noon Meeting Hall; [4] District's website at <http://www.ncfire.org>. The Agenda was also available for review at the Office of the Board Secretary, located at located at 330 S. Main Avenue, Fallbrook (760) 723-2012. Materials related to an Item on this Agenda submitted to the District after distribution of the agenda packet, are available for public inspection in the Office of the Board Secretary, during normal business hours or may be found on the District website, subject to the Staff's ability to post the documents before the meeting. The date of posting was August 19, 2022."

Board Secretary Loren Stephen-Porter:

Loren A. Stephen-Porter

Date:

August 19, 2022