July 28, 2026

REGULAR MEETING MINUTES OF THE BOARD OF DIRECTORS OF THE NORTH COUNTY FIRE PROTECTION DISTRICT

LOCATION: 990 E. MISSION ROAD, FALLBROOK CA 92028

President Shaw called the meeting to order at 5:30 p.m.

ROLL CALL:

PRESENT: Egkan, Pike, Munson, Reardon, and Shaw

ABSENT: None

ALL RECITED THE PLEDGE OF ALLEGIANCE.

MOMENT OF SILENCE: President Shaw requested a moment of silence in remembrance of Provo Fire & Rescue Captain Spencer Long, his wife Katrina, and their sons Reid, Thayne, and Gage, who were the victims of a flash flood in Wayne County, Utah.

STAFF PRESENT: Chief McReynolds, Counsel Steinke, DFC MacMillan, Finance Manager Rocha, HR Manager Goss, FM Fieri, DC August, BC Harrington, BC Garing, Board Clerk Canpinar, and members of the public both in person and virtually.

CHANGES TO THE AGENDA: There were no changes to the agenda.

PUBLIC ACTIVITIES AGENDA

1. **PUBLIC COMMENT:** President Shaw inquired if there were any public comments regarding items not on the agenda. There being no public comment, the public activities portion of the agenda was closed.

DISCUSSION/PRESENTATION AGENDA

2. **HOWELLS GOVERNMENT RELATIONS:** Jacqueline Howells briefed the Board on updates of current legislative and funding opportunities, ongoing advocacy activities, and efforts to identify and pursue additional grant funding options to support the District's capital efforts.

RATIFICATION OF INFORMATION AGENDA

3. Warrant Register: Information only; no action required.
4. Operations Report: Information only; no action required.
5. Written Communication: Information only; no action required.
6. 2nd Quarter 2026 Customer Satisfaction Survey; no action required.

ACTION AGENDA

CONSENT ITEMS:

7. **REVIEW AND ACCEPT MEETING MINUTES:**

- **June 30, 2026, Special Board Meeting**

8. **Policies and Procedures:** Annual Budget Policy, Artificial Intelligence (AI) Policy, Employee Physical Exams, and Infection Control Policy

9. **Waive the Full Text Reading of All Ordinances**

President Shaw inquired whether there were any questions or comments on consent items 7-9. There being no comments or questions, President Shaw then asked for a motion to approve the consent agenda. On a motion by Director Munson seconded by Director Pike, the motion to approve the consent agenda passed unanimously.

10. **First and Second Quarter 2026 Employee Recognition Program**: The Board reviewed nominations received through the District's Board Recognition Program for the first and second quarters of 2026. Staff reminded the Board that the recognition program, established at the Board's direction in May 2024, allows employees and members of the public to submit recognition nominations through forms available on the intranet and District website. The Board considered five individuals recognized during the first half of 2026 and was asked to select those to receive formal recognition. Funding is available within the budget to provide a $50 gift to each employee. Staff expressed appreciation for the nominees' outstanding contributions and recommended the Board make its selections within the approved budget. On a motion by President Shaw seconded by Vice President Reardon, the motion to award the following employees with a $50 gift passed with a unanimous vote: Erik Reitz, Jen Koester, Celestino Chavez, Eddie Jones, and Arnold VanLingen.

11. **Public Hearing Date/Time Certain July 28, 2026, at 5:30 p.m. – Approval of Amendment to the Conflict-of-Interest Code (COI), Adopting Resolution 2026-12**: President Shaw opened the scheduled public hearing at 5:47 p.m. The Board considered proposed amendments to the District's Conflict-of-Interest Code as part of the required biennial review under Government Code § 87306.5. Staff reported that the proposed amendment updates record reporting to the Fair Political Practices Commission (FPPC) to ensure compliance with applicable laws. President Shaw inquired whether there was any public comment. There being no public comment, the public hearing was closed at 5:49 p.m. On a motion by Director Pike seconded by Director Egkan, the Board approved Resolution 2026-12 adopting the amended Conflict-of-Interest Code and directed staff to file the required documentation with San Diego County by the following vote: **Ayes**: Egkan, Munson, Pike, Reardon, and Shaw.

12. **Authorization for the Fire Chief to Execute Station 4 Project Documents**: The Board was presented with Resolution 2026-13, authorizing the Fire Chief to execute documents necessary for the Fire Station 4 construction project, providing all actions remain within the Board-approved budget and comply with District policies and applicable laws. The authorization is intended to facilitate timely project administration and does not increase project costs or alter existing Board approval

requirements. No fiscal impact was identified. On a motion by Director Egkan seconded by Director Pike the motion adopting Resolution 2026-13 authorizing the Fire Chief to execute documents necessary for the Fire Station 4 construction project passed unanimously.

LEGAL COUNSEL REPORT: Counsel Steinke reviewed the attached legal report on legislation addressing home insurance company practices such as the cost of insurance and cancellation notices.

COMMENTS AND REPORTS SECTION - STAFF:

CHIEF MCREYNOLDS:

- Thank you to staff who participated in recent local car shows.
- Thank you to the team for their work on completing the Roy Noon Hall renovation and thank you to the FPUD Board of Directors for supporting the grant project application.
- Construction of Station 4 to start in August.

BC GARING: New grant opportunities are being explored for the FY 26/27 cycle. **BC HARRINGTON:** Swift water training, leadership training at REINS, and technical rescue training to take place in August. **DC AUGUST:** Cost-of-service study contract has been generated; information will be brought back to the Board in the coming months. A second grant application for paving work at the Roy Noon Meeting Hall will be turned into the Community Benefit Program. CSUSM kinesiology team will make regular visits to the agency in the next year to take note of firefighter abstract movements. **FM FIERI:** Provided Community Risk Reduction updates including status on new construction, defensible space inspections, and ongoing fire investigations. **HR MANAGER GOSS:** Hiring updates provided, along with quarterly grant reporting. **FINANCE MANAGER ROCHA**: Wrapping up FY 2025/26 documentation. **DFC MACMILLAN**: Great response by 'B' Crew to the recent 35-acre vegetation fire – the rate of spread was under control in 2 hours. The operations division continues to excel in its mentorship program, as nearly all employees pass probation.

COMMENTS AND REPORTS SECTION – DIRECTORS AND OTHERS:

PIKE: Thank you to the team who worked on the Roy Noon Meeting Hall renovation as well as the Community Benefit Program Committee and FPUD Directors for their approval of the grant application. Director Pike requested Chief McReynolds look into writing a letter of support for SB 1301. **DIRECTOR EGKAN**: Looking forward to the S4 groundbreaking ceremony. **DIRECTOR REARDON**: Requested information from DFC MacMillan regarding the OES engine deployment to Oregon. **DIRECTOR SHAW**: Looks forward to Station 4 progress. **DIRECTOR MUNSON**: No additional comment.

BARGAINING GROUPS - FF/PM PAUR: OES engine currently out on assignment. There are multiple folks out on disability leave. FF/PM Jorge Gonzalez is organizing a mental health event in October. The bargaining group is optimistic about negotiations – dialogue is welcomed between Local 1622 and the Directors.

CLOSED SESSION

At 6:14 p.m. President Shaw inquired whether there was a motion to adjourn to closed session. On a motion by Director Pike seconded by Vice President Reardon there was no objection to adjournment. President Shaw read the items to be discussed in closed session and open session was closed. A short break ensued after the reading of the closed session items. At p.m. the Board entered closed session to hear:

CS-1. ANNOUNCEMENT – PRESIDENT SHAW:

CS-2. PUBLIC EMPLOYMENT (GC §54957): Fire Chief

CS-3. CONFERENCE WITH REAL PROPERTY NEGOTIATOR (GC §54956.8) PROPERTY: Pala Ranch Community Facilities District (CFD)

CS-4. CONFERENCE WITH LABOR NEGOTIATOR (GC §54957.6): Agency Representative: Counsel Steinke and Counsel Burns of BW&S. Employee Organizations: Safety, Miscellaneous, Single-Role Paramedics, & Management Group Employees.

CS-5. REPORT FROM CLOSED SESSION – PRESIDENT SHAW:

REOPENING TO OPEN SESSION:

On a motion by Director Pike seconded Vice President Reardon which passed unanimously, the Board returned to open session at 10:05 p.m. and the following items were reported out to the public: President Shaw indicated the reading of closed session items before adjournment of open session was missed.

CS-2. PUBLIC EMPLOYMENT (GC §54957): Direction was given to Staff.

CS-3. CONFERENCE WITH REAL PROPERTY NEGOTIATOR (GC §54956.8) PROPERTY: Direction was given to Staff.

CS-4. CONFERENCE WITH LABOR NEGOTIATOR (GC §54957.6): Direction was given to Staff.

ADJOURNMENT

A motion was made at 10:07 p.m. by Director Pike seconded by Director Egkan to adjourn the meeting and reconvene on August 25, 2026, at 5:30 p.m., which motion carried unanimously.

Respectfully submitted,

Mavis Canpinar

Board Clerk

Minutes approved at the Board of Director's Meeting on: 8/25/26