ı	January 23, 2016
2	REGULAR MEETING OF THE BOARD OF DIRECTORS OF
3	THE NORTH COUNTY FIRE PROTECTION DISTRICT
4	President Munson called the meeting to order at 5:02 p.m.
5	THE INVOCATION GIVEN BY Chief Abbott
6	ALL RECITED THE PLEDGE OF ALLEGIANCE.
7	ROLL CALL:
8	Present: Directors Harris, Hoffman, Luevano, Munson and Thuner.
9	Absent: None.
10	Staff Present: Fire Chief/CEO Abbott, Attorney James and Board Secretary Stephen-
11	Porter. In the audience were: Deputy Chief Marovich, D/C Mahr, B/Cs Krumwiede and
12	McReynolds, F/M Koch and members of the public and Association.
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14	PUBLIC ACTIVITIES AGENDA
15	1. Public Comment: President Munson addressed the audience and inquired whether
16	there were any public comments regarding items not on the Agenda. There being no
17	comments, the Public Comment Section was closed.
18	2. FOURTH QUARTER 2017 AWARDS FOR BOARD RECOGNITION PROGRAM — CHIEF ABBOTT
19	AND B/S STEPHEN-PORTER: Chief Abbott presented the following individuals and crews to
20	the Board for consideration: 11-22-17 - THANK YOU LETTER FOR MEDICAL AID: E111: Captain
21	Choi, Engineer Russell and FF/PM Lewis; 11-9-2017 - LETTER OF RECOGNITION: Captain
22	Choi for completion of Captain's probationary period; 11-9-2017 – LETTER OF RECOGNITION:
23	Captain Choi for leadership of Explorer Post 2740; 10-25-2017 - LETTER OF RECOGNITION:
24	D/C Mahr and B/C Krumwiede for collaborative efforts in with Foundation for Senior Care;
25	10-21-17 Тнамк You For Medical Aid (01-03-2015): Captain McReynolds, Engineer Itzaina,
26	FF/PM Quinn and FF/PM Alter-Reitz; 10-05-2017 - THANK YOU NOTE FOR MEDICAL AID:
27	E112: Captain Fieri, Engineer Itzaina and FF/PM Harlin. On a motion by Director Harris,
28	seconded by Director Hoffman, the motion to recognize D/C Mahr and B/C Krumwiede for
29	their collaborative efforts with the Foundation for Senior Care passed unanimously.

30	ACTION AGENDA
31	CONSENT ITEMS:
32	3. REVIEW AND ACCEPT REGULAR BOARD MEETING FOR DECEMBER 2017
33	4. REVIEW AND ACCEPT FINANCIAL REPORT FOR DECEMBER 2017
34	5. REVIEW AND ACCEPT POLICIES & PROCEDURES
35	6. REVIEW AND ACCEPT 2 ND QUARTER OVERTIME TRACKING REPORT
36	7. REVIEW AND ACCEPT ANNUAL FIRE PREVENTION REPORT
37	President Munson inquired whether there were any questions on Consent Items. Brief
38	discussion ensued regarding the Overtime Report and the monies outstanding from out-of-
39	district assignments. It was noted that the District expects to be reimbursed for
40	approximately 75% of costs on the Lilac 5 Fire. There being no further discussion, President
41	Munson asked for a motion to approve the Consent Agenda. On a motion by Vice President
42	Luevano, seconded by Director Hoffman, the motion to approve the Consent Agenda Items
43	as presented, passed unanimously.
44	ACTION ITEMS:
45	8. REVIEW AND ACCEPT FINANCIAL AUDIT FOR FY 2016/2017 — CHIEF MAROVICH AND CHIEF
46	ABBOTT: Chief Marovich informed the Board the Pun Group Accountants & Advisors
47	conducted the Annual Audit for the District for Fiscal Year ending June 30, 2017, bringing
48	the District up-to-date on all audits. Partner Paul Kaymark was present to review the audit
49	with the Board, noting the audit provided an unqualified opinion that was without areas of
50	concern. He provided insight into the financial status of the District. He noted the Finance
51	Department continues to fine-tune its procedures and stated the Finance Team should be
52	lauded on their efforts. On a motion by Director Hoffman, which was seconded by Director
53	Thuner, the motion to accept the Financial Audit for FY 2016/2017 passed unanimously.
54	9. AUTHORIZE EXTENSION OF CONTRACT FOR MEDICAL STANDBYS WITHIN DISTRICT EOA AND
55	APPROVE RESOLUTION 2018-01 — B/C MAHR AND CHIEF ABBOTT: Chief Abbott presented
56	Resolution 2018-01 to the Board, noting this is the fourth extension of this contract with
57	Mercy Medical for provision of BLS level services at the San Luis Rey Down Track & Training
58	Center. The agreement has been without issues and the District would have difficulty

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providing this service to the Center. This is the last extension on this contract. On a motion by Vice President Luevano, seconded by Director Harris, the motion to approve Resolution 2018-01 and the extension of the contract with Mercy Medical passed unanimously.

- WEED ABATEMENT TAX LIENS F/M KOCH AND CHIEF ABBOTT: F/M Koch presented Resolution 2018-02 to the Board to establish a Weed Abatement Special Assessment Fund, which will allow for the District to recoup the cost of performing mandatory forced abatements per NCFPD Ordinance 2008-02, County Consolidated Code and 2016 CCR T-24. Discussion ensued regarding the process for notifying and attempting to collect funds from individuals who have forced abatements. On a motion by Vice President Luevano, seconded by Vice President Thuner, the motion to approve Resolution 2018-02 as presented passed unanimously.
- 11. SET PUBLIC HEARING DATE/TIME CERTAIN MARCH 27, 2018 (5:15 P.M.) FOR ADOPTION OF UPDATED FIRE PREVENTION FEES AND ORDINANCE FIRE MARSHAL KOCH AND CHIEF ABBOTT: F/M Koch presented the request to set the public hearing for Fire Prevention Fees to the Board for approval, noting the March date for the hearing. Further information on Fees will be presented at the March meeting. On a motion by Director Harris, seconded by Director Luevano, the motion to set a public hearing, date/time certain as requested passed unanimously.
- 12. REQUEST TO MODIFY AND RENEW GENERAL COUNSEL AGREEMENT CHIEF ABBOTT: Chief Abbott presented the request to modify Counsel James' contract with the District, noting the last modification was in 2014 and that Counsel James has been District Counsel since 1978. The only change to the contract is for the retainer amount. On a motion by Director Harris, seconded by Director Luevano, the motion to approve modification to the District Counsel contract as presented passed unanimously.
- 13. REVIEW AND APPROVE REQUEST BY CONTRACT SAFER EMPLOYEES TO COMPETE FOR FUTURE FIREFIGHTER/PARAMEDIC VACANCIES CHIEF ABBOTT: Chief Abbott presented a request to consider allowing SAFER employees, who's contracts are coming to an end and have satisfactorily performed in their present positions as Firefighter/Paramedics. The

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request is to allow them to compete for future positions for which they successfully performed, noting this meets the spirit of the Safety MOU and is consistent with past practice. In depth discussion ensued regarding policies, expectations and retention of quality individuals. On a motion by Vice President Luevano, seconded by Director Hoffman, the motion to allow remaining SAFER employees to compete for future positions, in which they successfully performed, for a period not to exceed three years post SAFER, passed with the following vote: **Ayes:** Directors Hoffman, Luevano and Thuner; **Noes:** Directors Harris and Munson.

DISCUSSION AGENDA

14. There were no Discussion Items for the January 23, 2018 Board meeting.

STANDING DISCUSSION ITEMS:

- <u>LEGAL COUNSEL REPORT</u>: Counsel James presented his letter "Rule Against Gifts of Public Funds Part 1." Brief discussion ensued with it being noted the court will look at the whether the activity involves a public purpose. This is informational only, no action required.
- WRITTEN COMMUNICATIONS: Brief discussion ensued regarding the items. There was a request for a list of community members/business and agencies that came out to assist us with the Lilac 5 Fire for Directors who wish to thank them personally. Informational only, no action required.
- BOARD RECOGNITION PROGRAM: See Item No. 2.
- **NEWS ARTICLES**: Brief discussion ensued regarding articles, notably the finding that Workers' Compensation does not provide benefits for safety members mental health injuries. This is informational only, no action required.
- COMMENTS:
- STAFF REPORTS/UPDATES:
- <u>STEPHEN ABBOTT, FIRE CHIEF/CEO</u>: Chief Abbott noted that he had sent thank you notes to all departments/cooperators who participated and supported the Lilac 5 Fire. He lauded everyone involved; especially pleased with the spirit of cooperation and teamwork

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that occurred. He noted that the individuals injured in the fire are recovering well. He has nominated all three of them for the Spirit of Courage award by the Burn Institute. Chief Abbott reported on the First Responder celebration held by River Village, which thanked them for their work in the fire. In response to the question of whether the source of the Lilac 5 Fire had been found, Chief Abbott noted that the origin had been found, but nothing definite was identified. Chief Abbott expects to bring six months of data to the February Board meeting to inform the Board and public how Station 3's district has been served. Chief Abbott brought the Board up-to-date on the Ad Hoc Committee's last meeting on the possible revenue measure discussion. The Committee has been disbanded and a new group will be developing a message and a timeframe for moving forward. Informational only, no further action required.

- <u>CHIEF OFFICERS AND OTHER STAFF</u>: <u>B/C McReynolds</u>: B/C McReynolds discussed some wellness and upcoming training for career survival. He also noted upcoming engineer and captain tests in the Zone. He also invited the Board to the After-Action Meeting on January 31st.
- BOARD: No comments.
- BARGAINING GROUPS: No comments.
- PUBLIC COMMENT: No comments.

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CLOSED SESSION

OPENING CLOSED SESSION:

At 6:25 p.m., President Munson inquired whether there was a motion to adjourn to Closed Session. There being no objection, President Munson read the items to be discussed in Closed Session and the Open Session was closed. A short break ensued after the reading of the Closed Session Items. At 6:30 p.m., and the Board entered Closed Session to hear:

CS-1. <u>Announcement — President Munson</u>: An announcement regarding the items to be discussed in Closed Session will be made prior to the commencement of Closed Session.

144	CS-2. EVALUATION OF PERFORMANCE — GOVERNMENT CODE § 54957 FIRE CHIEF/CEO -
145	DISTRICT NEGOTIATOR
146	CS-3. REPORT FROM CLOSED SESSION — PRESIDENT MUNSON
147	REOPENING OPEN SESSION:
148	On a motion by Vice President Luevano, which was seconded by Director Thuner and which
149	passed unanimously, the Board returned Open Session at 07:05 p.m., the following items
150	were reported out to the public:
151	CS-2. EVALUATION OF PERFORMANCE — GOVERNMENT CODE § 54957 FIRE CHIEF/CEO -
152	DISTRICT NEGOTIATOR: [1] On a motion by Vice President Luevano, seconded by Director
153	Hoffman the motion to accept the requested changes to the contract passed, with the
154	exception to the salary recommendation noted below, passed by the following vote: Ayes:
155	Directors Hoffman, Luevano, Munson and Thuner; Abstain: Director Harris. [2] On a motion
156	by Director Thuner, seconded by Director Hoffman the motion approve the annual salary for
157	Chief Abbott as \$185,000., passed unanimously.
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159	ADJOURNMENT
160	A motion was made at 7:10 p.m. by Director Harris and seconded by Director Luevano, to
161	adjourn the meeting and reconvene on February 27, 2018, at 17:00. The motion carried
162	unanimously.
163	Respectfully submitted,
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165	Love a. Stelotte
166	Loren Stephen-Porter
167	Board Secretary
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169	Minutes approved at the Board of Director's Meeting on: Click here to enter a date.
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