



NORTH COUNTY FIRE PROTECTION DISTRICT

AGENDA FOR REGULAR BOARD MEETING

January 20, 2026, at 5:30 p.m.

Location: Fallbrook Public Utility District
990 E. Mission Road, Fallbrook CA 92028

The January 20, 2026, Regular Board Meeting will be held in person and via Zoom. The public may attend remotely using:

The Zoom app, [Zoom website (<https://zoom.us/>)] [Meeting ID: 870 1784 6503; Passcode: 631628] at
<https://us06web.zoom.us/j/87017846503?pwd=ekFORGt1Mm4vWXgrRFpXbUIPUFlmdz09> or
Dial by your location: +1 669 900 6833 US (San Jose); Meeting ID: 870 1784 6503; Passcode: 631628

The public may provide comments in advance or real-time by emailing mavis@ncfire.org. E-mailed comments received will be read into the record by Staff. Please note that in the event of technical issues that disrupt the ability of members of the public to view the meeting or provide public comments through the web conference option, the meeting will continue.

Call To Order

Roll Call

Optional Moment of Reflection/Silence

Pledge Of Allegiance

Changes to the Agenda

PUBLIC ACTIVITIES AGENDA

For those joining us for the public activities agenda, please feel free to depart at the close of the agenda.

1. Public Comment – President Shaw (pgs. 5-6)
Standing Item: Members of the public may directly address the Board of Directors on items of interest to the public provided no action will be taken on non-agenda items. The Presiding Officer may limit comments to three minutes per speaker (Board of Directors Meetings – SOG – § 7.2.).

DISCUSSION/PRESENTATION AGENDA

No action shall be undertaken on any discussion item. The Board may: acknowledge receipt of the information or report and make comments; refer the matter to Staff for further study or report; or refer the matter to a future agenda.

2. Mid-Year Budget Presentation – Finance Manager Rocha (pgs. 7-14)
3. Strategic Plan Presentation – Chief McReynolds (pgs. 15-16)

RATIFICATION OF INFORMATION AGENDA

No action shall be undertaken on information items. The Board may: acknowledge receipt of the information or report and make comments.

4. Warrant Registers (Nov. and Dec.) (pgs. 17-22)
5. Operations Report (pgs. 23-32)
6. Written Communication (pgs. 33-36)
7. Customer Satisfaction Survey Program – 4th Quarter (pgs. 37-44)

Note: The Americans with Disabilities Act provides that no qualified individual with a disability shall be excluded from participation in, or denied the benefits of, District business. If you need assistance to participate in this meeting, please contact the District office 72 hours prior to the meeting at (760) 723-2012 or email mavis@ncfire.org. Closed captioning and translation services are available to the public when the meeting is accessed using the Zoom platform.



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ACTION AGENDA

Consent Items:

All items listed under the consent items are considered routine and will be enacted in one motion. There will be no separate discussion of these items prior to the Board action on the motion, unless members of the Board, Staff, or public request specific items be removed from the consent agenda.

8. Minutes:
 - December 9, 2025, Regular Board Meeting (pgs. 45-52)
 - December 18, 2025, Special Board Meeting

Standing Item: Review and approve minutes from the meetings as presented.
9. Policies and Procedures (pgs. 53-54)

Standing Item: There were no policy and procedure revisions for this meeting.
10. Lot Merger: Fire Station #3, 2309 Rainbow Valley Blvd., Fallbrook CA (pgs. 55-56)

New Item; Recommendation: That the Board authorize Chief McReynolds to sign a Certificate of Acceptance of behalf of NCFPD for the Fire Station #3 project site, to record a lot merger with the County Clerk as required by Government Code §27281.

Action Items:

All items listed under the action items agenda will be presented and discussed prior to the Board taking action on any matter. Members of the public may comment on items at the time they are presented. Time certain items will commence precisely at or after the time announced in the agenda.

11. Resolutions 2026-01 and 2026-02: Recognizing the Office of Local Defense Community Cooperation (OLDCC) Personnel for Support of the Defense Community Infrastructure Program (DCIP) Grant Award - Chief McReynolds (pgs. 57-62)

Recommendation: That the Board adopt Resolutions 2026-01 and 2026-02 in acknowledgement of the support received by Director O'Brien and Deputy Director Glasson.
12. Erickson-Hall Construction Company (EHCC): Additional Preconstruction Services for Fire Station #4 Replacement Project - Chief McReynolds (pgs. 63-64)

Recommendation: That the Board approve EHCC's additional services proposal in the amount of \$49,964.00 for continued preconstruction services associated with the Fire Station #4 replacement project, including support for ongoing design coordination and management of the Defense Critical Infrastructure Program (DCIP) grant.
13. Federal Advocacy Services: Amendment to Howells Government Relations (HGR) Contract – Chief McReynolds (pgs. 65-66)

Recommendation: That the Board consider, discuss, and provide direction to Staff on a proposed amendment to the District's contract with Howells Government Relations for enhanced and expanded federal advocacy services.
14. **Public Hearing Date/Time Certain January 20, 2026, at 5:30 p.m.** for the First Reading of Ordinance 2026-01, Setting Compensation for the Board of Directors of NCFPD - Chief McReynolds and Board Clerk Canpinar (pgs. 67-70)



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Recommendation: That the Board hold a first reading to consider Ordinance 2026-01, increasing Director compensation 5% to \$110.25 per meeting for up to 4 meetings per month, and hold a second reading of the Ordinance on February 24, 2026, at 5:30 p.m.

STANDING DISCUSSION ITEMS

All items listed under the standing discussion items are presented at every meeting.

- LEGAL COUNSEL REPORT: (pgs. 71-86)
American Medical Response of Inland Empire v. County of San Bernardino et. al. (Case No. D085716)
- COMMENTS/QUESTIONS (pgs. 87-88)
- Staff:
 - Chief McReynolds
 - Other Staff
- Board
- Bargaining Groups

CLOSED SESSION

The Board will enter closed session to discuss items as outlined herein. As provided in the Government Code, the public will not be present during these discussions. At the end of the closed session, the Board shall publicly report any action taken in closed session and the vote or abstention on that action of every member present in accordance with Government Code § 54950.

- CS-1. Announcement — President Shaw: (pgs. 89-90)
- CS-2. Conference with Labor Negotiator (GC §54957.6):
 - Agency Representative:* *Counsel Burns*
 - Employee Organization(s):* *Safety, Miscellaneous, and Management Group Employees*
- CS-3. Announcement — President Shaw:

ADJOURNMENT

Scheduled Meetings:

The next scheduled Regular Board Meeting is Tues. February 24, 2026, at 5:30 p.m.

CERTIFICATION OF AGENDA POSTING

"I certify that this agenda was posted in accordance with the provisions of the Government Code § 54950 et. seq. The posting locations were: [1] the entrance of North County Fire Protection District Administrative Offices, [2] the Fallbrook Public Utility District Administrative Offices, [3] the Roy Noon Meeting Hall, and [4] the District's website at www.ncfireca.gov. The agenda was also available for review at the office of the Board Clerk, located at 330 S. Main Avenue, Fallbrook, CA. Materials related to an item on this agenda submitted to the District after distribution of the agenda packet are available for public inspection in the office of the Board Clerk during normal business hours or may be found on the District website, subject to Staff's ability to post the documents before the meeting. The date of posting was January 15, 2026."

Board Clerk Mavis Canpinar: /s/ Mavis Canpinar

Date: January 15, 2026