

NORTH COUNTY FIRE PROTECTION DISTRICT



RESOLUTION 2023-14

A RESOLUTION OF THE BOARD OF DIRECTIONS OF NORTH COUNTY FIRE PROTECTION DISTRICT, SAN DIEGO COUNTY, STATE OF CALIFORNIA, ADOPTING A PAY SCHEDULE IN ACCORDANCE WITH CALIFORNIA CODE OF REGULATIONS, TITLE 2, SECTION 570.5.

WHEREAS, the California Public Employees Retirement System ("CalPERS") adopted the California Code of Regulations, Title 2, Section 570.5 on August 10, 2011; and

WHEREAS, the California Code of Regulations, Title 2, Section 570.5 requires the District's Board of Directors to approve and adopt all pay schedules; and

WHEREAS, the Regulations require that the pay schedule be made public without reference to another document in disclosure of the pay rate.

NOW, THEREFORE, BE IT RESOLVED, by the Board of Directors of the North County Fire Protection District, a public agency in the County of San Diego, California, as follows:

1. That the attached Pay Schedule titled "North County Fire Protection District Pay Schedule," set forth in Exhibit "A" attached hereto and incorporated by reference, is approved and adopted on November 14, 2023.
2. The Pay Schedule approved and adopted by this Resolution shall be periodically updated by the Board of Directors, in accordance with the California Code of Regulations requirements.

APPROVED, SIGNED AND ADOPTED by the Board of Directors, North County Fire Protection District, County of San Diego, State of California, on this the **14th day of November, 2023**, by the following vote:

AYES: Acosta, Egkan, Munson, Pike and Shaw

NOES: None

ABSENT: None

ABSTAIN: None

RECUSED: None


Cindy Acosta, Board President



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ATTEST:

I HEREBY CERTIFY that the foregoing is a true and correct copy of the Resolution duly and regularly adopted by the Board of Directors of the North County Fire Protection District thereof held on the 14th day of November, 2023, and that the same now appears on record in the office of the Board Clerk.

IN WITNESS THEREOF, I hereunto set my hand and affixed by official seal this the 14th day of November, 2023.

Mavis Canpinar, Board Clerk

Official Seal

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Exhibit A



A RESOLUTION OF THE BOARD OF DIRECTIONS OF NORTH COUNTY FIRE PROTECTION DISTRICT, SAN DIEGO COUNTY, STATE OF CALIFORNIA, ADOPTING A PAY SCHEDULE IN ACCORDANCE WITH CALIFORNIA CODE OF REGULATIONS, TITLE 2, SECTION 570.5.

North County Fire Protection District Pay Schedule (November 14, 2023)

NORTH COUNTY FIRE PROTECTION DISTRICT - PAY SCHEDULE			Cal Code of Regulations, Title 2, §570.5	
NON-EXEMPT - SAFETY EMPLOYEES				
North County Fire Protection District Pay Schedule (Adopted November 14, 2023) Res. 2023-14				
POSITION	TIME BASE	RANGE	INFORMATION LOCATIONS CONTRACT DATES & REVISIONS	EFFECTIVE DATE
Firefighter/ Paramedic	Hourly	\$30.33 - \$35.11	RES 2023-14	11/19/2023
	Bi-Weekly	\$396.58 - \$3,931.97		
	Annual	\$88,311 - \$102,231		
Engineer/ Paramedic	Hourly	\$35.98 - \$37.81		11/19/2023
	Bi-Weekly	\$4,030.27 - \$4,234.30		
	Annual	\$104,787 - \$110,092		
Captain/ Paramedic	Hourly	\$38.75 - \$43.60		11/19/2023
	Bi-Weekly	\$4,340.16 - \$4,882.91		
	Annual	\$112,844 - \$126,956		
Admin Battalion Chief	Hourly	\$79.14 - \$87.47		Retroactive 9/1/2023
	Bi-Weekly	\$6,330.89 - \$6,997.30		
	Annual	\$164,603 - \$181,930		
Battalion Chief	Hourly	\$51.18 - \$56.57	11/19/2023	
	Bi-Weekly	\$5,732.53 - \$6,335.96		
	Annual	\$149,046 - \$164,735		
Administrative Captain	Hourly	\$61.64 - \$70.24	RES 2023-14	Retroactive 9/1/2023
	Bi-Weekly	\$4,930.86 - \$5,619.51		
	Annual	\$128,202 - \$146,107		
EXEMPT POSITIONS - CHIEF OFFICERS				
POSITION	TIME BASE	RANGE	INFORMATION LOCATION CONTRACT DATES & REVISIONS	EFFECTIVE DATE
Division Chief	Hourly	\$92.32	RES 2023-14	Retroactive 9/1/2023
	Bi-Weekly	\$7,385.92		
	Annual	\$192,034.00		
Deputy Chief	Hourly	\$99.25	Retroactive 9/1/2023	
	Bi-Weekly	\$7,939.86		
	Annual	\$206,436		
NON-EXEMPT POSITIONS - ADMINISTRATIVE and FIRE PREVENTION				
Information Technology Specialist	Hourly	\$51.26 - \$57.97	RES 2023-14	Retroactive 9/1/2023
	Bi-Weekly	\$4,101.07 - \$4,637.23		
	Annual	\$106,628 - \$120,568		
HR Specialist	Hourly	\$52.72 - \$59.61		Retroactive 9/1/2023
	Bi-Weekly	\$4,217.54 - \$4,768.92		
	Annual	\$109,656 - \$123,992		
Accounting/Payroll Technician	Hourly	\$32.74 - \$37.02		Retroactive 9/1/2023
	Bi-Weekly	\$2,619.46 - \$2,961.91		
	Annual	\$68,106 - \$77,010		
Public Outreach/ Communications Specialist	Hourly	\$24.97 - \$28.23		Retroactive 9/1/2023
	Bi-Weekly	\$1,997.34 - \$2,258.46		
	Annual	\$51,931 - \$58,720		

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NORTH COUNTY FIRE PROTECTION DISTRICT - PAY SCHEDULE (cont)			Cal Code of Regulations, Title 2, §570.5		
NON-EXEMPT POSITIONS - ADMINISTRATIVE and FIRE PREVENTION					
POSITION	TIME BASE	RANGE	INFORMATION LOCATION TRACT DATES & REVISION	EFFECTIVE DATE	
Fire Protection Specialist	Hourly	\$42.15 - \$47.66	RES 2023-14 ↓	Retroactive 9/1/2023	
	Bi-Weekly	\$3,371.64 - \$3,812.44			
	Annual	\$87,663 - \$99,123			
Medical Services Officer	Hourly	\$61.20 - \$69.20		Retroactive 9/1/2023	
	Bi-Weekly	\$4,896.13 - \$5,536.22			
	Annual	\$127,299 - \$143,942			
Fire Mechanic	Hourly	\$45.07 - \$50.96		Retroactive 9/1/2023	
	Bi-Weekly	\$3,605.32 - \$4,076.66			
	Annual	\$93,738 - \$105,993			
Fleet Maintenance Supervisor	Hourly	\$56.33 - \$59.15		Retroactive 9/1/2023	
	Bi-Weekly	\$4,506.65 - \$4,731.98			
	Annual	\$117,173 - \$123,031			
EXEMPT POSITIONS - FIRE CHIEF (CEO) and EXECUTIVE STAFF					
FIRE CHIEF/CEO	Hourly	\$110.58	CONTRACT	7/1/2022	
	Bi-Weekly	\$8,846.15			
	Annual	\$230,000.00			
Fire Marshal	Hourly	\$73.43 - \$81.36	RES 2023-14 ↓	Retroactive 9/1/2023	
	Bi-Weekly	\$5,874.48 - \$6,509.12			
	Annual	\$152,736 - \$169,237			
Deputy Fire Marshal	Hourly	\$51.48			
	Bi-Weekly	\$4,119			
	Annual	\$107,083			
Finance Manager	Hourly	\$70.11 - \$73.80		Retroactive 9/1/2023	
	Bi-Weekly	\$5,608.92 - \$5,904.13			
	Annual	\$145,832 - \$153,507			
Executive Assistant/ Board Clerk	Hourly	\$49.45 - \$51.92		Retroactive 9/1/2023	
	Bi-Weekly	\$3,956 - \$4,153			
	Annual	\$102,847 - \$107,989			
SINGLE ROLE EMT & PARAMEDIC					
EMT	LEVEL I	Hourly	\$17.00	Per Policy \$216.08 ↓	9/1/2022
		Overtime	\$25.50		
EMT	LEVEL II	Hourly	\$18.00		9/1/2022
		Overtime	\$27.00		
PARAMEDIC	LEVEL I	Hourly	\$20.00		9/1/2022
		Overtime	\$30.00		
PARAMEDIC	LEVEL II	Hourly	\$21.00		9/1/2022
		Overtime	\$31.50		