

1 **December 14, 2021**

2 **REGULAR MEETING OF THE BOARD OF DIRECTORS OF**
3 **THE NORTH COUNTY FIRE PROTECTION DISTRICT**

4 President Van Doorn called the meeting to order at 4:01 p.m.

5 **A MOMENT OF SILENCE WAS OBSERVED.**

6 **ALL RECITED THE PLEDGE OF ALLEGIANCE.**

7 **ROLL CALL:**

8 **Present:** Directors Acosta, Egkan, Kennedy (arrived at 4:10 p.m.) Munson and Van
9 Doorn.

10 **Absent:** None.

11 **Staff Present:** Fire Chief/CEO McReynolds, Attorney James and Board Secretary Stephen-
12 Porter. In the audience were: DFC Mahr, D/C MacMillan, B/C DeCamp, Krumwiede F/M
13 Fieri, FiM Juul and members of the public and Association.

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15 **PUBLIC ACTIVITIES AGENDA**

16 1. **PUBLIC COMMENT:** President Van Doorn addressed the audience and inquired
17 whether there were any public comments regarding items not on the Agenda. There being
18 no comments, the Public Comment Section was closed.

19 2. **PRESENTATION BY ASSEMBLYWOMAN MARIE WALDRON — CHIEF McREYNOLDS:**
20 Assemblywoman Marie Waldron was present to present the District with a check for
21 \$900,000.00. She had actively worked with Chief Abbott and Chief McReynolds to ensure
22 the District was included in the recent funding opportunity, which was to assist District who
23 serve in high-risk wildfire areas that are rural. She noted that Chief Abbott indicated that the
24 District could use \$400,000 for a modular and \$500,000 to address facility needs for a Station
25 that was forty years old. The Board and Chief McReynolds thanked Assemblywoman
26 Waldron for her efforts on behalf of the District.

27 3. **CHALLENGE COIN AWARD — CAPTAIN RUSSELL AND CHIEF McREYNOLDS:** Chief
28 McReynolds and Captain Russell presented an overview of the courageous efforts of two
29 Rainbow Water District employees who acted to put out a house fire and call the

30 Department, saving the home and preventing possible spread to nearby vegetation. Each
31 was presented with the North County Fire Protection District Challenge Coin in recognition
32 of their actions.

33 4. **RECOGNITION OF RETIRING EMPLOYEE — CHIEF McREYNOLDS:** Chief McReynolds
34 informed the Board that Mechanic Nieto had left earlier in the day. He introduced Captain
35 Eric Ayers to the Board, outlining his achievements during his twenty-nine years with the
36 District. Captain Ayers spoken briefly of his gratitude and love for the job, the family
37 atmosphere, the harmonious working relationships of the Union, Management and the
38 Board. At the conclusion of his comments, Captain Ayers was presented with a retirement
39 flame.

40 5. **THIRD QUARTER 2021 AWARDS FOR BOARD RECOGNITION PROGRAM — CHIEF**
41 **McREYNOLDS AND B/S STEPHEN-PORTER:** Chief McReynolds presented the individuals for
42 recognition, making a recommendation to acknowledge two individuals who had worked on
43 the locker project. Each Board member discussed their choice for recognition, noting the
44 difficulty in making a limited selection from the group of nominees. An inquiry was raised
45 whether all members could be acknowledged if additional funding could be had from
46 contingency if necessary. On a motion by Director Egkan, seconded by Director Munson
47 the motion to acknowledge all presented members and to use contingency funds should the
48 current funding be insufficient, passed by the following vote: **Ayes:** Acosta, Egkan, Kennedy,
49 Munson and van Doorn; **Noes:** None.

50 **ACTION AGENDA**

51 **CONSENT ITEMS:**

52 6. **REVIEW AND ACCEPT REGULAR BOARD MEETING MINUTES FOR OCTOBER 2021**

53 7. **REVIEW AND ACCEPT FINANCIAL REPORT FOR NOVEMBER 2021**

54 8. **REVIEW AND ACCEPT POLICIES & PROCEDURES**

55 President Van Doorn inquired whether there were any questions on Consent Items 6-8.
56 There being no discussion, President Van Doorn asked for a motion to approve the Consent
57 Agenda. On a motion by Director Munson, seconded by Director Acosta the motion to

58 approve the Consent Agenda as presented passed unanimously by the following vote: **Ayes:**
59 Acosta, Egkan, Kennedy, Munson and van Doorn; **Noes:** None.

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61 **ACTION ITEMS:**

62 9. **PUBLIC HEARING DATE/TIME CERTAIN — DECEMBER 14, 2021 (4:00 P.M.) HEARING ON**
63 **PROPOSED FINAL MAP FOR DISTRICT-BASED ELECTIONS AND APPROVAL OF RESOLUTION 2021-13**

64 **– CHIEF McREYNOLDS:** Chief McReynolds gave a brief overview of the progress made toward
65 completing the re-districting process. He noted that at the October 26th meeting, the Board
66 had unanimously selected Draft Map 4 as the Proposed Final Map. The Map in English and
67 Spanish, has been posted to the website and made available at Administration since the last
68 meeting. No input has been received. Chief McReynolds noted that according to the
69 Registrar of Voters, no additional data has or will be made available that could be used for
70 consideration or development of the Map.

71 Ms. Leticia Stamos Maldonado addressed the Board and again offered her support of
72 Map Version 4. She noted the State and the Board of Supervisors are approving their map
73 modifications on the information currently available. She urged the Board to accept Map 4
74 as the final map and to vote it for adoption as the final map.

75 On a motion by Director Munson, seconded by Director Acosta, a motion was made to
76 accept and adopt Map Version 4 and to adopt the voting sequence as follows: for 2022:
77 Districts 2 and 3 and every four years thereafter; and for 2024, Districts 1, 4 and 5 and every
78 four years thereafter, which motion passed by the following roll call vote: **Ayes:** Acosta,
79 Egkan, Munson and van Doorn; **Noes:** None; **Absent:** Director Kennedy.

80 10. **BOARD ELECTIONS OF OFFICERS FOR 2022 – CHIEF McREYNOLDS AND COUNSEL JAMES:**

81 At the start of the election, the gavel was passed to Counsel James to conduct the election
82 for President. Nominations were requested, with Director van Doorn nominating Director
83 Egkan for President. Director Munson moved to close the nominations, which was agreed
84 on by consensus. Director Egkan was elected to President for calendar year 2022 and the
85 gavel was returned to President van Doorn. President van Doorn opened the floor for
86 nominations for Vice President. Vice President Kennedy nominated Director Acosta.

87 President van Doorn made a motion to close the nominations, which was agreed on by
88 consensus. There being no further nominations, Director Acosta was elected to Vice
89 President for calendar year 2022.

90 11. **CONSIDER AND APPROVE TRANSITION OF EMPLOYEE WELLNESS PROGRAM — D/C**

91 **MACMILLAN, MSO MURPHY AND CHIEF McREYNOLDS:** Chief McReynolds presented the Staff's
92 proposal to move from SACFIT Wellness Program to On-Duty Health Firefighter Health and
93 Fitness Assessment, outlining the various improvements to the District's Wellness Program.
94 MSO Murphy provided statistical information regarding the incidence of disease and the
95 improvement offered and financial savings for early detection of diseases in employees. On
96 a motion by Director Acosta, seconded by Vice President Kennedy the motion to approve
97 the transition to On-Duty Health Firefighter Health and Fitness Assessment and the transfer
98 of \$15,000.00 from contingency to cover the additional costs for the program passed by the
99 following vote: **Ayes:** Acosta, Egkan, Kennedy, Munson and van Doorn; **Noes:** None.

100 12. **DETERMINE WHETHER TO ADD AGENDA ITEM TO RECONSIDER MONTHLY BOARD MEETING**

101 **START TIME — CHIEF McREYNOLDS:** Chief McReynolds presented the request to revisit the
102 decision by the Board to change the start time on the meetings, noting it would take a motion
103 to add it to the next Board meeting before action could be taken. Discussion ensued
104 regarding possible start times, including placing Closed Session at the beginning of the
105 meeting, 5:00 p.m. starting times and live streaming of meetings. Ms. Leticia Stamos
106 Maldonado noted that the 4:00 p.m. start time may impact some people who cannot attend
107 due to work hours. Chief McReynolds suggested that the Strategic Plan has a component
108 of community survey and perhaps a query regarding this could be added to the survey. The
109 Board suggested social media and the local print media be utilized to let the community
110 know their input was being solicited. It was the consensus of the Board to have Staff seek
111 input from the community through the community survey, social media and local print and
112 report the result back to the Board at a future meeting. The current schedule for meetings
113 remains unchanged.

114 **DISCUSSION AGENDA**

115 There were no Discussion Agenda Items for the December 14, 2021, Board Meeting.

116 **STANDING DISCUSSION ITEMS:**

117 ● **LEGAL COUNSEL REPORT:** Counsel James presented his report “Monumental \$1.2
118 Trillion Bill Passed to Revitalize the Nation’s Infrastructure.” Brief discussion ensued about
119 the possibilities of funding available to the District. Chief McReynolds outlined some the
120 actions the District has been taking, including seeking information from CSDA on access to
121 the funding regarding the possibility of having charging stations and automation on traffic
122 lights. This is informational only, no action required.

123 ● **WRITTEN COMMUNICATIONS:** No discussion ensued regarding the items.
124 Informational only, no action required.

125 ● **BOARD RECOGNITION PROGRAM**

126 ● **NEWS ARTICLES:** No discussion ensued regarding articles. This is informational
127 only, no action required.

128 ● **COMMENTS:**

129 ● **STAFF REPORTS/UPDATES:**

130 ● **KEITH McREYNOLDS, FIRE CHIEF/CEO:** Chief McReynolds noted that CalFire had lifted
131 its restrictions on agricultural burning, allowing burning between the hours of 8-11 a.m. He
132 outlined the vehicles on order and concerns about delays in ordering due to backlogs at the
133 manufacturer. After last meeting, the District identified and contracted with a new propane
134 vendor who provided a significantly better rate to the District and to District employees.
135 Chief McReynolds updated the Board on the progress of the Strategic Plan noting he
136 expected Matrix would be at the January Board meeting. The Finance Staff will be
137 implementing the new financial software and heading to Provo, Utah for training. Chief
138 McReynolds informed the Board the final regional MSR has been released and he, Chief
139 Mahr and FiM Juul attended the LAFCO meeting to represent the District. Two
140 recommendations noted in the MSR will be worked on, which are live streaming Board
141 meetings and combining the tax zones. Informational only, no further action required.

142 ● **CHIEF OFFICERS AND OTHER STAFF: MSO MURPHY:** MSO Murphy noted the County had
143 implemented mandatory masking from 12-15 through 1-15-22 during peak holiday season.

144 **D/C MACMILLAN:** D/C MacMillan updated the Board on the Boys & Girls Toy drive and

145 informed the Board the District would be taking an engine full of toys to them on Thursday.
146 **FiM Juul**: FiM Juul explained the apparent reduction in the apportionment from the County.
147 She noted that December has come in strong and the District is breaking even. FiM Juul
148 also discussed an apparent reduction in ambulance revenue, which is attributed to write-
149 offs, but due to working with insurers, the District is actually receiving better recovery than
150 last year. FiM Juul continues to research insurance options. FiM Juul noted that the new
151 propane carrier has extended the reduced prices to the employees also. **CHIEF MAHR**: Chief
152 Mahr outlined some of difficulties the District is facing with obtaining apparatus and how this
153 might affect the fleet status going forward, including the expected 7% price increase. The
154 Apparatus Committee is reviewing the situation. **FM Fieri**: FM Fieri updated the Board on
155 the building progress in the District for Meadowood, Campus West and Ocean Breeze.
156 Investigations has had five arrests with fourteen open criminal cases. Weed abatement is
157 wrapping up with two forced abatements in process and a potential two more pending.

158 ● **BOARD: DIRECTOR EGKAN**: Director Egkan thanked President van Doorn for his
159 services and leadership during his tenure. **VICE PRESIDENT KENNEDY**: Vice President Kennedy
160 stated it had been his pleasure to serve as Vice President although challenging at times.
161 **PRESIDENT VAN DOORN**: President van Doorn stated it was his pleasure and honor to serve as
162 President and thanked everyone for the support and cooperation. **DIRECTOR MUNSON**:
163 Director Munson informed the Board that North Comm formerly had a high turn over of
164 dispatchers, but this trend has stopped since a new dispatch manager has been hired. He
165 stated that the District could expected to continue to receive high quality service from them.
166 **DIRECTOR ACOSTA**: Director Acosta thanked everyone for electing her Vice President and
167 she would be looking forward to serving.

168 ● **BARGAINING GROUPS: CAPTAIN HARRINGTON**: Captain Harrington stated that the
169 working relationship between District Management, Board, Union and Staff continues to be
170 harmonious and they have hopes it will continue. The Board requested he convey their best
171 wishes to the Staff for the holidays.

172 ● **PUBLIC COMMENT**: No comments.
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CLOSED SESSION

There were no Closed Session Agenda Items for the December 14, 2021, Board Meeting.

ADJOURNMENT

A motion was made at 5:26 p.m. by Director Munson, seconded by Director Acosta to adjourn the meeting and reconvene on January 25, 2022, at 4:00 p.m., which motion carried unanimously.

Respectfully submitted,

Loren A. Stephen-Porter

Loren Stephen-Porter
Board Secretary

Minutes approved at the Board of Director’s Meeting on: January 25, 2022

